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TENTH ANNUAL REPORT

# SALARY AND WAGE RATE SURVEY ALBERTA

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## 1 MARCH 1966

RANGE OF WAGES, WEIGHTED AVERAGES AND MEDIANS BY SIZE AND TYPE OF FIRM ALBERTA AND SIX MAJOR CITIES

PREPARED BY
ALBERTA BUREAU OF STATISTICS
DEPARTMENT OF INDUSTRY AND DEVELOPMENT
EDMONTON, ALBERTA
JULY, 1966

TENTH ANNUAL REPORT

SALARY AND WAGE RATE SURVEY

1 MARCH 1966

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Range of Salary and Wage Rates, Weighted Averages and Medians

By Size and Type of Firm

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Range of Salary and Wage Rates, Weighted Averages and Medians

By Size and Type of Firm

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Range of Salary and Wage Rates, Weighted Averages and Medians

By Size and Type of Firm

Alberta - Grande Prairie - Red Deer

# WAGE AND SALARY RATE SURVEY - ALBERTA - 1966

This is the Tenth Annual Report of Salary and Wage Rates published by the Alberta Bureau of Statistics. Information as to salary and wage rates is obtained from a survey conducted by mail each year. This year the survey was conducted as at 1 March and salary and wage rates are shown for 163 job classifications in 10 types and 4 sizes of firms.

Salary and wage rates by occupation for Alberta, Calgary and Edmonton are shown in Section 1, and for Alberta, Lethbridge and Medicine Hat in Section 2, and Alberta, Grande Prairie and Red Deer in Section 3.

In this report the range of wages, the median wage, and the weighted average wage are given for each occupation. The ranges shown are based on total employment (or size) of the reporting firms, and by type of firm. Also shown are the number of employees in each position and the number of firms reporting. Wherever there seemed to be enough employees reported to give a fair representation of the wage structure, figures were given for one or more of the cities. Detailed information has not been shown where less than three firms reported for any specific size or type of firm, or location, but the information is included in the summary wherever possible. In general, the larger the number of firms and of employees reported, the more representative will be the ranges and the averages.

## SALARY RANGE

The "Alberta" ranges were examined closely and salaries in the upper and lower deciles (the upper and the lower 10%) were deleted and excluded from the report. Some latitude was taken in the editing: all salaries in the particular group where the "cut-off" point occurred, were retained and included in the report. This accounts for the fact that slightly less than 20% of all employees were finally excluded.

Only a small sample of the Provincial Civil Service personnel in Edmonton is included.

The relatively small number of persons shown in some occupations may bias the true range one way or another.

Where less than 5 employees are involved, no medians are shown.

No allowance has been made in this report, or on the questionnaire, for experience or special qualifications. To some extent this explains the wide range and disparity in male-female wages.

## RATES OF PAY

### Weekly Rates

Many firms reported weekly rates of pay. The weekly rates of pay were all converted to monthly rates by the following formula:

$$\frac{\text{Weekly rate of pay} \times 52 \text{ weeks}}{12 \text{ Months}}$$

For a person earning $60.00 a week, the monthly rate would be -

$$\frac{\$60.00 \times 52}{12} = \$260.00$$

Hourly Rates

Numerous firms reported both monthly and hourly rates of pay for some job classifications. Please refer to the table of contents in the front of this report for classifications where both hourly and monthly rates are shown. For all other positions where hourly rates were reported, the hourly rates of pay were converted to monthly rates by the following formula:

$$\frac{\text{Hourly rates of pay x number of hours worked per week x 52 weeks}}{\text{12 Months}}$$

For example, a person working a 40 hour week at $1.44 per hour, the monthly rate would be -

$$\frac{1.44 \times 40 \times 52}{12} = \$249.60 \text{ (i.e. } \$250)$$

Median

The median wage rate is the rate in a graduated series which divides the series so that half the employees are paid at equal or higher rates and half at equal or lower rates. (See example below).

Weighted Averages

Method of computing: each reported rate for a given occupation, is multiplied by the number of employees receiving that rate; the totals are added together and divided by the number of employees in the occupation.

Example

For the following position, 6 firms reported salary rates paid as follows:

| No. of Employees No. | | Salary Rate $ | | Gross Salary Paid $ |
|---|---|---|---|---|
| 1 | x | 220 | = | 220 |
| 1 | x | 230 | = | 230 |
| 1 | x | 230 | = | 230 |
| 1 | x | 240 | = | 240 |
| 1 | x | 243 | = | 243 |
| 1 | x | 260 | = | 260 |
| 1 | x | 268 | = | 268 |
| 1 | x | 268 | = | 268 |
| 1 | x | 270 (Median) | = | 270 |
| 1 | x | 270 | = | 270 |
| 1 | x | 270 | = | 270 |
| 1 | x | 270 | = | 270 |
| 1 | x | 280 | = | 280 |
| 1 | x | 280 | = | 280 |
| 1 | x | 293 | = | 293 |
| 1 | x | 293 | = | 293 |
| 1 | x | 293 | = | 293 |
| 17 | | | | 4,478 |

Number of Employees - 17 Number of Firms - 6
Range: $220 - $293
Median Rate - $270
Weighted Average - $\frac{4,478}{17}$ = $263.41 (i.e. $263)

Salary and wage rates have been shown by four sizes of firms and 10 types of firms. Additional breakdowns for sub-groups of firms within any of the 10 types shown may be obtained by writing to this Bureau. Please allow at least two weeks for requests to be filled.

Special surveys may be conducted by this Bureau for salary and wage rates in positions not included in this report, if requests are made by groups or associations of firms.

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# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | CLERK (BEGINNING LEVEL) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 47 | 34 | 200 - 335 | 236 | 246 | 18 | 12 | 205 - 335 | 253 | 256 | 13 | 10 | 200 - 312 | 238 | 243 |
| | F | 106 | 68 | 200 - 277 | 225 | 225 | 37 | 24 | 200 - 277 | 235 | 233 | 40 | 25 | 200 - 273 | 220 | 222 |
| 40 - 99 | M | 82 | 45 | 200 - 355 | 250 | 256 | 38 | 25 | 200 - 350 | 250 | 259 | 26 | 11 | 203 - 305 | 242 | 248 |
| | F | 117 | 47 | 200 - 273 | 225 | 227 | 55 | 23 | 200 - 273 | 225 | 227 | 52 | 17 | 200 - 252 | 229 | 228 |
| 100 - 399 | M | 175 | 50 | 200 - 359 | 273 | 279 | 89 | 22 | 200 - 350 | 275 | 275 | 79 | 23 | 200 - 359 | 267 | 284 |
| | F | 348 | 62 | 200 - 280 | 235 | 235 | 163 | 28 | 200 - 280 | 225 | 231 | 179 | 29 | 200 - 277 | 245 | 239 |
| 400 + | M | 183 | 27 | 200 - 359 | 260 | 263 | 66 | 11 | 210 - 359 | 303 | 293 | 111 | 14 | 200 - 359 | 242 | 245 |
| | F | 648 | 31 | 200 - 280 | 229 | 233 | 132 | 12 | 200 - 280 | 235 | 236 | 486 | 16 | 200 - 280 | 225 | 231 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 111 | 40 | 200 - 355 | 275 | 279 | 52 | 12 | 217 - 350 | 296 | 296 | 42 | 17 | 200 - 325 | 260 | 262 |
| | F | 95 | 32 | 200 - 276 | 217 | 226 | 60 | 10 | 200 - 276 | 224 | 228 | 28 | 17 | 200 - 260 | 218 | 223 |
| Oil Firms | M | 82 | 27 | 200 - 345 | 260 | 261 | 57 | 21 | 200 - 345 | 262 | 264 | 20 | 5 | 215 - 297 | 260 | 254 |
| | F | 140 | 29 | 200 - 280 | 240 | 242 | 95 | 22 | 200 - 280 | 230 | 235 | 19 | 6 | 225 - 280 | 260 | 257 |
| Public Service | M | 119 | 19 | 200 - 359 | 236 | 258 | 46 | 6 | 210 - 359 | 316 | 303 | 70 | 10 | 200 - 359 | 213 | 230 |
| | F | 484 | 18 | 200 - 280 | 229 | 231 | 47 | 7 | 200 - 280 | 229 | 232 | 435 | 10 | 200 - 280 | 229 | 231 |
| Department Store | F | 123 | 10 | 205 - 277 | 242 | 244 | 53 | 5 | 217 - 273 | 242 | 244 | 68 | 3 | 217 - 277 | 242 | 244 |
| Wholesale Firms | M | 17 | 14 | 200 - 275 | 238 | 238 | 7 | 6 | 225 - 275 | 242 | 247 | 8 | 6 | 200 - 275 | 233 | 234 |
| | F | 67 | 34 | 200 - 277 | 225 | 224 | 32 | 16 | 200 - 277 | 223 | 225 | 28 | 12 | 200 - 270 | 220 | 222 |
| Automotive Firms | F | 14 | 9 | 200 - 265 | 220 | 224 | 5 | 3 | 200 - 255 | 225 | 228 | 5 | 3 | 200 - 265 | 215 | 223 |
| Financial Firms | M | 53 | 19 | 200 - 350 | 242 | 250 | 14 | 9 | 200 - 350 | 240 | 246 | 29 | 6 | 200 - 281 | 242 | 248 |
| | F | 101 | 26 | 200 - 273 | 217 | 223 | 24 | 9 | 204 - 250 | 217 | 220 | 59 | 10 | 200 - 273 | 218 | 225 |
| Retail Firms | M | 86 | 26 | 200 - 359 | 263 | 282 | 26 | 11 | 205 - 335 | 235 | 251 | 51 | 9 | 222 - 359 | 340 | 309 |
| | F | 65 | 26 | 200 - 277 | 217 | 223 | 32 | 8 | 200 - 277 | 225 | 228 | 28 | 13 | 200 - 277 | 213 | 218 |
| Institution | M | 12 | 5 | 205 - 309 | 244 | 249 | 6 | 3 | 225 - 254 | 231 | 234 | - | - | - - | - | - |
| | F | 123 | 18 | 200 - 270 | 247 | 237 | 36 | 5 | 200 - 266 | 229 | 233 | 84 | 10 | 200 - 270 | 247 | 240 |
| Construction | M | 4 | 3 | 236 - 351 | | 294 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 7 | 6 | 200 - 240 | 225 | 223 | - | - | - - | - | - | 3 | 3 | 215 - 238 | | 226 |
| Summary | M | 487 | 156 | 200 - 359 | 256 | 266 | 211 | 70 | 200 - 359 | 275 | 276 | 229 | 58 | 200 - 359 | 249 | 259 |
| Summary | F | 1219 | 208 | 200 - 280 | 229 | 232 | 387 | 87 | 200 - 280 | 229 | 232 | 757 | 87 | 200 - 280 | 229 | 232 |

Definition of Duties: CLERK (Beginning Level) - Performs simple and elementary level clerical work of a routine or repetitive nature, under close supervision, sorts and distributes mail, addresses, stuffs and stamps envelopes, keeps simple records, operates standard office equipment such as adding machines cash registers, mimeograph and ditto, makes simple arithmetical computations and performs other routine duties requiring a minimum of judgment.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | CLERK-GENERAL (INTERMEDIATE) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 94 | 63 | 275 - 490 | 338 | 350 | 38 | 23 | 285 - 490 | 360 | 377 | 33 | 22 | 275 - 445 | 325 | 334 |
| | F | 161 | 107 | 225 - 370 | 270 | 271 | 62 | 41 | 225 - 346 | 282 | 282 | 57 | 37 | 225 - 370 | 250 | 264 |
| 40 - 99 | M | 205 | 69 | 275 - 488 | 380 | 382 | 140 | 35 | 275 - 485 | 395 | 393 | 50 | 22 | 281 - 488 | 350 | 355 |
| | F | 207 | 81 | 221 - 377 | 268 | 279 | 78 | 34 | 225 - 377 | 278 | 289 | 83 | 27 | 225 - 377 | 280 | 285 |
| 100 - 399 | M | 348 | 67 | 275 - 491 | 376 | 372 | 207 | 36 | 275 - 491 | 375 | 380 | 127 | 25 | 275 - 433 | 377 | 358 |
| | F | 309 | 73 | 225 - 377 | 286 | 295 | 144 | 29 | 232 - 377 | 309 | 309 | 132 | 33 | 225 - 377 | 271 | 287 |
| 400 + | M | 568 | 39 | 280 - 491 | 375 | 373 | 202 | 13 | 280 - 491 | 394 | 383 | 269 | 17 | 280 - 491 | 375 | 369 |
| | F | 742 | 33 | 221 - 377 | 290 | 289 | 132 | 13 | 225 - 377 | 296 | 299 | 579 | 14 | 221 - 376 | 286 | 286 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 232 | 66 | 275 - 489 | 375 | 373 | 110 | 24 | 280 - 485 | 375 | 375 | 90 | 22 | 275 - 489 | 370 | 368 |
| | F | 129 | 54 | 225 - 375 | 281 | 284 | 76 | 23 | 225 - 375 | 296 | 295 | 30 | 18 | 225 - 354 | 270 | 275 |
| Oil Firms | M | 298 | 50 | 278 - 491 | 400 | 399 | 195 | 39 | 278 - 491 | 425 | 411 | 27 | 9 | 311 - 491 | 450 | 429 |
| | F | 97 | 34 | 225 - 375 | 315 | 315 | 61 | 26 | 250 - 375 | 315 | 315 | 19 | 7 | 225 - 361 | 310 | 311 |
| Public Service | M | 401 | 22 | 280 - 476 | 375 | 368 | 161 | 6 | 280 - 470 | 394 | 381 | 221 | 10 | 280 - 476 | 360 | 361 |
| | F | 632 | 26 | 221 - 377 | 294 | 294 | 47 | 7 | 250 - 377 | 351 | 341 | 574 | 11 | 221 - 377 | 290 | 290 |
| Department Store | F | 118 | 18 | 225 - 368 | 281 | 283 | 75 | 5 | 225 - 368 | 287 | 292 | 17 | 3 | 225 - 346 | 277 | 277 |
| Wholesale Firms | M | 80 | 31 | 275 - 473 | 315 | 323 | 28 | 9 | 280 - 473 | 318 | 330 | 47 | 18 | 275 - 400 | 315 | 320 |
| | F | 87 | 43 | 225 - 375 | 270 | 274 | 39 | 21 | 225 - 372 | 280 | 283 | 42 | 18 | 225 - 375 | 258 | 269 |
| Automotive Firms | M | 8 | 6 | 300 - 433 | 325 | 335 | - | - | - - | - | - | 5 | 3 | 310 - 360 | 325 | 329 |
| | F | 17 | 11 | 225 - 325 | 275 | 271 | - | - | - - | - | - | 9 | 6 | 225 - 325 | 275 | 276 |
| Financial Firms | M | 46 | 24 | 275 - 450 | 325 | 339 | 23 | 10 | 275 - 426 | 369 | 361 | 15 | 8 | 275 - 375 | 299 | 314 |
| | F | 150 | 38 | 221 - 370 | 260 | 268 | 24 | 10 | 225 - 358 | 276 | 276 | 96 | 19 | 225 - 370 | 262 | 269 |
| Retail Firms | M | 127 | 20 | 275 - 450 | 382 | 369 | 58 | 10 | 275 - 450 | 370 | 365 | 66 | 8 | 275 - 433 | 386 | 375 |
| | F | 66 | 33 | 225 - 377 | 260 | 274 | 29 | 14 | 225 - 377 | 275 | 283 | 30 | 14 | 225 - 376 | 253 | 270 |
| Institution | M | 10 | 8 | 275 - 415 | 360 | 355 | 4 | 3 | 294 - 377 | | 340 | 4 | 4 | 275 - 415 | | 339 |
| | F | 112 | 27 | 222 - 377 | 267 | 272 | 61 | 5 | 232 - 377 | 281 | 285 | 27 | 9 | 225 - 340 | 264 | 266 |
| Construction | M | 13 | 11 | 275 - 475 | 350 | 353 | 7 | 5 | 275 - 475 | 350 | 364 | 4 | 4 | 300 - 450 | | 356 |
| | F | 11 | 10 | 225 - 350 | 275 | 286 | 4 | 4 | 265 - 350 | | 304 | 7 | 6 | 225 - 310 | 275 | 275 |
| Summary | M | 1215 | 238 | 275 - 491 | 375 | 372 | 587 | 107 | 275 - 491 | 390 | 384 | 479 | 86 | 275 - 491 | 364 | 362 |
| Summary | F | 1419 | 294 | 221 - 377 | 281 | 287 | 418 | 117 | 225 - 377 | 295 | 298 | 851 | 111 | 221 - 377 | 280 | 285 |

Definition of Duties: CLERK-GENERAL (INTERMEDIATE) - Performs a variety of moderately complex clerical duties, under general supervision, which require a knowledge of office procedures and methods. Gathers source material for reports, maintains and balances various types of ledger accounts, posts records of moderate complexity, may explain policies and procedures to the public. May assign routine work to others in work-leader capacity, with limited responsibility for disciplinary supervision.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | PRINCIPAL (SENIOR) CLERK | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 74 | 54 | 360 - 606 | 446 | 456 | 33 | [illegible] | 360 - 606 | 465 | 478 | [illegible] | [illegible] | 374 - 600 | 433 | 441 |
| | F | 68 | 51 | 265 - 425 | 315 | 319 | 15 | 14 | 280 - 416 | 330 | 332 | 30 | 21 | [illegible] - 425 | 313 | [illegible] |
| 40 - 99 | M | 137 | 59 | 368 - 615 | 480 | 476 | 86 | 34 | 368 - 615 | 500 | 496 | 44 | [illegible] | 375 - 533 | 436 | 444 |
| | F | 50 | 27 | 265 - 450 | 325 | 332 | 17 | 8 | 280 - 435 | 329 | 333 | 18 | 11 | 265 - 450 | 340 | 347 |
| 100 - 399 | M | 238 | 58 | 362 - 617 | 457 | 470 | 143 | 30 | 365 - 617 | 485 | 488 | 76 | 22 | 362 - 600 | 421 | 442 |
| | F | 69 | 30 | 265 - 457 | 365 | 364 | 18 | 11 | 275 - 457 | 380 | 374 | 48 | 17 | 265 [illegible] | 365 | 362 |
| 400 + | M | 328 | 31 | 360 - 616 | 463 | [illegible] | 121 | 11 | 368 - 616 | 475 | 486 | 189 | 13 | 360 - 606 | 455 | 454 |
| | F | 113 | 18 | 275 - 475 | 379 | 388 | 43 | 7 | 275 - 455 | 344 | 347 | [illegible] | 9 | 278 - 475 | 414 | 412 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 159 | 52 | 364 - 606 | 476 | 477 | 81 | 22 | 368 - 596 | 496 | 481 | 54 | [illegible] | 375 - 606 | 476 | [illegible] |
| | F | 45 | 18 | 270 - 455 | 336 | 344 | 31 | 5 | 292 - 455 | [illegible] | 351 | [illegible] | 10 | 270 - 400 | 330 | 330 |
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| | F | 18 | 10 | 315 - 450 | 399 | 387 | 13 | 7 | 315 - 450 | 370 | 377 | 5 | 3 | 405 - 425 | 410 | [illegible] |
| Public Service | M | 249 | 22 | 360 - 595 | 452 | 444 | 61 | 6 | 375 - 595 | 437 | 464 | 175 | 8 | 360 - 533 | 455 | 437 |
| | F | 72 | 11 | 278 - 475 | 425 | 432 | - | - | - - | - | - | [illegible] | [illegible] | 278 - 475 | 425 | [illegible] |
| Department Store | F | 39 | 11 | 280 - 368 | 325 | 325 | 11 | 3 | 303 - 368 | 344 | 335 | 10 | 3 | 294 - 368 | 331 | 330 |
| Wholesale Firms | M | 67 | 30 | 360 - 588 | 434 | 443 | 37 | 14 | 360 - 588 | 447 | 454 | [illegible] | [illegible] | 362 - 585 | [illegible] | 435 |
| | F | 19 | 14 | 265 - 380 | 300 | [illegible] | 6 | 4 | 281 - 372 | 327 | 326 | [illegible] | [illegible] | 265 - 325 | 289 | [illegible] |
| Automotive Firms | M | 3 | 3 | 400 - 475 | | 430 | - | - | - - | - | - | - | - | - - | - | - |
| Financial Firms | M | 34 | 20 | 368 - 606 | 448 | 454 | [illegible] | [illegible] | 368 - 606 | [illegible] | 485 | 15 | [illegible] | [illegible] - 500 | 425 | 422 |
| | F | 51 | 23 | 265 - 450 | 329 | 330 | 8 | 5 | 291 - 416 | 328 | 336 | [illegible] | [illegible] | [illegible] - 450 | 330 | 336 |
| Retail Firms | M | 53 | 19 | 365 - 550 | 418 | 433 | 32 | 8 | 370 - 550 | 413 | 428 | 16 | 7 | 365 - 550 | 418 | 436 |
| | F | 17 | 10 | 275 - 410 | 320 | 330 | [illegible] | 5 | 275 - 410 | 333 | 338 | 8 | 4 | 280 - 370 | 320 | [illegible] |
| Institution | M | 14 | 5 | 360 - 525 | 417 | 421 | - | - | - - | - | - | [illegible] | 3 | 360 - 450 | 360 | 378 |
| | F | 40 | 23 | 275 - 437 | 315 | 331 | 14 | 8 | 275 - 437 | [illegible] | 338 | [illegible] | [illegible] | 275 - 431 | 315 | 344 |
| Construction | M | 12 | 7 | 393 - 600 | 453 | 479 | [illegible] | 3 | 425 - 600 | [illegible] | [illegible] | 4 | 3 | 393 - 455 | | 418 |
| | F | 5 | 4 | 270 - 435 | 325 | 332 | - | - | - | - | - | 4 | 3 | 270 - 435 | | 340 |
| Summary | M | 777 | 202 | 360 - 617 | 460 | 469 | 383 | [illegible] | 360 - 617 | 490 | 488 | 330 | 70 | 360 - 606 | 455 | 449 |
| Summary | F | 300 | 126 | 265 - 475 | 346 | 357 | 93 | 40 | 275 - 457 | 343 | 347 | 164 | 58 | 265 - 475 | [illegible] | 373 |

Definition of Duties: PRINCIPAL (SENIOR) CLERK - Performs difficult clerical work of a varied nature involving frequent exercise of independent judgment. Requires knowledge of policies, rules and procedures. Compiles and checks reports and tabulations, receives the public and handles inquiries, complaints and adjustments. Usually has some latitude of discretion in determining office methods and procedures, and in supervising a small group of clerical subordinates. Requires at least two years experience in clerical work.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | PAYROLL CLERK (FULL-TIME) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 7 | 7 | 281 - 400 | 330 | 343 | 4 | 4 | 281 - 375 | | 321 | 3 | 3 | 315 - 400 | | 371 |
| | F | 21 | 20 | 234 - 390 | 325 | 312 | 12 | 11 | 238 - 390 | 327 | 326 | 9 | 9 | 234 - 340 | 290 | 292 |
| 40 - 99 | M | 16 | 14 | 300 - 465 | 400 | 376 | 9 | 7 | 300 - 465 | 375 | 364 | 4 | 4 | 300 - 450 | | 386 |
| | F | 32 | 30 | 227 - 375 | 300 | 301 | 18 | 16 | 250 - 375 | 307 | 314 | 10 | 10 | 227 - 340 | 287 | 286 |
| 100 - 399 | M | 39 | 32 | 280 - 485 | 395 | 383 | 21 | 17 | 286 - 476 | 400 | 387 | 13 | 10 | 280 - 470 | 382 | 379 |
| | F | 65 | 48 | 245 - 380 | 303 | 304 | 32 | 24 | 250 - 380 | 311 | 308 | 29 | 20 | 245 - 379 | 290 | 301 |
| 400 + | M | 19 | 11 | 294 - 468 | 413 | 402 | - | - | - - | - | - | 12 | 5 | 294 - 468 | 433 | 404 |
| | F | 41 | 25 | 234 - 372 | 307 | 299 | 16 | 9 | 244 - 360 | 316 | 310 | 23 | 14 | 234 - 372 | 285 | 294 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 29 | 27 | 280 - 485 | 400 | 388 | 13 | 12 | 286 - 476 | 400 | 384 | 8 | 8 | 280 - 470 | 365 | 374 |
| | F | 41 | 31 | 240 - 372 | 285 | 297 | 14 | 11 | 244 - 350 | 292 | 298 | 24 | 17 | 250 - 372 | 283 | 296 |
| Oil Firms | M | 9 | 7 | 300 - 467 | 402 | 398 | 7 | 6 | 300 - 467 | 402 | 396 | - | - | - - | - | - |
| | F | 33 | 26 | 250 - 390 | 325 | 321 | 30 | 23 | 250 - 390 | 325 | 325 | 3 | 3 | 265 - 300 | | 280 |
| Public Service | M | 10 | 4 | 315 - 459 | 433 | 409 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 3 | 3 | 250 - 285 | | 263 | - | - | - - | - | - | - | - | - - | - | - |
| Department Store | F | 24 | 11 | 234 - 372 | 303 | 297 | 9 | 4 | 251 - 360 | 303 | 301 | 13 | 5 | 234 - 372 | 303 | 294 |
| Wholesale Firms | F | 11 | 10 | 238 - 379 | 300 | 311 | 5 | 5 | 238 - 372 | 300 | 309 | 6 | 5 | 245 - 379 | 313 | 313 |
| Automotive Firms | M | 3 | 3 | 290 - 385 | | 328 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 5 | 5 | 260 - 375 | 275 | 294 | - | - | - - | - | - | 3 | 3 | 260 - 375 | | 298 |
| Financial Firms | F | 3 | 3 | 300 - 341 | | 314 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | M | 14 | 11 | 281 - 464 | 378 | 364 | 7 | 6 | 281 - 430 | 355 | 350 | 7 | 5 | 310 - 464 | 382 | 378 |
| | F | 20 | 17 | 227 - 350 | 309 | 300 | 11 | 9 | 260 - 350 | 316 | 315 | 9 | 8 | 227 - 349 | 275 | 283 |
| Institution | F | 10 | 9 | 235 - 345 | 325 | 309 | 3 | 3 | 330 - 339 | | 335 | 5 | 4 | 235 - 345 | 307 | 301 |
| Construction | M | 13 | 10 | 300 - 459 | 375 | 372 | 8 | 5 | 300 - 450 | 362 | 362 | 3 | 3 | 315 - 459 | | 391 |
| | F | 9 | 8 | 250 - 340 | 290 | 292 | - | - | - - | - | - | 6 | 6 | 275 - 340 | 297 | 301 |
| Summary | M | 81 | 64 | 280 - 485 | 400 | 383 | 36 | 30 | 281 - 476 | 390 | 375 | 32 | 22 | 280 - 470 | 399 | 388 |
| Summary | F | 159 | 123 | 227 - 390 | 303 | 303 | 78 | 60 | 238 - 390 | 314 | 313 | 71 | 53 | 227 - 379 | 290 | 296 |

Definition of Duties: PAYROLL CLERK (Full-Time) - Computes pay due each worker and prepares pay roll. May make out pay cheques and assist paymaster in making up and distributing envelopes. May use calculating machine, cheque writing machine, or typewriter.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | ACCOUNTING CLERK (BOOKKEEPER, SENIOR) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 38 | 36 | 334 - 575 | 415 | 426 | 14 | 13 | 344 - 575 | 425 | 442 | 12 | 11 | 334 - 551 | 405 | 420 |
| | F | 99 | 90 | 242 - 415 | 319 | 323 | 26 | 25 | 260 - 400 | 307 | 326 | 43 | 36 | 255 - 415 | 350 | 338 |
| 40 - 99 | M | 44 | 36 | 350 - 585 | 450 | 450 | 28 | 21 | 350 - 585 | 460 | 461 | 10 | 9 | 350 - 555 | 415 | [illegible] |
| | F | 26 | 25 | 250 - 415 | 311 | 324 | 12 | 12 | 250 - 411 | 335 | 336 | 8 | 8 | 250 - 415 | 325 | 325 |
| 100 - 399 | M | 83 | 36 | 348 - 593 | 475 | 470 | 56 | 20 | 375 - 593 | 500 | 486 | 16 | 10 | 360 - 550 | 475 | 459 |
| | F | 27 | 21 | 270 - 420 | 350 | 348 | 13 | 7 | 310 - 392 | 360 | 356 | 9 | 9 | 300 - 400 | 325 | 332 |
| 400 + | M | 155 | 19 | 330 - 590 | 468 | 473 | 25 | 7 | 330 - 586 | 455 | 472 | 39 | 8 | 333 - 564 | 451 | 453 |
| | F | 9 | 8 | 242 - 415 | 330 | 334 | - | - | - - | - | - | 7 | 6 | 242 - 390 | 330 | 325 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 54 | 35 | 331 - 585 | 458 | 461 | 28 | 17 | 331 - 585 | 483 | 470 | 15 | 7 | 377 - 554 | 455 | 467 |
| | F | 26 | 26 | 242 - 411 | 335 | 331 | 8 | 8 | 260 - 411 | 379 | 359 | 15 | 15 | 250 - 400 | 325 | 324 |
| Oil Firms | M | 152 | 21 | 350 - 593 | 496 | 492 | 49 | 17 | 350 - 593 | 540 | 514 | 15 | 3 | 432 - 564 | 488 | 492 |
| | F | 14 | 8 | 310 - 415 | 377 | 368 | 12 | 6 | 310 - 400 | 373 | 361 | - | - | - - | - | - |
| Public Service | M | 27 | 8 | 348 - 546 | 455 | 445 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 6 | 4 | 242 - 355 | 314 | 306 | - | - | - - | - | - | - | - | - - | - | - |
| Department Store | F | 7 | 6 | 273 - 346 | 303 | 302 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 25 | 18 | 334 - 555 | 400 | 413 | 8 | 6 | 400 - 500 | 457 | 459 | 10 | 9 | 334 - 555 | 371 | 395 |
| | F | 21 | 19 | 255 - 400 | 336 | 331 | 6 | 6 | 277 - 373 | 322 | 321 | 12 | 10 | 255 - 400 | 344 | 338 |
| Automotive Firms | M | 8 | 8 | 350 - 525 | 400 | 431 | 3 | 3 | 380 - 400 | | 393 | - | - | - - | - | - |
| | F | 12 | 12 | 274 - 400 | 313 | 329 | 4 | 4 | 300 - 365 | | 329 | 5 | 5 | 290 - 400 | 325 | 335 |
| Financial Firms | M | 10 | 9 | 344 - 551 | 413 | 418 | 3 | 3 | 344 - 425 | | 383 | 7 | 6 | 383 - 551 | 430 | 433 |
| | F | 20 | 17 | 250 - 415 | 335 | 335 | 9 | 8 | 250 - 400 | 304 | 315 | 8 | 6 | 320 - 415 | 390 | 378 |
| Retail Firms | M | 24 | 15 | 372 - 500 | 413 | 424 | 15 | 9 | 375 - 500 | 415 | 429 | 7 | 4 | 372 - 442 | 400 | 408 |
| | F | 27 | 26 | 250 - 400 | 300 | 308 | 6 | 6 | 260 - 400 | 314 | 330 | 11 | 10 | 260 - 375 | 300 | 313 |
| Institution | M | 8 | 4 | 330 - 421 | 378 | 374 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 13 | 12 | 250 - 420 | 330 | 325 | - | - | - - | - | - | - | - | - - | - | - |
| Construction | M | 10 | 7 | 350 - 575 | 438 | 451 | 7 | 4 | 375 - 575 | 425 | 443 | - | - | - - | - | - |
| | F | 15 | 14 | 275 - 400 | 346 | 331 | 4 | 4 | 275 - 400 | | 325 | 7 | 6 | 281 - 400 | [illegible] | 336 |
| Summary | M | 320 | 127 | 330 - 593 | 459 | 463 | 123 | 61 | 330 - 593 | 415 | 473 | 77 | 38 | 333 - 564 | [illegible] | 447 |
| Summary | F | 161 | 144 | 242 - 420 | 325 | 328 | 52 | 45 | 250 - 411 | 338 | 336 | 67 | 59 | 242 - 415 | 340 | 334 |

Definition of Duties: ACCOUNTING CLERK (Bookkeeper, Senior) - Maintains a uniform double-entry set of books, maintains journals and general ledgers of financial transactions, including revenue and expenditure analyses, posts and balances general and subsidiary ledgers, prepares claims and payrolls. May supervise several juniors engaged in related duties.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | JUNIOR CLERK TYPIST (BEGINNING LEVEL) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 42 | 37 | 200 - 265 | 220 | 221 | 19 | 17 | 200 - 265 | 234 | 229 | 11 | 9 | 200 - 234 | 220 | 216 |
| 40 - 99 | F | 62 | 31 | 200 - 265 | 225 | 225 | 34 | 15 | 200 - 265 | 223 | 224 | 23 | 11 | 200 - 252 | 229 | 227 |
| 100 - 399 | F | 142 | 46 | 200 - 265 | 229 | 231 | 68 | 19 | 200 - 265 | 228 | 233 | 59 | 20 | 200 - 257 | 229 | 228 |
| 400 + | F | 693 | 39 | 200 - 265 | 224 | 225 | 160 | 13 | 200 - 265 | 230 | 233 | 502 | 18 | 200 - 265 | 220 | 223 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 84 | 38 | 200 - 265 | 225 | 227 | 33 | 14 | 200 - 265 | 225 | 232 | 40 | 15 | 200 - 260 | 225 | 224 |
| Oil Firms | F | 44 | 18 | 200 - 265 | 241 | 239 | 34 | 14 | 200 - 265 | 240 | 236 | 7 | 3 | 230 - 265 | 250 | 250 |
| Public Service | F | 538 | 20 | 200 - 264 | 220 | 224 | 108 | 4 | 200 - 264 | 229 | 231 | 409 | 8 | 200 - 260 | 220 | 223 |
| Department Store | F | 19 | 6 | 209 - 260 | 242 | 242 | 14 | 3 | 217 - 260 | 237 | 240 | 5 | 3 | 209 - 260 | 260 | 248 |
| Wholesale Firms | F | 30 | 17 | 200 - 264 | 230 | 232 | 13 | 7 | 212 - 260 | 247 | 242 | 11 | 8 | 200 - 233 | 220 | 216 |
| Automotive Firms | F | 5 | 5 | 200 - 240 | 210 | 215 | - | - | - - | - | - | - | - | - - | - | - |
| Financial Firms | F | 49 | 14 | 200 - 255 | 217 | 218 | 16 | 6 | 200 - 233 | 212 | 211 | 31 | 6 | 200 - 255 | 220 | 222 |
| Retail Firms | F | 27 | 13 | 200 - 265 | 225 | 224 | 23 | 9 | 200 - 265 | 225 | 225 | 4 | 4 | 200 - 235 | | 215 |
| Institution | F | 141 | 20 | 200 - 263 | 225 | 226 | 38 | 5 | 200 - 263 | 240 | 234 | 5 | 3 | 260 - 303 | 281 | 280 |
| Summary | F | 939 | 153 | 200 - 265 | 225 | 225 | 281 | 64 | 200 - 265 | 229 | 231 | 595 | 58 | 200 - 265 | 220 | 223 |
| | | | | | | | CLERK TYPIST (INTERMEDIATE) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 101 | 67 | 225 - 303 | 250 | 252 | 42 | 28 | 225 - 300 | 250 | 252 | 44 | 27 | 225 - 303 | 253 | 254 |
| 40 - 99 | F | 117 | 55 | 225 - 312 | 250 | 257 | 44 | 25 | 225 - 312 | 253 | 263 | 57 | 17 | 225 - 310 | 250 | 253 |
| 100 - 399 | F | 192 | 56 | 225 - 315 | 260 | 263 | 88 | 24 | 230 - 315 | 275 | 270 | 89 | 23 | 225 - 311 | 250 | 256 |
| 400 + | F | 655 | 38 | 225 - 315 | 265 | 271 | 177 | 11 | 240 - 315 | 280 | 280 | 449 | 20 | 225 - 315 | 260 | 268 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 109 | 47 | 225 - 310 | 264 | 263 | 50 | 19 | 225 - 310 | 275 | 268 | 46 | 17 | 225 - 310 | 260 | 259 |
| Oil Firms | F | 87 | 27 | 225 - 315 | 275 | 273 | 72 | 22 | 225 - 315 | 276 | 274 | 15 | 5 | 225 - 311 | 270 | 268 |
| Public Service | F | 473 | 14 | 234 - 315 | 277 | 274 | 125 | 3 | 240 - 315 | 280 | 281 | 326 | 6 | 234 - 315 | 270 | 271 |
| Department Store | F | 26 | 7 | 255 - 303 | 283 | 280 | 17 | 3 | 268 - 303 | 286 | 284 | - | - | - - | - | - |
| Wholesale Firms | F | 43 | 29 | 225 - 312 | 265 | 266 | 19 | 12 | 227 - 312 | 265 | 265 | 19 | 14 | 225 - 303 | 265 | 264 |
| Automotive Firms | F | 7 | 4 | 225 - 250 | 240 | 237 | - | - | - - | - | - | 7 | 4 | 225 - 250 | 240 | 237 |
| Financial Firms | F | 122 | 34 | 225 - 305 | 241 | 248 | 24 | 12 | 225 - 276 | 243 | 244 | 87 | 15 | 225 - 305 | 240 | 248 |
| Retail Firms | F | 30 | 19 | 225 - 310 | 250 | 257 | 14 | 7 | 240 - 296 | 250 | 256 | 15 | 11 | 225 - 310 | 253 | 259 |
| Institution | F | 155 | 24 | 225 - 315 | 260 | 257 | 25 | 5 | 230 - 294 | 255 | 255 | 115 | 11 | 225 - 315 | 260 | 257 |
| Construction | F | 13 | 11 | 240 - 310 | 275 | 274 | 5 | 5 | 240 - 310 | 275 | 275 | - | - | - - | - | - |
| Summary | F | 1065 | 216 | 225 - 315 | 260 | 266 | 351 | 88 | 225 - 315 | 275 | 272 | 639 | 87 | 225 - 315 | 260 | 264 |

Definition of Duties: JUNIOR CLERK TYPIST (Beginning Level) - Types reports, case records, statements, letters, charts and other material from copy and rough drafts, performs simple clerical duties. Must be able to type accurately with fair speed but no previous experience necessary.

CLERK TYPIST (INTERMEDIATE) - Does detailed typing requiring the exercise of judgment and assumption of responsibility in carrying out assignments involving statistical, rough draft material, copying of technical or unusual business correspondence or other materials. Must be able to type accurately with good speed and lay out and arrange work. Approximately one year's experience necessary.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | SENIOR CLERK TYPIST | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 31 | 27 | 240 - 365 | 290 | 300 | 16 | 14 | 240 - 360 | 283 | 294 | 13 | 11 | 260 - 365 | 305 | 309 |
| 40 - 99 | F | 25 | 18 | 250 - 390 | 296 | 311 | 15 | 10 | 250 - 385 | 300 | 316 | 10 | 8 | 275 - 390 | 296 | 305 |
| 100 - 399 | F | 42 | 20 | 240 - 395 | 298 | 307 | 20 | 14 | 250 - 395 | 327 | 323 | 18 | 13 | 240 - 375 | 285 | 286 |
| 400 + | F | 176 | 22 | 240 - 395 | 329 | 322 | 62 | 6 | 260 - 395 | 333 | 316 | 113 | 15 | 240 - 395 | 320 | 326 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 24 | 16 | 250 - 390 | 301 | 314 | 6 | 4 | 285 - 385 | 375 | 348 | 17 | 11 | 250 - 390 | 300 | 305 |
| Oil Firms | F | 23 | 17 | 250 - 395 | 325 | 323 | 21 | 15 | 250 - 395 | 325 | 325 | - | - | - - | - | - |
| Public Service | F | 123 | 8 | 251 - 395 | 333 | 337 | 41 | 4 | 277 - 395 | 333 | 333 | 32 | 4 | 251 - 395 | 345 | 339 |
| Wholesale Firms | F | 12 | 9 | 260 - 350 | 314 | 308 | 5 | 4 | 270 - 350 | 330 | 317 | 4 | 4 | 260 - 290 | | 277 |
| Financial Firms | F | 18 | 13 | 240 - 365 | 297 | 301 | 7 | 5 | 240 - 299 | [illegible] | 267 | 11 | 8 | 275 - 365 | 315 | 323 |
| Retail Firms | F | 13 | 8 | 250 - 318 | 290 | 285 | 6 | 4 | 255 - 310 | 285 | 284 | 7 | 4 | 250 - 318 | 300 | [illegible] |
| Institution | F | 50 | 14 | 240 - 395 | 275 | 286 | 23 | 4 | 250 - 361 | 280 | 289 | 25 | 8 | 240 - 395 | 265 | 283 |
| Construction | F | [illegible] | 7 | 250 - 390 | 289 | 299 | - | - | - - | - | - | [illegible] | 4 | 275 - 390 | | 316 |
| Summary | F | 274 | 96 | 240 - 395 | 315 | 316 | 113 | 44 | 240 - 395 | 318 | 314 | 154 | 47 | 240 - 395 | 315 | 319 |
| | | | | | | | JUNIOR STENOGRAPHER (BEGINNING LEVEL) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 45 | 41 | 220 - 300 | 240 | [illegible] | 16 | [illegible] | 225 - 290 | 243 | 248 | 18 | 14 | 220 - 275 | [illegible] | 242 |
| 40 - 99 | F | 75 | 38 | 220 - 300 | 250 | 249 | 33 | 13 | 220 - 300 | [illegible] | 255 | [illegible] | 19 | [illegible] - 289 | 239 | 245 |
| 100 - 399 | F | 131 | 43 | 220 - 300 | 256 | 259 | 87 | 23 | 225 - 300 | 260 | 261 | 41 | 18 | 220 - 285 | 254 | 254 |
| 400 + | F | 328 | 34 | 220 - 300 | 249 | 251 | 84 | 10 | 220 - 297 | 270 | 266 | 207 | [illegible] | [illegible] - 300 | [illegible] | [illegible] |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 37 | 24 | 227 - 300 | 260 | [illegible] | 13 | 5 | 240 - 300 | [illegible] | 269 | [illegible] | [illegible] | 227 - 285 | [illegible] | 259 |
| Oil Firms | F | 166 | 33 | 225 - 300 | 270 | 267 | 137 | 26 | 225 - 300 | 270 | 267 | 17 | 5 | 225 - 289 | [illegible] | 262 |
| Public Service | F | 216 | 19 | 220 - 299 | 240 | [illegible] | 19 | 5 | 220 - 294 | 247 | 251 | 173 | [illegible] | 220 - 299 | 240 | [illegible] |
| Department Store | F | 12 | 7 | 234 - 287 | 264 | 264 | - | - | - - | - | - | 6 | 4 | [illegible] - 275 | 260 | [illegible] |
| Wholesale Firms | F | 26 | 18 | 220 - 281 | 240 | 244 | 7 | 4 | 235 - 281 | 240 | 252 | 14 | 9 | [illegible] - 275 | 240 | [illegible] |
| Automotive Firms | F | 6 | 3 | 220 - 260 | 250 | 247 | - | - | - - | - | - | - | - | - - | - | - |
| Financial Firms | F | 38 | 20 | 220 - 290 | 245 | [illegible] | 9 | 5 | 220 - 272 | 233 | [illegible] | 23 | 9 | 220 - [illegible] | 245 | [illegible] |
| Retail Firms | F | 17 | 11 | 220 - 281 | [illegible] | 244 | 10 | 5 | 225 - 256 | [illegible] | [illegible] | 7 | [illegible] | [illegible] - 281 | [illegible] | 243 |
| Institution | F | 54 | 14 | 220 - 300 | 225 | 236 | 13 | 4 | 220 - 296 | 235 | 239 | 37 | 6 | 220 - 300 | 225 | 235 |
| Construction | F | 7 | 7 | 235 - 300 | 250 | 258 | 4 | 4 | 235 - 275 | | 251 | - | - | - - | - | - |
| Summary | F | 579 | 156 | 220 - 300 | 250 | 252 | 220 | 62 | 220 - 300 | 264 | 261 | 301 | 67 | 220 - 300 | 240 | [illegible] |

Definition of Duties: SENIOR CLERK TYPIST - Requires the ability to type complex material at a high rate of speed and with accuracy. Performs difficult clerical work of a varied nature. Types from very rough drafts, may search for source material and compile reports. Frequently supervises junior typists and (or) clerical workers.

JUNIOR STENOGRAPHER (Beginning Level) - Takes and transcribes from shorthand notes or from dictating machine, routine dictation involving generally used business terms and expressions. Must have general knowledge of company routines and set-ups. May type requisitions, orders, schedules and cheques. May work in stenographic pool under direct supervision.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | SENIOR STENOGRAPHER | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 122 | 71 | 250 - 350 | 290 | 289 | 61 | 31 | 250 - 350 | 290 | 292 | 47 | 29 | 250 - 350 | 290 | 289 |
| 40 - 99 | F | 121 | 62 | 250 - 350 | 296 | 297 | 68 | 34 | 250 - 350 | 296 | 298 | 43 | 20 | 255 - 350 | 296 | 299 |
| 100 - 399 | F | 201 | 64 | 250 - 350 | 305 | 304 | 106 | 28 | 250 - 350 | 300 | 304 | 79 | 25 | 250 - 348 | 309 | 305 |
| 400 + | F | 729 | 43 | 250 - 350 | 290 | 291 | 170 | 13 | 250 - 349 | 308 | 303 | 465 | 21 | 250 - 350 | 280 | 286 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 79 | 48 | 250 - 350 | 303 | 303 | 33 | 16 | 260 - 350 | 304 | 307 | 29 | 21 | 260 - 350 | 303 | 306 |
| Oil Firms | F | 228 | 43 | 250 - 350 | 310 | 310 | 172 | 35 | 250 - 350 | 312 | 311 | 44 | 7 | 260 - 350 | 301 | 306 |
| Public Service | F | 457 | 20 | 250 - 350 | 290 | 293 | 72 | 4 | 250 - 330 | 290 | 291 | 312 | 8 | 250 - 350 | 290 | 293 |
| Department Store | F | 11 | 5 | 255 - 350 | 316 | 310 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | F | 53 | 32 | 250 - 350 | 291 | 290 | 19 | 12 | 251 - 340 | 275 | 286 | 29 | 17 | 250 - 350 | 291 | 290 |
| Automotive Firms | F | 6 | 5 | 260 - 349 | 295 | 294 | - | - | - - | - | - | - | - | - - | - | - |
| Financial Firms | F | 82 | 30 | 250 - 341 | 285 | 284 | 34 | 12 | 250 - 316 | 275 | 279 | 41 | 12 | 255 - 333 | 285 | 289 |
| Retail Firms | F | 58 | 24 | 250 - 350 | 310 | 307 | 32 | 12 | 260 - 350 | 305 | 305 | 26 | 12 | 250 - 350 | 321 | 310 |
| Institution | F | 181 | 20 | 250 - 341 | 260 | 273 | 33 | 6 | 250 - 341 | 289 | 291 | 137 | 9 | 250 - 333 | 260 | 267 |
| Construction | F | 18 | 13 | 250 - 346 | 302 | 303 | 7 | 6 | 250 - 340 | 300 | 304 | 6 | 5 | 275 - 335 | 312 | 308 |
| Summary | F | 1173 | 240 | 250 - 350 | 292 | 294 | 405 | 106 | 250 - 350 | 300 | 301 | 634 | 95 | 250 - 350 | 287 | 289 |
| | | | | | | | SECRETARY-STENOGRAPHER | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 83 | 76 | 281 - 408 | 325 | 327 | 39 | 34 | 281 - 408 | 325 | 334 | 39 | 37 | 281 - 383 | 315 | 320 |
| 40 - 99 | F | 89 | 53 | 281 - 410 | 339 | 341 | 56 | 28 | 283 - 410 | 336 | 339 | 27 | 19 | 300 - 400 | 346 | 347 |
| 100 - 399 | F | 147 | 48 | 281 - 410 | 349 | 346 | 89 | 25 | 281 - 410 | 340 | 342 | 53 | 19 | 300 - 410 | 351 | 353 |
| 400 + | F | 410 | 40 | 281 - 405 | 345 | 343 | 101 | 14 | 281 - 405 | 355 | 354 | 274 | 17 | 285 - 403 | 330 | 338 |

Definition SENIOR STENOGRAPHER - Records and transcribes dictation of more than average difficulty by use of shorthand and (or) transcribing machines. Requires knowledge of proper letter forms and complicated set-ups. Must be familiar with company organization and routines. May perform related clerical duties. Works under general supervision but must use judgment. May work in a stenographic pool.

SECRETARY-STENOGRAPHER - Performs secretarial duties for one or more supervisors. Takes dictation by shorthand and (or) transcribing machine. May be required to be versed in the technical language of a particular business. Relieves supervisors of minor office details and duties such as arranging appointments, replying to routine correspondence, interviewing callers, answering telephone queries, transmitting instructions, etc.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | SECRETARY-STENOGRAPHER (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 95 | 51 | 281 - 410 | 325 | 334 | 44 | 19 | 281 - 410 | 333 | 342 | 39 | 23 | 281 - 400 | [illegible] | 329 |
| Oil Firms | F | 147 | 48 | 281 - 410 | 355 | 352 | 122 | 37 | 281 - 410 | 357 | 352 | 17 | 10 | 300 - 410 | 34[illegible] | 344 |
| Public Service | F | 278 | 23 | 281 - 406 | 351 | 352 | 48 | 8 | 281 - 406 | 346 | 347 | 211 | 10 | 300 - 400 | 360 | 354 |
| Department Store | F | 8 | 5 | 281 - 403 | 370 | 354 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | F | 20 | 16 | 281 - 408 | 327 | 326 | 8 | 6 | 290 - 408 | 332 | 334 | 12 | 10 | 281 - 360 | 317 | 321 |
| Automotive Firms | F | 4 | 4 | 300 - 407 | | 335 | - | - | - - | - | - | - | - | - - | - | - |
| Financial Firms | F | 27 | 24 | 281 - 390 | 320 | 325 | 10 | 9 | 285 - 390 | 320 | 323 | 15 | 13 | 281 - 383 | 321 | 329 |
| Retail Firms | F | 19 | 13 | 285 - 400 | 330 | 340 | 13 | 8 | 285 - 395 | 330 | 337 | 6 | 5 | 300 - 400 | 352 | 347 |
| Institution | F | 110 | 20 | 285 - 400 | 300 | 315 | 24 | 6 | 290 - 395 | 322 | 331 | 82 | 12 | 285 - 375 | 300 | 307 |
| Construction | F | 21 | 13 | 290 - 365 | 325 | 329 | 12 | 5 | 300 - 365 | 325 | 328 | 6 | 6 | 290 - 357 | 328 | 325 |
| Summary | F | 729 | 217 | 281 - 410 | 340 | 341 | 285 | 101 | 281 - 410 | 346 | 344 | 393 | 92 | 281 - 410 | 330 | 339 |
| | | | | | | | PRIVATE SECRETARY | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 52 | 33 | 315 - 479 | 375 | 384 | 39 | 21 | 315 - 479 | 380 | 3[illegible]5 | 11 | 10 | 325 - 450 | 368 | 377 |
| 40 - 99 | F | 33 | 23 | 315 - 485 | 400 | 404 | 15 | 15 | 315 - 485 | 400 | 403 | 8 | 8 | 340 - 476 | 388 | 405 |
| 100 - 399 | F | 112 | 44 | 315 - 496 | 410 | 405 | 81 | 26 | 315 - 496 | 415 | 415 | 26 | 14 | 325 - 475 | 383 | 386 |
| 400 + | F | 139 | 29 | 314 - 495 | 378 | 395 | 54 | 11 | 314 - 495 | 393 | 405 | 80 | 16 | 320 - 476 | 375 | 386 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 38 | 22 | 314 - 485 | 378 | 3[illegible] | 16 | 8 | 314 - 450 | 390 | 3[illegible]1 | 18 | 12 | 325 - 476 | 375 | 386 |
| Oil Firms | F | 132 | 39 | 315 - 496 | 425 | 423 | 120 | 35 | 315 - 496 | 425 | 423 | 9 | 3 | 375 - 473 | [illegible] | 422 |
| Public Service | F | 43 | 13 | 330 - 453 | 421 | 412 | 10 | 6 | 375 - 453 | 377 | 404 | 32 | 6 | 330 - 450 | [illegible] | 416 |
| Department Store | F | 7 | 6 | 333 - 476 | 411 | 405 | - | - | - - | - | - | 5 | 4 | 333 - 476 | [illegible] | 407 |
| Wholesale Firms | F | 9 | 8 | 315 - 411 | 377 | 369 | 5 | 5 | 315 - 411 | 390 | 381 | 4 | 3 | 325 - 385 | | 355 |
| Financial Firms | F | 23 | 9 | 325 - 433 | 375 | 371 | 14 | 4 | 325 - 423 | 370 | 368 | [illegible] | 5 | 325 - 433 | 375 | 375 |
| Institution | F | 60 | 13 | 317 - 435 | 365 | 359 | 18 | 3 | 317 - 395 | 350 | 354 | 40 | [illegible] | 320 - 435 | [illegible] | 361 |
| Construction | F | 17 | 15 | 325 - 450 | 365 | 378 | 10 | [illegible] | 325 - 433 | 373 | 376 | 6 | [illegible] | 325 - 450 | 354 | 368 |
| Summary | F | 336 | 129 | 314 - 496 | 3[illegible]9 | 397 | 199 | 73 | 314 - 496 | 400 | 405 | 125 | 48 | 320 - 476 | [illegible] | [illegible] |

Definition of Duties: PRIVATE SECRETARY - Fully qualified stenographer to senior executive. Performs work of a confidential and technical nature. Takes dictation by shorthand and (or) transcribing machine. Schedules appointments and handles telephone calls. Must have thorough knowledge of routines, personnel, functions and policies, in order to relieve executive of minor duties.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | TELEPHONE OPERATOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 91 | 86 | 200 - 325 | 250 | 249 | 30 | 30 | 217 - 325 | 267 | 264 | 48 | 45 | 200 - 325 | 250 | 248 |
| 40 - 99 | F | 86 | 82 | 200 - 325 | 250 - 256 | | 45 | 43 | 210 - 310 | 260 | 260 | 35 | 33 | 200 - 325 | 245 | 254 |
| 100 - 399 | F | 128 | 94 | 200 - 325 | 250 | 255 | 56 | 40 | 200 - 321 | 258 | 264 | 52 | 39 | 200 - 325 | 248 | 253 |
| 400 + | F | 150 | 43 | 200 - 325 | 250 | 273 | 60 | 15 | 210 - 324 | 285 | 281 | 82 | 23 | 207 - 325 | 275 | 270 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 71 | 63 | 200 - 325 | 260 | 263 | 29 | 25 | 210 - 325 | 270 | 271 | 33 | 29 | 200 - 325 | 260 | 263 |
| Oil Firms | F | 63 | 49 | 225 - 324 | 280 | 280 | 46 | 38 | 225 - 324 | 280 | 280 | 14 | 10 | 245 - 310 | 295 | 285 |
| Public Service | F | 53 | 17 | 207 - 316 | 260 | 265 | 15 | 5 | 230 - 316 | 281 | 278 | 33 | 7 | 207 - 311 | 260 | 262 |
| Department Store | F | 24 | 12 | 217 - 325 | 286 | 273 | 12 | 5 | 217 - 319 | 273 | 268 | 10 | 5 | 217 - 325 | 286 | 281 |
| Wholesale Firms | F | 44 | 43 | 200 - 325 | 251 | 253 | 14 | 14 | 217 - 295 | 262 | 260 | 27 | 26 | 200 - 325 | 245 | 250 |
| Automotive Firms | F | 12 | 11 | 200 - 310 | 230 | 235 | 4 | 4 | 230 - 250 | | 242 | 6 | 5 | 200 - 310 | 225 | 236 |
| Financial Firms | F | 30 | 26 | 203 - 325 | 262 | 261 | 8 | 8 | 221 - 290 | 255 | 257 | 22 | 18 | 203 - 325 | 265 | 262 |
| Retail Firms | F | 57 | 13 | 200 - 310 | 238 | 239 | 25 | 13 | 215 - 310 | 235 | 244 | 27 | 16 | 200 - 300 | 239 | 237 |
| Institution | F | 81 | 31 | 200 - 320 | 265 | 256 | 30 | 8 | 200 - 317 | 278 | 270 | 33 | 12 | 200 - 320 | 275 | 265 |
| Construction | F | 20 | 20 | 200 - 310 | 271 | 258 | 8 | 8 | 200 - 310 | 292 | 281 | 12 | 12 | 200 - 300 | 232 | 243 |
| Summary | F | 455 | 305 | 200 - 325 | 260 | 260 | 191 | 128 | 200 - 325 | 270 | 268 | 217 | 140 | 200 - 325 | 260 | 258 |
| | | | | | | | CALCULATING MACHINE OR COMPTOMETER OPERATOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 16 | 13 | 230 - 314 | 268 | 271 | 8 | 5 | 240 - 305 | 255 | 267 | 7 | 7 | 230 - 314 | 270 | 271 |
| 40 - 99 | M | 5 | 5 | 230 - 300 | 260 | 264 | 3 | 3 | 230 - 300 | | 263 | - | - | - - | - | - |
| | F | 30 | 21 | 227 - 325 | 269 | 269 | 11 | 8 | 235 - 325 | 280 | 280 | 19 | 13 | 227 - 311 | 260 | 263 |
| 100 - 399 | M | 6 | 4 | 260 - 350 | 288 | 299 | 5 | 3 | 260 - 350 | 270 | 297 | - | - | - - | - | - |
| | F | 113 | 37 | 230 - 326 | 275 | 275 | 68 | 20 | 230 - 326 | 270 | 271 | 37 | 16 | 230 - 326 | 281 | 280 |
| 400 + | M | 13 | 3 | 238 - 491 | 296 | 303 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 158 | 17 | 227 - 329 | 281 | 281 | 56 | 6 | 234 - 329 | 281 | 280 | 46 | 10 | 227 - 329 | 281 | 281 |

Definition of Duties: TELEPHONE OPERATOR - Operates a private branch telephone switchboard handling incoming, outgoing and internal calls. Gives routine information to the public, keeps records of long distance calls, may act as receptionist and may perform simple clerical and typing tasks.

CALCULATING MACHINE OR COMPTOMETER OPERATOR - Operates comptometer or calculating machines in checking extensions and additions on invoices, statements, etc., and in computing taxes, discounts, payrolls, interest, etc. Emphasis on machine operation, but work may involve minor clerical duties as well.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | CALCULATING MACHINE OR COMPTOMETER OPERATOR (Continued) | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 6 | 5 | 230 - 305 | 285 | 279 | 4 | 3 | 230 - 300 | | 267 | - | - | - - | - | - |
| | F | 67 | 22 | 227 - 329 | 281 | 277 | 24 | 7 | 234 - 325 | 281 | 275 | 43 | 15 | 227 - 329 | 275 | 279 |
| Oil Firms | M | 16 | 5 | 260 - 491 | 298 | 307 | 5 | 4 | 260 - 491 | 337 | 340 | - | - | - - | - | - |
| | F | 63 | 19 | 230 - 329 | 285 | 282 | 42 | 14 | 230 - 329 | 275 | 277 | 15 | 4 | 240 - 329 | 300 | 291 |
| Department Store | F | 78 | 10 | 234 - 325 | 273 | 278 | 29 | 3 | 234 - 311 | 273 | 278 | 49 | 7 | 234 - 325 | 273 | 278 |
| Wholesale Firms | F | 43 | 20 | 230 - 325 | 275 | 273 | 17 | 7 | 238 - 325 | 280 | 279 | 18 | 12 | 230 - 314 | 259 | 262 |
| Retail Firms | F | 39 | 9 | 227 - 326 | 266 | 269 | 29 | 6 | 235 - 326 | 266 | 266 | 10 | 3 | 227 - 308 | 281 | 277 |
| Summary | M | 25 | 13 | 230 - 491 | 285 | 293 | 10 | 8 | 230 - 491 | 278 | 305 | - | - | - - | - | - |
| Summary | F | 317 | 88 | 227 - 329 | 277 | 277 | 143 | 39 | 230 - 329 | 275 | 275 | 159 | 46 | 227 - 329 | 280 | 278 |
| | | | | | | BOOKKEEPING MACHINE OPERATOR | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 75 | 59 | 217 - 330 | 260 | 263 | 24 | 22 | 225 - 330 | 275 | 281 | 18 | 18 | 225 - 325 | 272 | 272 |
| 40 - 99 | M | 5 | 4 | 250 - 300 | 275 | 276 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 85 | 55 | 217 - 325 | 260 | 262 | 43 | 25 | 217 - 320 | 262 | 262 | 21 | 18 | 220 - 325 | 275 | 279 |
| 100 - 399 | M | 6 | 6 | 250 - 323 | 280 | 283 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 95 | 62 | 217 - 330 | [illegible] | 278 | 44 | 28 | 217 - 330 | 283 | 285 | 43 | 26 | 220 - 325 | 280 | 274 |
| 400 + | F | 115 | 22 | 217 - 330 | [illegible] | 266 | [illegible] | 4 | 260 - 325 | 296 | 295 | [illegible] | 14 | 217 - 330 | 251 | 262 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 4 | 4 | 275 - 280 | | [illegible] | - | - | - - | - | - | - | - | - - | - | - |
| | F | [illegible] | 47 | 217 - 329 | 280 | 280 | 25 | 16 | 245 - 329 | 280 | 285 | 34 | 24 | 217 - 325 | 285 | 279 |
| Oil Firms | F | 30 | 18 | 217 - 325 | 297 | 287 | [illegible] | 16 | 217 - 325 | [illegible] | 286 | - | - | - - | - | - |
| Public Service | F | 22 | 7 | 225 - 330 | 270 | 274 | - | - | - - | - | - | - | - | - - | - | - |
| Department Store | F | 12 | 7 | 217 - 325 | 281 | 282 | - | - | - - | - | - | [illegible] | 4 | 238 - 325 | 281 | 286 |
| Wholesale Firms | M | 4 | 3 | 249 - 335 | | 298 | - | - | - - | - | - | - | - | - - | - | - |
| | F | [illegible] | 36 | 225 - 320 | 270 | 272 | 22 | 15 | 225 - 316 | [illegible] | 272 | 20 | 14 | 225 - 302 | 275 | 272 |
| Automotive Firms | F | 23 | 17 | 230 - 325 | [illegible] | 262 | 6 | 4 | 250 - 285 | 255 | 262 | 10 | 6 | 240 - 325 | 268 | 272 |
| Financial Firms | F | 100 | 22 | 217 - 325 | 227 | 239 | 14 | 8 | 225 - 325 | [illegible] | 260 | 57 | 6 | 217 - 303 | 225 | 238 |
| Retail Firms | F | 37 | 26 | 217 - 330 | 280 | [illegible] | 16 | 12 | 217 - 330 | 280 | [illegible] | 17 | 12 | 220 - 325 | 275 | 269 |
| Institution | F | 20 | 9 | 250 - 330 | 327 | 304 | - | - | - - | - | - | 14 | 3 | 255 - 330 | 330 | 318 |
| Construction | F | 10 | 9 | 235 - 325 | [illegible] | 284 | 5 | 4 | 235 - 325 | 280 | 283 | [illegible] | 5 | 260 - 315 | 280 | 286 |
| Summary | M | 15 | 13 | 249 - 335 | 280 | 282 | [illegible] | [illegible] | 249 - 335 | [illegible] | 276 | 4 | 3 | 250 - 300 | | 280 |
| Summary | F | 370 | 198 | 217 - 330 | [illegible] | [illegible] | 120 | 79 | 217 - 330 | 279 | 276 | [illegible] | [illegible] | 217 - 330 | 268 | 268 |

Definition of Duties: BOOKKEEPING MACHINE OPERATOR - Prepares and maintains ledger cards by making machine posting of debits, credits and balances, using standard bookkeeping machine having both alphabetic and numeric keyboards with calculating and cumulative attachments. Works under supervision but duties require some knowledge of the organizations' accounting procedures and policies, and a background of bookkeeping principles. Maintains files of related source documents. Does not include supervisory positions.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | OFFICE EQUIPMENT MECHANIC | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 20 | 3 | 375 - 588 | 527 | 507 | - | - | - - | - | - | 20 | 3 | 375 - 588 | 527 | 507 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Retail Firms | M | 36 | 3 | 380 - 588 | 465 | 476 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 39 | 5 | 375 - 588 | 433 | 470 | - | - | - - | - | - | 22 | 4 | 375 - 588 | 508 | 500 |
| | | | | | | | BILLING MACHINE OPERATOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 9 | 9 | 220 - 300 | 238 | 247 | 3 | 3 | 225 - 290 | | 255 | - | - | - - | - | - |
| 40 - 99 | M | 4 | 3 | 310 - 367 | | 344 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 10 | 9 | 220 - 300 | 251 | 253 | 6 | 5 | 250 - 300 | 263 | 270 | - | - | - - | - | - |
| 100 - 399 | F | 18 | 14 | 220 - 325 | 267 | 267 | 4 | 3 | 253 - 303 | | 285 | 7 | 7 | 225 - 300 | 260 | 260 |
| 400 + | F | 47 | 9 | 227 - 321 | 286 | 283 | - | - | - - | - | - | 26 | 6 | 227 - 321 | 273 | 277 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 5 | 4 | 238 - 360 | 340 | 318 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 17 | 12 | 220 - 325 | 273 | 270 | - | - | - - | - | - | 11 | 7 | 227 - 306 | 285 | 274 |
| Oil Firms | F | 9 | 3 | 253 - 291 | 260 | 266 | - | - | - - | - | - | - | - | - - | - | - |
| Public Service | F | 4 | 3 | 220 - 250 | | 231 | - | - | - - | - | - | - | - | - - | - | - |
| Department Store | F | 35 | 6 | 235 - 321 | 294 | 288 | 22 | 3 | 235 - 321 | 294 | 294 | - | - | - - | - | - |
| Wholesale Firms | F | 8 | 7 | 220 - 296 | 246 | 250 | 4 | 3 | 251 - 296 | | 268 | 3 | 3 | 220 - 240 | | 230 |
| Automotive Firms | F | 3 | 3 | 240 - 300 | | 263 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | F | 5 | 5 | 225 - 300 | 225 | 242 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 7 | 6 | 238 - 367 | 340 | 313 | 4 | 3 | 310 - 367 | | 339 | - | - | - - | - | - |
| Summary | F | 84 | 41 | 220 - 325 | 273 | 272 | 33 | 13 | 225 - 321 | 294 | 284 | 37 | 17 | 220 - 321 | 273 | 271 |
| | | | | | | | KEYPUNCH AND (OR) VERIFIER OPERATOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 13 | 10 | 238 - 300 | 270 | 269 | 4 | 4 | 238 - 296 | | 269 | 9 | 6 | 240 - 300 | 270 | 269 |
| 40 - 99 | M | 4 | 3 | 320 - 350 | | 334 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 17 | 13 | 235 - 345 | 300 | 299 | 7 | 5 | 275 - 345 | 299 | 302 | 10 | 8 | 235 - 340 | 306 | 297 |
| 100 - 399 | F | 101 | 26 | 245 - 345 | 285 | 283 | 56 | 14 | 245 - 342 | 285 | 283 | 45 | 12 | 245 - 345 | 280 | 284 |
| 400 + | M | 64 | 3 | 281 - 359 | 316 | 316 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 149 | 13 | 235 - 346 | 300 | 296 | 20 | 2 | 250 - 341 | 307 | 302 | 125 | 8 | 235 - 346 | 294 | 294 |

Definition of Duties: OFFICE EQUIPMENT MECHANIC - Performs skilled work in the maintenance and repair of typewriters, adding machines, comptometers, calculators, cheque protectors, and other office equipment. May assist in the training of typewriter servicemen, but personally performs the major repair work assignments.

BILLING MACHINE OPERATOR - Prepares invoices or monthly bills from accounting records prepared by others, checking accuracy and completeness of billing data in course of work. Operates electrically - powered or manual type machine. Sorts copies of prepared bills for appropriate distribution. Majority of time is spent in typing bills.

KEYPUNCH AND (OR) VERIFIER OPERATOR - Transfers information from source documents onto a system of punch card records by means of a keypunch machine. The prime responsibility is for rapid and accurate operation. May also operate or can operate a verifier. Does not include full time supervisory positions.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | KEYPUNCH AND (OR) VERIFIER OPERATOR (Continued) | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 22 | 7 | 250 - 331 | 284 | 281 | - | - | - - | - | - | 13 | 5 | 250 - 315 | 285 | 283 |
| Oil Firms | M | 26 | 3 | 281 - 330 | 296 | 301 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 92 | 19 | 245 - 346 | 300 | 297 | 47 | 14 | 245 - 342 | 293 | 290 | 41 | 4 | 245 - 346 | 301 | 300 |
| Public Service | F | 87 | 7 | 250 - 330 | 294 | 291 | - | - | - - | - | - | 79 | 5 | 250 - 330 | 290 | 290 |
| Wholesale Firms | F | 21 | 12 | 235 - 320 | 275 | 279 | 8 | 4 | 260 - 300 | 292 | 286 | 13 | 8 | 235 - 320 | 270 | 274 |
| Financial Firms | F | 23 | 4 | 245 - 330 | 275 | 282 | - | - | - - | - | - | 23 | 4 | 245 - 330 | 275 | 282 |
| Retail Firms | F | 15 | 6 | 238 - 345 | 300 | 302 | 9 | 4 | 238 - 345 | 290 | 289 | - | - | - - | - | - |
| Institution | F | 17 | 5 | 235 - 315 | 285 | 286 | - | - | - - | - | - | 11 | 4 | 235 - 315 | 315 | 291 |
| Summary | M | 70 | 7 | 281 - 359 | 316 | 316 | 46 | 4 | 281 - 359 | 316 | 322 | - | - | - - | - | - |
| Summary | F | 280 | 62 | 235 - 346 | 290 | 290 | 87 | 27 | 238 - 345 | 290 | 288 | 189 | 34 | 235 - 346 | 290 | 290 |
| | | | | | | TABULATING MACHINE OPERATOR (JUNIOR) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 3 | 3 | 290 - 350 | | 316 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 11 | 8 | 247 - 406 | 285 | 308 | 7 | 5 | 265 - 406 | 313 | 324 | 4 | 3 | 247 - 327 | | 278 |
| | F | 10 | 6 | 212 - 385 | 257 | 272 | - | - | - - | - | - | 8 | 5 | 212 - 385 | 278 | 280 |
| 400 + | M | 14 | 4 | 236 - 385 | 320 | 324 | - | - | - - | - | - | 10 | 3 | 236 - 385 | 311 | 308 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 4 | 3 | 221 - 325 | | 256 | - | - | - - | - | - | - | - | - - | - | - |
| Oil Firms | M | 12 | 4 | 265 - 385 | 312 | 324 | 5 | 3 | 265 - 372 | 313 | 316 | - | - | - - | - | - |
| Public Service | M | [illegible] | 4 | 236 - 406 | 359 | 330 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 4 | 4 | 285 - 327 | | 302 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 28 | 15 | 236 - 406 | 311 | 317 | 12 | 7 | 265 - 406 | 359 | 334 | 16 | [illegible] | 236 - 385 | 311 | 303 |
| Summary | F | 14 | 10 | 212 - 385 | 271 | 275 | 4 | 3 | 240 - 365 | | 279 | 10 | 7 | 212 - 385 | 275 | 274 |
| | | | | | | TABULATING MACHINE OPERATOR | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | M | [illegible] | 7 | 314 - 515 | 426 | 394 | 5 | 4 | 426 - 515 | 436 | 449 | 4 | 3 | 314 - 350 | | 326 |
| 400 + | M | 29 | 9 | 239 - 515 | 413 | 401 | 12 | 4 | 376 - 506 | 455 | 451 | 9 | 4 | 239 - 457 | 345 | 336 |

Definition of Duties: TABULATING MACHINE OPERATOR (JUNIOR) - This is a junior position requiring training but not experience. Operates such machines as sorter, collator, tabulator, interpreter, and reproducing punch either to prepare data for computer processing or to carry out complete card operations. Wires simple plug board and makes minor adjustments to the equipment.

TABULATING MACHINE OPERATOR - Duties similar to Tabulating Machine Operator (Junior) but through greater experience and ability handles more complex operations and works with greater independence. May assist junior operators on particular applications and give them training as required.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | TABULATING MACHINE OPERATOR (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Oil Firms | M | 21 | 7 | 335 - 515 | 426 | 423 | 11 | 5 | 376 - 515 | 436 | 443 | - | - | - - | - | - |
| Public Service | M | 10 | 4 | 239 - 476 | 390 | 373 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 42 | 18 | 239 - 515 | 419 | 403 | 20 | 9 | 376 - 515 | 441 | 446 | 13 | 7 | 239 - 457 | 330 | 333 |
| Summary | F | 3 | 3 | 346 - 395 | | 363 | - | - | - - | - | - | - | - | - - | - | - |
| | | | | | | | TABULATING MACHINE SUPERVISOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 7 | 6 | 446 - 610 | 510 | 513 | 3 | 3 | 446 - 550 | | 505 | 4 | 3 | 452 - 610 | | 518 |
| 100 - 399 | M | 7 | 7 | 435 - 560 | 475 | 480 | 4 | 4 | 435 - 560 | | 483 | 3 | 3 | 438 - 515 | | 476 |
| 400 + | M | 10 | 7 | 435 - 670 | 559 | 552 | 3 | 3 | 606 - 670 | | 634 | 4 | 3 | 435 - 495 | | 461 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Oil Firms | M | 10 | 8 | 450 - 670 | 576 | 567 | 7 | 7 | 450 - 670 | 550 | 556 | - | - | - - | - | - |
| Wholesale Firms | M | 5 | 5 | 411 - 515 | 438 | 449 | 3 | 3 | 411 - 446 | | 431 | - | - | - - | - | - |
| Retail Firms | M | 4 | 3 | 510 - 610 | | 550 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 26 | 22 | 411 - 670 | 500 | 515 | 12 | 12 | 411 - 670 | 510 | 522 | 11 | 9 | 435 - 610 | 475 | 486 |
| Summary | F | 5 | 4 | 392 - 520 | 440 | 454 | - | - | - - | - | - | 4 | 3 | 400 - 520 | | 470 |
| | | | | | | | CONSOLE OPERATOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 9 | 3 | 400 - 550 | 450 | 467 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 11 | 6 | 325 - 538 | 415 | 430 | 8 | 4 | 355 - 538 | 427 | 447 | - | - | - - | - | - |
| 400 + | M | 38 | 10 | 300 - 570 | 435 | 433 | 17 | 3 | 357 - 525 | 464 | 455 | 15 | 6 | 300 - 570 | 407 | 407 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Oil Firms | M | 21 | 7 | 355 - 538 | 438 | 443 | 12 | 5 | 355 - 538 | 469 | 462 | - | - | - - | - | - |
| Public Service | M | 12 | 4 | 325 - 570 | 476 | 457 | - | - | - - | - | - | 5 | 3 | 325 - 570 | 495 | 465 |
| Retail Firms | M | 10 | 4 | 325 - 550 | 450 | 455 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 59 | 20 | 300 - 570 | 433 | 436 | 30 | 9 | 355 - 550 | 469 | 458 | 23 | 10 | 300 - 570 | 415 | 407 |
| Summary | F | 3 | 3 | 275 - 545 | | 427 | - | - | - - | - | - | - | - | - - | - | - |

Definition of Duties: TABULATING MACHINE SUPERVISOR - Supervises a group of employees operating tabulating machines and auxiliary equipment either to prepare data for computer processing or to carry out complete card operations. May assist in setting up other procedures within the organization. Schedules work so as to complete assignments with a minimum number of machine operations. Wires complete tabulating machine plug boards and supervises training of new employees.

CONSOLE OPERATOR - Operates a computer and on-line input output units by following the procedures as laid out in the manual of operation. This includes readying the equipment, loading the programmes and the ability to carry out restart procedures as well as error routines. May or may not have a knowledge of programming.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | | | COMPUTER PROGRAMMER | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 5 | 3 | 541 - 575 | 575 | 563 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 22 | 12 | 450 - 742 | 575 | 596 | 19 | 9 | 450 - 742 | 605 | 605 | 3 | 3 | 500 - 575 | | 539 |
| 400 + | M | 44 | 11 | 405 - 700 | 501 | 526 | 22 | 6 | 420 - 700 | 532 | 549 | 14 | 4 | 405 - 693 | 448 | 468 |
| | F | 3 | 3 | 500 - 504 | | 501 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 6 | 4 | 459 - 650 | 551 | 551 | 5 | 3 | 459 - 650 | 551 | 553 | - | - | - - | - | - |
| Oil Firms | M | 39 | 11 | 405 - 742 | 575 | 573 | 25 | 8 | 450 - 742 | 620 | 603 | - | - | - - | - | - |
| Public Service | M | 15 | 4 | 405 - 693 | 502 | 505 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | M | 9 | 5 | 500 - 615 | 575 | 560 | - | - | - - | - | - | 6 | 3 | 500 - 575 | 550 | 546 |
| Summary | M | 75 | 28 | 405 - 742 | 550 | 550 | 44 | 17 | 420 - 742 | 556 | 574 | 23 | 10 | 405 - 693 | 500 | 499 |
| Summary | F | 6 | 6 | 400 - 504 | 475 | 464 | - | - | - - | - | - | 4 | 4 | 400 - 500 | | 446 |
| | | | | | | | | | SYSTEMS AND METHODS ANALYST | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 5 | 3 | 525 - 650 | 540 | 573 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | M | 5 | 5 | 508 - 725 | 650 | 632 | - | - | - - | - | - | 3 | 3 | 575 - 700 | | 642 |
| 100 - 399 | M | 9 | 7 | 537 - 830 | 715 | 679 | 5 | 5 | 537 - 830 | 761 | 729 | - | - | - - | - | - |
| 400 + | M | 37 | 11 | 545 - 840 | 653 | 674 | 12 | 4 | 550 - 766 | 638 | 641 | 15 | 6 | 550 - 835 | 732 | 690 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 5 | 3 | 550 - 835 | 625 | 674 | - | - | - - | - | - | 5 | 3 | 550 - 835 | 625 | 674 |
| Oil Firms | M | 23 | 8 | 537 - 840 | 672 | 680 | 12 | 6 | 537 - 830 | 666 | 669 | - | - | - - | - | - |
| Public Service | M | 11 | 5 | 508 - 790 | 750 | 698 | 5 | 3 | 508 - 790 | 606 | 618 | - | - | - - | - | - |
| Retail Firms | M | 4 | 4 | 625 - 725 | | 681 | 3 | 3 | 625 - 725 | | 692 | - | - | - - | - | - |
| Summary | M | 56 | 26 | 508 - 840 | 650 | 662 | 21 | 13 | 508 - 830 | 650 | 659 | 25 | 12 | 525 - 835 | 610 | 653 |

Definition of Duties: COMPUTER PROGRAMMER - Develops and prepares diagrammatic plans and instructions for solution of business, scientific and and technical problems by electronic data processing equipment. Designs detailed programs and flow charts, indicating the necessary sequence of machine operations. Tests and proves out programs. Prepares instruction sheets for console operator.

SYSTEMS AND METHODS ANALYST - Analyzes the organization served in terms of computer system requirements, and develops procedures to process data by means of data processing equipment. Confers with technical personnel and senior officials to determine applications to be handled and problems arising. Prepares definition of problem together with equipment needed for its solution, from which programmer prepares flow charts and computer instructions. May devise data verification methods and establishes standards for preparation of operating instructions. May coordinate and participate in the preparation of programms.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | PERSONNEL OFFICER OR TECHNICIAN | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 6 | 6 | 498 - 700 | 555 | 583 | 3 | 3 | 525 - 700 | | 638 | - | - | - - | - | - |
| 40 - 99 | M | 8 | 8 | 585 - 746 | 628 | 655 | 4 | 4 | 590 - 746 | | 641 | - | - | - - | - | - |
| 100 - 399 | M | 19 | 14 | 484 - 740 | 600 | 613 | 8 | 6 | 546 - 740 | 654 | 651 | 9 | 6 | 490 - 731 | 550 | 587 |
| 400 + | M | 43 | 18 | 495 - 732 | 600 | 593 | 14 | 6 | 510 - 676 | 615 | 594 | 27 | 10 | 495 - 732 | 600 | 596 |
| | F | 8 | 4 | 360 - 500 | 395 | 418 | - | - | - - | - | - | 8 | 4 | 360 - 500 | 395 | 418 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 15 | 15 | 500 - 700 | 625 | 600 | 5 | 5 | 525 - 700 | 625 | 607 | 6 | 6 | 500 - 700 | 572 | 584 |
| Oil Firms | M | 13 | 10 | 510 - 737 | 600 | 626 | 11 | 8 | 510 - 737 | 670 | 640 | - | - | - - | - | - |
| Public Service | M | 37 | 11 | 484 - 746 | 600 | 601 | 10 | 3 | 520 - 746 | 615 | 603 | 25 | 6 | 495 - 732 | 600 | 608 |
| Department Store | F | 3 | 3 | 303 - 372 | | 348 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | M | 4 | 4 | 498 - 740 | | 639 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 3 | 3 | 549 - 600 | | 575 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 76 | 46 | 484 - 746 | 600 | 604 | 29 | 19 | 510 - 746 | 628 | 621 | 39 | 19 | 490 - 735 | 580 | 598 |
| Summary | F | 12 | 8 | 303 - 500 | 383 | 401 | 3 | 3 | 368 - 425 | | 388 | 8 | 4 | 360 - 500 | 395 | 418 |
| | | | | | | | ECONOMIST-STATISTICIAN (BEGINNING LEVEL) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | M | 3 | 3 | 500 - 600 | | 538 | 3 | 3 | 500 - 600 | | 538 | - | - | - - | - | - |
| Summary | M | 5 | 5 | 500 - 600 | 520 | 532 | 4 | 4 | 500 - 600 | | 535 | - | - | - - | - | - |
| | | | | | | | ECONOMIST-STATISTICIAN | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | M | 10 | 8 | 548 -1200 | 744 | 766 | 10 | 8 | 540 -1200 | 744 | 766 | - | - | - - | - | - |
| 400 + | M | 9 | 3 | 475 -1000 | 792 | 763 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Oil Firms | M | 14 | 8 | 565 -1200 | 820 | 833 | 14 | 8 | 565 -1200 | 820 | 833 | - | - | - - | - | - |
| Summary | M | 23 | 14 | 425 -1200 | 765 | 730 | 19 | 12 | 425 -1200 | 788 | 757 | - | - | - - | - | - |

Definition of Duties: PERSONNEL OFFICER OR TECHNICIAN - Performs responsible technical personnel work in such fields as recruitment and selection, job classification and salary administration, organization and method studies, and employee training. Prepares and rates tests, conducts job audits and writes job descriptions, gathers and analyzes pay data, charts and analyzes business methods. Position requires university graduate in related field with one or two years experience in personnel administration. In large companies would report to the Personnel Manager.

ECONOMIST-STATISTICIAN (Beginning Level) - This position requires incumbent to hold a university degree in commerce, economics, mathematics or related field. Performs beginning level professional work in economics and (or) statistics.

ECONOMIST-STATISTICIAN - Performs professional work in economics and (or) statistics. Position requires university graduate with two to five years experience in related field. Organizes surveys, designs forms and procedures, reviews raw material, collects, interprets, and analyzes economic, financial, and social data, presents reports and recommendations. Gives advice and assistance in the analysis of costs, profits, and similar statistics. Supervises clerical staff and gives direction to key punch and tabulating machine operators where necessary.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | | | ACCOUNTANT | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 38 | 36 | 425 - 725 | 523 | 525 | 12 | 11 | 425 - 660 | 535 | 536 | 18 | 18 | 425 - 725 | 525 | 532 |
| | F | 9 | 9 | 345 - 585 | 420 | 425 | 7 | 7 | 345 - 585 | 420 | 432 | - | - | - - | - | - |
| 40 - 99 | M | 37 | 30 | 425 - 725 | 550 | 561 | 25 | 19 | 425 - 725 | 550 | 562 | 8 | 7 | 487 - 700 | 540 | 564 |
| | F | 4 | 4 | 359 - 685 | | 466 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 59 | 37 | 425 - 745 | 600 | 596 | 38 | 19 | 430 - 745 | 638 | 624 | 17 | 14 | 425 - 700 | 535 | 539 |
| 400 + | M | 88 | 16 | 455 - 735 | 595 | 587 | 39 | 7 | 475 - 725 | 600 | 603 | 44 | 7 | 455 - 685 | 580 | 565 |
| | F | 5 | 4 | 483 - 685 | 595 | 591 | - | - | - - | - | - | 4 | 3 | 483 - 685 | | 589 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 44 | 34 | 425 - 735 | 572 | 571 | 15 | 11 | 425 - 725 | 550 | 585 | 16 | 13 | 425 - 700 | 573 | 566 |
| Oil Firms | M | 78 | 29 | 430 - 745 | 610 | 608 | 71 | 23 | 430 - 745 | 620 | 613 | 7 | 6 | 517 - 640 | 535 | 565 |
| | F | 3 | 3 | 420 - 685 | | 527 | 3 | 3 | 420 - 685 | | 527 | - | - | - - | - | - |
| Public Service | M | 46 | 8 | 442 - 685 | 580 | 565 | 7 | 4 | 525 - 684 | 606 | 600 | 37 | 3 | 442 - 650 | 580 | 553 |
| Wholesale Firms | M | 11 | 11 | 425 - 725 | 540 | 554 | 4 | 4 | 425 - 667 | | 529 | 5 | 5 | 475 - 725 | 575 | 592 |
| | F | 4 | 4 | 345 - 585 | | 436 | - | - | - - | - | - | - | - | - - | - | - |
| Automotive Firms | M | 6 | 6 | 500 - 600 | 538 | 547 | - | - | - - | - | - | - | - | - - | - | - |
| Financial Firms | M | 4 | 4 | 500 - 585 | | 548 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | M | 14 | 10 | 425 - 675 | 530 | 533 | 6 | 4 | 425 - 675 | 527 | 523 | 8 | 6 | 435 - 675 | 533 | 540 |
| Institution | M | 7 | 6 | 425 - 625 | 485 | 510 | - | - | - - | - | - | 5 | 4 | 425 - 625 | 485 | 493 |
| | F | 3 | 3 | 405 - 685 | | 524 | - | - | - - | - | - | - | - | - - | - | - |
| Construction | M | 11 | 10 | 450 - 600 | 500 | 518 | 5 | 5 | 450 - 600 | 500 | 512 | 5 | 5 | 450 - 600 | 525 | 525 |
| Summary | M | 222 | 119 | 425 - 745 | 580 | 574 | 114 | 56 | 425 - 745 | 600 | 594 | 87 | 46 | 425 - 725 | 570 | 533 |
| Summary | F | 20 | 19 | 345 - 685 | 425 | 476 | 11 | 11 | 345 - 685 | 425 | 467 | 7 | 6 | 400 - 685 | 483 | 514 |
| | | | | | | | | | CHIEF ACCOUNTANT | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 26 | 26 | 500 - 995 | 700 | 712 | 17 | 17 | 500 - 995 | 700 | 733 | 6 | 6 | 500 - 850 | 737 | 708 |
| | F | 3 | 3 | 420 - 770 | | 613 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | M | 26 | 25 | 500 -1000 | 650 | 683 | 13 | 12 | 511 -1000 | 688 | 706 | 7 | 7 | 525 - 850 | 650 | 651 |
| 100 - 399 | M | 38 | 37 | 500 - 991 | 718 | 722 | 17 | 17 | 535 - 985 | 625 | 784 | 15 | 14 | 500 - 923 | 585 | 652 |
| 400 + | M | 9 | 9 | 625 -1000 | 764 | 775 | - | - | - - | - | - | 7 | 7 | 625 -1000 | 758 | 777 |

Definition of Duties: ACCOUNTANT - Duties include preparation of financial statements and balance sheets, setting up new accounts and ledgers, preparing budgets, signing cheques, requisitions, and other vouchers. Supervises a group of clerical workers operating the accounting system. Little experience is necessary provided that the incumbent possess a commerce degree, or membership in a recognized accounting society.

CHIEF ACCOUNTANT - Directs an advanced and extensive accounting programme that requires solution of difficult accounting problems. Consults with other senior officials and plans the accounting procedures necessary to achieve objectives. Supervises an accounting division which consists of professional and clerical subordinates. Extensive experience and professional accounting qualifications are required.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | CHIEF ACCOUNTANT (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 31 | 31 | 500 - 991 | 700 | 696 | 10 | 10 | 500 - 825 | 705 | 676 | 13 | 13 | 550 - 866 | 725 | 693 |
| Oil Firms | M | 21 | 21 | 525 -1000 | 860 | 826 | 21 | 21 | 525 -1000 | 860 | 826 | - | - | - - | - | - |
| Public Service | M | 5 | 5 | 525 - 985 | 772 | 785 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 10 | 10 | 511 - 923 | 651 | 670 | 5 | 5 | 511 - 721 | 650 | 642 | 4 | 4 | 550 - 923 | | 708 |
| Automotive | M | 6 | 6 | 500 - 800 | 550 | 586 | - | - | - - | - | - | - | - | - - | - | - |
| Financial Firms | M | 3 | 3 | 540 - 850 | | 652 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | M | 11 | 10 | 525 - 833 | 650 | 653 | 5 | 5 | 540 - 833 | 650 | 670 | 6 | 5 | 525 - 750 | 668 | 639 |
| Institution | M | 3 | 3 | 625 -1000 | | 750 | - | - | - - | - | - | 3 | 3 | 625 -1000 | | 750 |
| Construction | M | 9 | 8 | 500 - 850 | 700 | 692 | 4 | 3 | 600 - 810 | | 727 | 4 | 4 | 500 - 850 | | 689 |
| Summary | M | 99 | 97 | 500 -1000 | 700 | 714 | 49 | 48 | 500 -1000 | 750 | 745 | 35 | 34 | 500 -1000 | 650 | 686 |
| | | | | | | | NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 66 | 64 | 400 - 775 | 500 | 523 | 20 | 20 | 400 - 701 | 577 | 559 | 30 | 29 | 400 - 775 | 500 | 512 |
| | F | 10 | 10 | 300 - 500 | 350 | 379 | 5 | 5 | 300 - 500 | 350 | 375 | - | - | - - | - | - |
| 40 - 99 | M | 37 | 36 | 400 - 765 | 550 | 559 | 9 | 9 | 498 - 765 | 563 | 601 | 14 | 13 | 400 - 750 | 581 | 575 |
| | F | 9 | 9 | 300 - 563 | 380 | 423 | 6 | 6 | 300 - 535 | 370 | 406 | - | - | - - | - | - |
| 100 - 399 | M | 65 | 36 | 400 - 770 | 600 | 593 | 36 | 13 | 467 - 770 | 617 | 614 | 25 | 19 | 411 - 730 | 600 | 575 |
| | F | 5 | 5 | 325 - 415 | 350 | 361 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 29 | 16 | 420 - 780 | 575 | 599 | 14 | 6 | 455 - 780 | 717 | 662 | 12 | 7 | 450 - 750 | 553 | 554 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 36 | 32 | 400 - 780 | 569 | 591 | 11 | 8 | 476 - 780 | 718 | 675 | 15 | 14 | 424 - 730 | 550 | 568 |
| | F | 6 | 6 | 325 - 563 | 418 | 423 | - | - | - - | - | - | 4 | 4 | 410 - 563 | | 465 |
| Oil Firms | M | 44 | 17 | 467 - 770 | 638 | 644 | 39 | 15 | 467 - 770 | 629 | 641 | - | - | - - | - | - |
| | F | 3 | 3 | 500 - 535 | | 523 | 3 | 3 | 500 - 535 | | 523 | - | - | - - | - | - |
| Public Service | M | 11 | 7 | 435 - 750 | 520 | 556 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 25 | 23 | 400 - 701 | 515 | 523 | 6 | 6 | 434 - 701 | 511 | 536 | 14 | 12 | 400 - 677 | 520 | 525 |
| | F | 3 | 3 | 300 - 350 | | 323 | - | - | - - | - | - | - | - | - - | - | - |
| Automotive Firms | M | 9 | 9 | 415 - 700 | 560 | 571 | - | - | - - | - | - | 3 | 3 | 625 - 700 | | 667 |
| | F | 4 | 4 | 350 - 475 | | 394 | - | - | - - | - | - | - | - | - - | - | - |
| Financial Firms | M | 18 | 17 | 400 - 750 | 479 | 498 | 5 | 5 | 400 - 650 | 482 | 505 | 10 | 9 | 400 - 750 | 483 | 513 |
| Retail Firms | M | 24 | 22 | 400 - 775 | 545 | 539 | 3 | 3 | 550 - 650 | | 600 | 17 | 15 | 400 - 775 | 500 | 516 |
| | F | 4 | 4 | 300 - 359 | | 327 | 3 | 3 | 300 - 359 | | 328 | - | - | - - | - | - |
| Institution | M | 13 | 10 | 400 - 675 | 460 | 478 | - | - | - - | - | - | 7 | 4 | 450 - 675 | 460 | 506 |
| | F | 3 | 3 | 325 - 415 | | 363 | - | - | - - | - | - | - | - | - - | - | - |
| Construction | M | 16 | 14 | 400 - 675 | 525 | 527 | 5 | 4 | 400 - 675 | 485 | 513 | 7 | 7 | 468 - 650 | 525 | 540 |
| Summary | M | 197 | 152 | 400 - 780 | 550 | 564 | 79 | 48 | 400 - 780 | 600 | 607 | 81 | 68 | 400 - 775 | 541 | 549 |
| Summary | F | 26 | 26 | 300 - 563 | 374 | 393 | 13 | 13 | 300 - 535 | 380 | 395 | 7 | 7 | 325 - 563 | 410 | 418 |

Definition of Duties: NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR - Prepares balance sheets and financial statements. Sets up new accounts and ledgers, prepares budgets, supervises a group of clerical workers engaged in accounting and bookkeeping duties. Incumbent does not possess a recognized accounting qualification but due to experience is able to perform duties closely related to those of a professional accountant.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 72 | 66 | 500 - 875 | 627 | 651 | 24 | 23 | 500 - 850 | 639 | 657 | 34 | 29 | 500 - 875 | 702 | 684 |
| | F | 4 | 4 | 340 - 470 | | 402 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | M | 46 | 33 | 465 - 825 | 659 | 646 | 21 | 12 | 500 - 820 | 700 | 701 | 21 | 18 | 465 - 800 | 551 | 584 |
| 100 - 399 | M | 37 | 33 | 470 - 875 | 653 | 669 | 15 | 13 | 500 - 875 | 690 | 696 | 18 | 16 | 470 - 850 | 638 | 628 |
| | F | 5 | 4 | 325 - 500 | 433 | 422 | - | - | - - | - | - | 5 | 4 | 325 - 500 | 433 | 422 |
| 400 + | M | 97 | 17 | 455 - 849 | 595 | 603 | 28 | 10 | 455 - 849 | 595 | 623 | 67 | 5 | 455 - 818 | 570 | 594 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 36 | 34 | 500 - 850 | 633 | 644 | 13 | 11 | 500 - 780 | 640 | 639 | 15 | 15 | 500 - 850 | 650 | 652 |
| Oil Firms | M | 25 | 20 | 465 - 875 | 760 | 730 | 21 | 17 | 601 - 875 | 765 | 752 | 4 | 3 | 465 - 802 | | 617 |
| Public Service | M | 54 | 10 | 455 - 818 | 595 | 608 | 20 | 5 | 565 - 792 | 600 | 630 | 64 | 5 | 455 - 818 | 570 | 600 |
| | F | 4 | 3 | 450 - 570 | | 534 | - | - | - - | - | - | - | - | - - | - | - |
| Department Store | M | 6 | 3 | 455 - 736 | 520 | 548 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 22 | 20 | 470 - 874 | 613 | 644 | 6 | 6 | 500 - 696 | 563 | 574 | 13 | 11 | 470 - 850 | 600 | 645 |
| Automotive Firms | M | 7 | 7 | 475 - 700 | 550 | 574 | - | - | - - | - | - | 5 | 5 | 475 - 700 | 500 | 553 |
| Financial Firms | M | 24 | 19 | 500 - 875 | 691 | 659 | 5 | 4 | 550 - 797 | 750 | 702 | 14 | 11 | 500 - 875 | 710 | 682 |
| Retail Firms | M | 12 | 11 | 500 - 660 | 590 | 582 | - | - | - - | - | - | 8 | 7 | 525 - 660 | 590 | 588 |
| Institution | M | 16 | 10 | 475 - 849 | 600 | 608 | 3 | 3 | 525 - 849 | | 672 | 10 | 4 | 535 - 600 | 600 | 693 |
| Construction | M | 20 | 15 | 498 - 875 | 700 | 672 | 12 | 7 | 500 - 875 | 700 | 700 | 6 | 6 | 498 - 850 | 636 | 649 |
| Summary | M | 252 | 149 | 455 - 875 | 600 | 634 | 88 | 58 | 455 - 875 | 650 | 663 | 140 | 68 | 455 - 875 | 595 | 619 |
| Summary | F | 13 | 11 | 325 - 570 | 450 | [illegible] | - | - | - - | - | - | 10 | 8 | 325 - 570 | 460 | 467 |
| | | | | | | BUYER OR PURCHASING ASSISTANT | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 45 | 36 | 325 - 600 | 430 | 430 | 17 | 13 | 325 - 585 | 400 | 412 | 14 | 12 | 346 - 600 | 475 | 459 |
| | F | 4 | 4 | 250 - 346 | | 296 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | M | 32 | 26 | 325 - 600 | 428 | 450 | 15 | 12 | 329 - 600 | 406 | 459 | 12 | 10 | 325 - 576 | 439 | 439 |
| 100 - 399 | M | 52 | 37 | 325 - 600 | 457 | 468 | 23 | 15 | 390 - 600 | 540 | 509 | 32 | 19 | 325 - 595 | 421 | 440 |
| 400 + | M | 35 | 14 | 375 - 595 | 496 | 502 | - | - | - - | - | - | 24 | 7 | 375 - 595 | 476 | 500 |

Definition of Duties: OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT - Either supervises a large office with more than 15 employees, or works with limited supervisory responsibility, on a technical or staff function, as an assistant to a senior executive. Responsible for developing and improving work methods within the field of operations. This position could be filled by a commerce graduate with one or two years experience.

BUYER OR PURCHASING ASSISTANT - Conducts routine purchasing duties including analysis of market conditions, evaluation of quality and suitability and determination of the best and most economical purchases. These employees are restricted as to the variety and quantity of materials, supplies, and equipment with which they deal, and receive supervision from senior buyers with regard to departures from routine procedure.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | BUYER OR PURCHASING ASSISTANT (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 48 | 34 | 325 - 585 | 497 | 485 | 19 | 10 | 390 - 585 | 550 | 516 | 19 | 16 | 325 - 576 | 475 | 467 |
| Oil Firms | M | 13 | 12 | 365 - 600 | 515 | 507 | 9 | 9 | 365 - 600 | 510 | 495 | - | - | - - | - | - |
| Public Service | M | 11 | 4 | 411 - 595 | 570 | 538 | - | - | - - | - | - | 8 | 3 | 411 - 595 | 570 | 552 |
| Department Store | M | 12 | 3 | 326 - 520 | 455 | 430 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 41 | 29 | 325 - 600 | 411 | 429 | 16 | 12 | 325 - 585 | 400 | 401 | 21 | 13 | 330 - 600 | 416 | 437 |
| Automotive Firms | M | 5 | 3 | 375 - 510 | 450 | 441 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | M | 10 | 8 | 325 - 508 | 429 | 427 | 3 | 3 | 425 - 500 | | 453 | 4 | 3 | 325 - 508 | | 421 |
| | F | 4 | 4 | 250 - 346 | | 296 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 10 | 6 | 378 - 475 | 450 | 442 | - | - | - - | - | - | 7 | 3 | 395 - 475 | 472 | 456 |
| Construction | M | 19 | 13 | 325 - 600 | 435 | 454 | 11 | 7 | 325 - 600 | 435 | 454 | 8 | 6 | 350 - 595 | 448 | 454 |
| Summary | M | 170 | 113 | 325 - 600 | 415 | 462 | 61 | 42 | 325 - 600 | 475 | 468 | 82 | 50 | 325 - 600 | 468 | 461 |
| Summary | F | 13 | 9 | 250 - 476 | 325 | 336 | - | - | - - | - | - | 10 | 6 | 265 - 476 | 319 | 347 |
| | | | | | | | SENIOR BUYER OR PURCHASING AGENT | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 32 | 29 | 400 - 775 | 543 | 550 | 11 | 11 | 400 - 775 | 550 | 603 | 8 | 8 | 400 - 765 | 612 | 586 |
| | F | 6 | 3 | 300 - 420 | 355 | 355 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | M | 39 | 26 | 400 - 800 | 500 | 539 | 11 | 11 | 455 - 800 | 600 | 604 | 15 | 9 | 425 - 800 | 459 | 499 |
| 100 - 399 | M | 51 | 45 | 400 - 800 | 606 | 612 | 23 | 20 | 500 - 800 | 675 | 665 | 20 | 18 | 450 - 785 | 540 | 575 |
| 400 + | M | 28 | 20 | 433 - 785 | 650 | 620 | 11 | 5 | 433 - 748 | 605 | 603 | 14 | 12 | 442 - 785 | 666 | 653 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 38 | 34 | 400 - 735 | 593 | 584 | 13 | 12 | 400 - 735 | 585 | 581 | 13 | 13 | 400 - 725 | 515 | 550 |
| Oil Firms | M | 28 | 21 | 500 - 800 | 692 | 688 | 20 | 16 | 550 - 800 | 701 | 699 | 7 | 4 | 500 - 785 | 680 | 661 |
| Public Service | M | 7 | 7 | 465 - 685 | 605 | 598 | - | - | - - | - | - | 3 | 3 | 625 - 685 | | 655 |
| Department Store | M | 11 | 3 | 400 - 779 | 476 | 533 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 31 | 21 | 400 - 765 | 459 | 488 | 7 | 7 | 455 - 600 | 525 | 526 | 15 | 10 | 425 - 765 | 459 | 495 |
| Retail Firms | M | 14 | 13 | 400 - 800 | 583 | 588 | - | - | - - | - | - | 9 | 8 | 450 - 800 | 600 | 611 |
| Institution | M | 9 | 9 | 400 - 675 | 500 | 527 | - | - | - - | - | - | 5 | 5 | 442 - 675 | 525 | 553 |
| Construction | M | 9 | 9 | 500 - 763 | 700 | 665 | 6 | 6 | 650 - 763 | 712 | 706 | - | - | - - | - | - |
| Summary | M | 150 | 120 | 400 - 800 | 582 | 581 | 56 | 47 | 400 - 800 | 645 | 629 | 57 | 47 | 400 - 800 | 530 | 576 |
| Summary | F | 13 | 7 | 300 - 433 | 390 | 365 | 7 | 4 | 310 - 433 | 390 | 384 | - | - | - - | - | - |

Definition of Duties: SENIOR BUYER OR PURCHASING AGENT - Performs responsible technical work purchasing a great variety of materials, supplies and equipment in large quantities. The work is performed with considerable independence although advice and direction are normally received from a senior buyer. In small companies may be responsible for all purchasing.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | PURCHASING DIRECTOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 3 | 3 | 600 - 800 | | 667 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | M | 6 | 6 | 563 - 900 | 650 | 685 | 3 | 3 | 563 - 900 | | 704 | - | - | - - | - | - |
| 100 - 399 | M | 15 | 11 | 635 -1003 | 760 | 793 | 6 | 6 | 860 -1003 | 890 | 905 | 8 | 4 | 635 -1000 | 685 | 719 |
| 400 + | M | 11 | 9 | 657 -1000 | 866 | 875 | 6 | 4 | 811 -961 | 866 | 879 | 5 | 5 | 657 -1000 | 905 | 870 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 9 | 9 | 650 -1000 | 900 | 817 | 3 | 3 | 900 - 925 | | 908 | 4 | 4 | 657 -1000 | | 819 |
| Oil Firms | M | 6 | 6 | 860 -1003 | 898 | 916 | 6 | 6 | 860 -1003 | 898 | 916 | - | - | - - | - | - |
| Public Service | M | 3 | 3 | 811 - 905 | | 861 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 8 | 4 | 563 - 749 | 645 | 651 | - | - | - - | - | - | 7 | 3 | 600 - 749 | 645 | 663 |
| Construction | M | 3 | 3 | 600 - 650 | | 617 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 35 | 29 | 563 -1003 | 811 | 789 | 16 | 14 | 563 -1003 | 870 | 839 | 16 | 12 | 600 -1000 | 700 | 753 |
| | | | | | | | DUPLICATING EQUIPMENT OPERATOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 18 | 4 | 191 - 466 | 458 | 404 | - | - | - - | - | - | 17 | 3 | 230 - 466 | 466 | 417 |
| 40 - 99 | M | 39 | 3 | 185 - 450 | 225 | 253 | 39 | 3 | 185 - 450 | 225 | 253 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 58 | 8 | 185 - 466 | 280 | 303 | 41 | 5 | 185 - 450 | 225 | 255 | 17 | 3 | 230 - 466 | 466 | 417 |
| Summary | M | 80 | 10 | 185 - 466 | 270 | 296 | 41 | 5 | 185 - 450 | 225 | 255 | 39 | 5 | 213 - 466 | 315 | 339 |
| | | | | | | | PHOTOPRINTER | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 5 | 5 | 220 - 554 | 456 | 408 | - | - | - - | - | - | 3 | 3 | 220 - 554 | | 413 |
| 40 - 99 | M | 6 | 3 | 245 - 515 | 463 | 437 | 6 | 3 | 245 - 515 | 462 | 437 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 11 | 8 | 220 - 554 | 456 | 424 | 7 | 4 | 245 - 515 | 456 | 440 | 3 | 3 | 220 - 554 | | 413 |
| Summary | M | 15 | 9 | 220 - 554 | 430 | 354 | 7 | 4 | 245 - 515 | 456 | 440 | 7 | 4 | 220 - 554 | 270 | 334 |

Definition of Duties: PURCHASING DIRECTOR - Supervises a large staff of subordinate buyers in directing a programme of large scale purchasing. Allocates and reviews the work of subordinates. Establishes work methods and procedures and maintains liaison with the departments served. Works subject to limited direction from a senior executive.

DUPLICATING EQUIPMENT OPERATOR - Operates various types of stencil, electrocopy, ozalid, photostat, blueprint and multi-lith equipment used in the reproduction of forms, maps, letters, manuals, memoranda, and other manuscript materials. Work is performed under close supervision.

PHOTOPRINTER - Performs routine processing of exposed film and produces contact, enlarged or reduced prints. Prepares solutions, sorts, trims, mounts, and files negatives and prints. Performs minor repairs on printers, dryers, and developing equipment. Closely supervised on other than routine tasks.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | | | PAPER CUTTER | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 10 | 9 | 331 - 492 | 466 | 434 | 5 | 4 | 331 - 490 | 456 | 422 | 5 | 5 | 341 - 492 | 466 | 446 |
| 40 - 99 | M | 8 | 5 | 365 - 487 | 466 | 453 | - | - | - - | - | - | 6 | 3 | 365 - 487 | 466 | 452 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 18 | 14 | 331 - 492 | 466 | 443 | 7 | 6 | 331 - 490 | 456 | 432 | 11 | 8 | 341 - 492 | 466 | 449 |
| Summary | M | 20 | 15 | 330 - 492 | 466 | 432 | 7 | 6 | 331 - 490 | 456 | 432 | 13 | 9 | 330 - 492 | 466 | 432 |
| | | | | | | | | | BINDERY CLERK | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 13 | 3 | 257 - 480 | 343 | 380 | - | - | - - | - | - | 13 | 3 | 257 - 480 | 343 | 380 |
| | F | 44 | 17 | 194 - 303 | 274 | 256 | 13 | 6 | 194 - 303 | 295 | 262 | 30 | 10 | 195 - 303 | 272 | 254 |
| 40 - 99 | F | 10 | 3 | 221 - 297 | 295 | 281 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 15 | 4 | 257 - 480 | 355 | 384 | - | - | - - | - | - | 13 | 3 | 257 - 480 | 343 | 380 |
| | F | 56 | 21 | 194 - 303 | 283 | 260 | 20 | 8 | 194 - 303 | 295 | 267 | 33 | 11 | 195 - 303 | 279 | 258 |
| Summary | M | 16 | 5 | 257 - 480 | 349 | 377 | - | - | - - | - | - | 14 | 4 | 257 - 480 | 343 | 371 |
| Summary | F | 64 | 22 | 194 - 303 | 273 | 260 | 20 | 8 | 194 - 303 | 295 | 267 | 41 | 12 | 195 - 303 | 270 | 258 |
| | | | | | | | | | ENGINEER-IN-TRAINING | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 10 | 7 | 499 - 625 | 550 | 556 | 6 | 4 | 499 - 625 | 538 | 545 | 4 | 3 | 525 - 625 | | 572 |
| 40 - 99 | M | 5 | 3 | 497 - 575 | 520 | 534 | - | - | - - | - | - | 5 | 3 | 497 - 575 | 520 | 534 |
| 100 - 399 | M | 35 | 18 | 498 - 670 | 555 | 561 | 19 | 11 | 500 - 670 | 540 | 562 | 16 | 7 | 498 - 650 | 565 | 561 |
| 400 + | M | 119 | 10 | 500 - 700 | 595 | 592 | 46 | 5 | 500 - 700 | 578 | 590 | 71 | 4 | 500 - 700 | 595 | 594 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 31 | 10 | 500 - 600 | 575 | 580 | 26 | 6 | 500 - 690 | 575 | 587 | 5 | 4 | 500 - 625 | 525 | 545 |
| Oil Firms | M | 5[illegible] | 16 | 497 - 700 | 588 | 584 | 31 | 9 | 500 - 700 | 600 | 587 | 28 | 7 | 497 - 700 | 588 | 581 |
| Public Service | M | 73 | 9 | 498 - 685 | 576 | 585 | 12 | 4 | 499 - 613 | 537 | 546 | 59 | 4 | 498 - 685 | 595 | 592 |
| Construction | M | 6 | 3 | 520 - 575 | 538 | 541 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 169 | 38 | 497 - 700 | 575 | 582 | 71 | 20 | 499 - 700 | 575 | 579 | 96 | 17 | 497 - 700 | 575 | 584 |

Definition of Duties: PAPER CUTTER - Maintains a paper cutting machine and cuts large quantities of various types and sizes of paper, in accordance with detailed written work orders.

BINDERY CLERK - Operates and maintains various types of equipment used in large scale binding operations, including punching, cornering, scoring, folding, stapling, stitching, and collating. Work is performed under general supervision from written assignments.

ENGINEER-IN-TRAINING - This position requires the incumbent to hold a university degree in a field of engineering. Performs beginning level, professional, office, plant and field work.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | | | ENGINEER | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 44 | 21 | 595 - 950 | 688 | 724 | 30 | 15 | 595 - 950 | 725 | 746 | 13 | 5 | 600 - 800 | 650 | 663 |
| 40 - 99 | M | 48 | 20 | 590 - 950 | 756 | 731 | 29 | 10 | 590 - 950 | 795 | 776 | 16 | 7 | 595 - 866 | 620 | 662 |
| 100 - 399 | M | 160 | 38 | 590 - 950 | 735 | 746 | 108 | 23 | 590 - 950 | 733 | 750 | 49 | 13 | 600 - 909 | 750 | 740 |
| 400 + | M | 180 | 17 | 590 - 945 | 733 | 730 | 43 | 6 | 590 - 945 | 790 | 773 | 125 | 7 | 591 - 945 | 715 | 718 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 52 | 21 | 591 - 945 | 665 | 703 | 27 | 6 | 600 - 945 | 680 | 731 | 19 | 11 | 591 - 833 | 660 | 676 |
| Oil Firms | M | 181 | 45 | 590 - 950 | 761 | 767 | 134 | 36 | 590 - 950 | 778 | 774 | 45 | 8 | 595 - 945 | 760 | 746 |
| Public Service | M | 151 | 13 | 595 - 866 | 715 | 714 | 20 | 4 | 605 - 792 | 675 | 695 | 121 | 5 | 600 - 866 | 735 | 717 |
| Construction | M | 48 | 17 | 590 - 950 | 675 | 721 | 29 | 8 | 590 - 950 | 775 | 751 | 18 | 8 | 600 - 909 | 643 | 668 |
| Summary | M | 432 | 96 | 590 - 950 | 735 | 735 | 210 | 54 | 590 - 950 | 753 | 756 | 203 | 32 | 591 - 945 | 715 | 715 |
| | | | | | | | | | SUPERVISORY ENGINEER | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 37 | 21 | 700 -1125 | 850 | 883 | 21 | 12 | 750 -1125 | 913 | 925 | 14 | 7 | 700 -1000 | 832 | 831 |
| 40 - 99 | M | 22 | 14 | 700 -1125 | 912 | 908 | 11 | 6 | 900 -1125 | 1000 | 1021 | 8 | 5 | 700 - 924 | 763 | 778 |
| 100 - 399 | M | 81 | 27 | 700 -1100 | 900 | 898 | 60 | 17 | 700 -1100 | 900 | 901 | 15 | 7 | 765 -1086 | 905 | 913 |
| 400 + | M | 106 | 16 | 700 -1120 | 919 | 911 | 41 | 5 | 700 -1120 | 960 | 926 | 59 | 7 | 715 -1108 | 905 | 900 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 36 | 16 | 700 -1120 | 931 | 933 | 19 | 4 | 800 -1120 | 1020 | 1000 | 12 | 7 | 700 -1108 | 848 | 872 |
| Oil Firms | M | 95 | 34 | 700 -1125 | 920 | 928 | 74 | 26 | 700 -1125 | 950 | 935 | 20 | 7 | 745 -1050 | 922 | 911 |
| Public Service | M | 85 | 13 | 700 -1086 | 905 | 876 | 28 | 4 | 700 -1057 | 835 | 843 | 49 | 4 | 715 -1086 | 905 | 890 |
| Construction | M | 30 | 15 | 700 -1125 | 831 | 858 | 12 | 6 | 750 -1125 | 842 | 908 | 15 | 8 | 700 -1000 | 830 | 825 |
| Summary | M | 246 | 78 | 700 -1125 | 905 | 902 | 133 | 40 | 700 -1125 | 930 | 922 | 96 | 26 | 700 -1108 | 898 | 882 |
| | | | | | | | | | CHIEF ENGINEER | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 28 | 21 | 830 -1200 | 1000 | 968 | 19 | 15 | 850 -1200 | 1000 | 996 | 9 | 6 | 830 -1000 | 916 | 911 |
| 40 - 99 | M | 22 | 12 | 830 -1500 | 1000 | 1088 | 10 | 8 | 1035 -1500 | 1267 | 1288 | 12 | 4 | 830 -1000 | 942 | 920 |
| 100 - 399 | M | 44 | 17 | 825 -1500 | 1029 | 1066 | 36 | 9 | 825 -1500 | 1004 | 1069 | 5 | 5 | 850 -1250 | 1086 | 1047 |
| 400 + | M | 30 | 6 | 865 -1395 | 1005 | 1054 | - | - | - - | - | - | 24 | 3 | 865 -1290 | 995 | 1023 |

Definition of Duties:

ENGINEER - Full membership in the Association of Professional Engineers. Has charge of projects in various fields of engineering. Supervises technical and drafting staff. Reports to a supervising engineer who reviews the work and gives advice where necessary.

SUPERVISORY ENGINEER - Professional Engineer with several years of experience who has charge of difficult and complex projects involving supervision of professional, technical, office and field personnel.

CHIEF ENGINEER - Performs supervisory and administrative work in directing a specific field or programme of engineering. Exercises considerable initiative and professional knowledge in inaugurating and carrying to completion specific studies or programmes. Supervises professional subordinates and reports to top management.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | CHIEF ENGINEER (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 6 | 6 | 850 -1300 | 1112 | 1078 | - | - | - - | - | - | 3 | 3 | 850 -1150 | | 967 |
| Oil Firms | M | 67 | 28 | 825 -1500 | 1000 | 1072 | 56 | 23 | 825 -1500 | 1039 | 1088 | 10 | 4 | 830 -1265 | 944 | 981 |
| Public Service | M | 38 | 8 | 865 -1290 | 995 | 1028 | 12 | 3 | 938 -1279 | 938 | 1050 | 24 | 3 | 865 -1290 | 995 | 1016 |
| Construction | M | 22 | 15 | 830 -1500 | 965 | 987 | 9 | 7 | 850 -1500 | 1000 | 1087 | 13 | 8 | 830 -1000 | 950 | 919 |
| Summary | M | 133 | 57 | 825 -1500 | 1000 | 1046 | 79 | 35 | 825 -1500 | 1008 | 1084 | 50 | 18 | 830 -1290 | 995 | 981 |
| | | | | | | | SURVEYOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | M | 3 | 3 | 410 - 601 | | 487 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 45 | 7 | 345 - 655 | 485 | 529 | 8 | 3 | 419 - 655 | 583 | 556 | 37 | 4 | 345 - 655 | 485 | 523 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Oil Firms | M | 14 | 3 | 419 - 615 | 555 | 532 | - | - | - - | - | - | - | - | - - | - | - |
| Public Service | M | 33 | 6 | 345 - 655 | 485 | 526 | - | - | - - | - | - | 28 | 3 | 345 - 655 | 485 | 517 |
| Summary | M | 50 | 11 | 345 - 655 | 485 | 529 | 12 | 6 | 419 - 655 | 597 | 558 | 37 | 4 | 345 - 655 | 485 | 523 |
| | | | | | | | ARCHITECT (INEXPERIENCED) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 6 | 4 | 500 - 700 | 587 | 587 | 6 | 4 | 500 - 700 | 588 | 587 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Construction | M | 6 | 4 | 500 - 700 | 587 | 587 | 6 | 4 | 500 - 700 | 588 | 587 | - | - | - - | - | - |
| Summary | M | 9 | 5 | 500 - 700 | 600 | 607 | 6 | 4 | 500 - 700 | 588 | 587 | - | - | - - | - | - |
| | | | | | | | ARCHITECT (EXPERIENCED) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 14 | 7 | 578 - 980 | 700 | 714 | 9 | 4 | 600 - 980 | 703 | 757 | 5 | 3 | 578 - 730 | 600 | 637 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 11 | 3 | 655 -1086 | 785 | 797 | - | - | - - | - | - | 11 | 3 | 655 -1086 | 768 | 797 |
| Construction | M | 14 | 7 | 578 - 980 | 700 | 714 | 9 | 4 | 600 - 980 | 702 | 757 | 5 | 3 | 578 - 730 | 600 | 637 |
| Summary | M | 25 | 10 | 578 -1086 | 715 | 750 | 9 | 4 | 600 - 980 | 703 | 757 | 16 | 6 | 578 -1086 | 723 | 747 |

Definition of Duties: SURVEYOR - Performs professional survey work to subdivide unsurveyed territory, establish control levels, and determine the legal limits of land acquired for various projects. Prepares field notes and drafts plans to form the basis of final and accurate maps, exercises supervision over a small crew of technical and labouring personnel. Incumbent must hold A.L.S. certification.

ARCHITECT (Inexperienced) - Performs general architectural work concerned with the design, layout, and specifications of buildings, or alterations to existing structures. May exercise supervision over technical personnel. Projects are co-ordinated and reviewed by a senior architect.

ARCHITECT (Experienced) - Organizes, co-ordinates, and reviews the architectural work performed on a wide variety of projects Supervises professional subordinates and participates in complex aspects of the work.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| **DRAFTSMAN (BEGINNING LEVEL)** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 29 | 15 | 275 - 425 | 358 | 356 | 18 | 7 | 290 - 425 | 375 | 369 | 9 | 6 | 275 - 375 | 341 | 330 |
| | F | 4 | 4 | 280 - 350 | | 302 | 3 | 3 | 280 - 350 | | 307 | - | - | - - | - | - |
| 40 - 99 | M | 14 | 10 | 275 - 411 | 370 | 352 | 4 | 3 | 275 - 374 | | 335 | 8 | 5 | 275 - 405 | 353 | 347 |
| | F | 6 | 5 | 275 - 350 | 307 | 307 | 5 | 4 | 275 - 350 | 300 | 305 | - | - | - - | - | - |
| 100 - 399 | M | 67 | 28 | 275 - 425 | 330 | 341 | 44 | 16 | 275 - 400 | 325 | 332 | 18 | 8 | 280 - 407 | 357 | 354 |
| 400 + | M | 79 | 12 | 264 - 416 | 330 | 333 | 33 | 6 | 264 - 416 | 359 | 348 | 40 | 3 | 300 - 395 | 315 | 321 |
| | F | 6 | 3 | 272 - 334 | 315 | 311 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 42 | 17 | 264 - 420 | 325 | 332 | 28 | 7 | 264 - 396 | 325 | 320 | 10 | 6 | 275 - 400 | 340 | 337 |
| Oil Firms | M | 47 | 22 | 275 - 407 | 348 | 344 | 29 | 15 | 275 - 400 | 348 | 341 | 15 | 6 | 304 - 407 | 357 | 354 |
| | F | 11 | 9 | 273 - 350 | 285 | 299 | 9 | 7 | 275 - 350 | 285 | 300 | - | - | - - | - | - |
| Public Service | M | 69 | 11 | 277 - 425 | 330 | 337 | 22 | 3 | 277 - 416 | 353 | 358 | - | - | - - | - | - |
| Construction | M | 30 | 14 | 275 - 425 | 355 | 357 | 20 | 7 | 300 - 425 | 375 | 366 | 10 | 7 | 275 - 405 | 341 | 338 |
| | F | 3 | 3 | 289 - 350 | | 310 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 189 | 65 | 264 - 425 | 335 | 341 | 99 | 32 | 264 - 425 | 346 | 344 | 75 | 22 | 275 - 407 | 330 | 333 |
| Summary | F | 19 | 14 | 272 - 350 | 300 | 303 | 11 | 9 | 275 - 350 | 290 | 303 | 8 | 5 | 272 - 332 | 300 | 302 |
| **DRAFTSMAN - SKILLED** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 61 | 20 | 375 - 525 | 450 | 459 | 44 | 12 | 379 - 525 | 459 | 461 | 16 | 7 | 375 - 525 | 448 | 448 |
| 40 - 99 | M | 28 | 14 | 370 - 515 | 430 | 441 | 18 | 8 | 370 - 515 | 459 | 451 | 10 | 6 | 380 - 485 | 425 | 424 |
| 100 - 399 | M | 126 | 40 | 370 - 548 | 440 | 444 | 96 | 24 | 370 - 548 | 442 | 445 | 27 | 14 | 372 - 526 | 435 | 438 |
| | F | 6 | 5 | 340 - 469 | 437 | 424 | 6 | 5 | 340 - 469 | 437 | 424 | - | - | - - | - | - |
| 400 + | M | 259 | 20 | 360 - 548 | 475 | 460 | 76 | 7 | 371 - 548 | 498 | 492 | 171 | 8 | 360 - 547 | 459 | 447 |
| | F | 11 | 4 | 345 - 495 | 431 | 424 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 86 | 25 | 370 - 529 | 425 | 432 | 54 | 8 | 370 - 529 | 425 | 428 | 29 | 15 | 372 - 520 | 425 | 437 |
| Oil Firms | M | 140 | 39 | 360 - 548 | 476 | 471 | 112 | 31 | 370 - 548 | 484 | 475 | 24 | 7 | 360 - 547 | 465 | 459 |
| | F | 12 | 9 | 340 - 495 | 422 | 417 | 9 | 8 | 340 - 495 | 429 | 421 | - | - | - - | - | - |
| Public Service | M | 180 | 11 | 360 - 524 | 459 | 451 | 24 | 3 | 437 - 524 | 495 | 493 | 148 | 4 | 360 - 520 | 457 | 444 |
| Construction | M | 66 | 18 | 375 - 525 | 450 | 456 | 44 | 9 | 379 - 525 | 475 | 463 | 21 | 8 | 375 - 525 | 430 | 441 |
| Summary | M | 474 | 94 | 360 - 548 | 459 | 454 | 234 | 51 | 370 - 548 | 475 | 464 | 224 | 35 | 360 - 547 | 455 | 445 |
| Summary | F | 19 | 11 | 340 - 495 | 429 | 419 | 9 | 8 | 340 - 495 | 429 | 421 | - | - | - - | - | - |

Definition of Duties: DRAFTSMAN (Beginning Level) - Performs beginning level technical drafting work, makes tracings and drawings of engineering plans and designs (structural, mechanical, civil, etc.). Reduces field party notes, prepares maps, charts, and other drawings from rough notes and sketches. Work is checked for completeness and accuracy.

DRAFTSMAN - SKILLED - Performs skilled drafting work requiring a high degree of technical competence and a technical knowledge of background gained from practical experience and training in the field engaged in. May exercise some supervision over beginning level draftsman but this is not primarily a supervisory position.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | SENIOR DRAFTSMAN (CHECKER) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 24 | 15 | 483 - 650 | 594 | 578 | 17 | 10 | 483 - 650 | 600 | 582 | 7 | 5 | 500 - 650 | 575 | 569 |
| 40 - 99 | M | 16 | 12 | 475 - 630 | 558 | 559 | 10 | 7 | 475 - 630 | 570 | 571 | 5 | 4 | 515 - 593 | 550 | 553 |
| 100 - 399 | M | 64 | 27 | 475 - 680 | 549 | 562 | 47 | 18 | 480 - 680 | 550 | 565 | 17 | 9 | 475 - 675 | 542 | 551 |
| 400 + | M | 115 | 15 | 455 - 685 | 545 | 545 | 28 | 7 | 520 - 674 | 599 | 604 | 77 | 6 | 455 - 685 | 520 | 523 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 35 | 17 | 475 - 675 | 540 | 551 | 23 | 8 | 475 - 650 | 540 | 540 | 11 | 8 | 475 - 675 | 550 | 564 |
| Oil Firms | M | 70 | 29 | 463 - 680 | 584 | 587 | 52 | 23 | 480 - 680 | 604 | 599 | 9 | 5 | 505 - 635 | 560 | 565 |
| Public Service | M | 88 | 8 | 455 - 635 | 542 | 525 | 11 | 3 | 520 - 635 | 580 | 579 | 76 | 4 | 455 - 580 | 520 | 518 |
| Construction | M | 25 | 14 | 483 - 650 | 575 | 569 | 16 | 8 | 483 - 650 | 597 | 573 | 9 | 6 | 500 - 650 | 567 | 563 |
| Summary | M | 219 | 69 | 455 - 685 | 550 | 555 | 102 | 42 | 475 - 680 | 580 | 579 | 106 | 24 | 455 - 685 | 542 | 532 |
| | | | | | | | STEAM PLANT FIREMAN - Monthly Rate (dollars per month) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 3 | 3 | 285 - 346 | | 320 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 22 | 5 | 300 - 386 | 344 | 343 | - | - | - - | - | - | 19 | 3 | 307 - 386 | 344 | 346 |
| 400 + | M | 42 | 8 | 290 - 375 | 315 | 319 | 15 | 3 | 290 - 373 | 300 | 315 | 22 | 4 | 290 - 360 | 315 | 319 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 11 | 3 | 346 - 386 | 373 | 373 | - | - | - - | - | - | - | - | - - | - | - |
| Public Service | M | 41 | 5 | 290 - 375 | 307 | 315 | - | - | - - | - | - | 26 | 3 | 290 - 360 | 315 | 319 |
| Institution | M | 14 | 7 | 285 - 344 | 327 | 324 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 67 | 16 | 285 - 386 | 315 | 327 | 15 | 3 | 290 - 373 | 300 | 314 | 42 | 8 | 290 - 386 | 332 | 332 |
| | | | | | | | STEAM PLANT FIREMAN - Hourly Rate (cents per hour) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 4 | 3 | 1.73 - 2.40 | | 1.96 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 16 | 5 | 1.86 - 2.55 | 2.14 | 2.23 | - | - | - - | - | - | 8 | 3 | 2.14 - 2.52 | 2.14 | 2.26 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 13 | 5 | 1.73 - 2.55 | 2.33 | 2.18 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 24 | 9 | 1.73 - 2.55 | 2.23 | 2.22 | - | - | - - | - | - | 15 | 6 | 1.73 - 2.52 | 2.14 | 2.22 |

Definition of Duties: SENIOR DRAFTSMAN (Checker) - Duties similar to Draftsman - skilled but is responsible for preparing and checking highly complex work and for supervising the work of subordinate draftsmen.

STEAM PLANT FIREMAN - Performs semi-skilled work in the operation of a small steam plant or assists a steam plant engineer in the operation of a large steam plant. Checks gauge readings, water levels, chemical contents, etc.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | SHIFT STEAM ENGINEER - 4th CLASS CERTIFICATE - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 12 | 10 | 350 - 430 | 397 | 394 | - | - | - - | - | - | 4 | 3 | 395 - 430 | | 419 |
| 100 - 399 | M | 25 | 10 | 339 - 409 | 355 | 365 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 54 | 10 | 355 - 435 | 414 | 410 | 18 | 5 | 375 - 434 | 414 | 410 | 34 | 4 | 355 - 435 | 415 | 411 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 8 | 4 | 340 - 428 | 365 | 378 | 7 | 3 | 340 - 428 | 360 | 379 | - | - | - - | - | - |
| Public Service | M | 35 | 5 | 371 - 435 | 415 | 411 | - | - | - - | - | - | 27 | 3 | 371 - 435 | 415 | 413 |
| Institution | M | 40 | 18 | 339 - 425 | 387 | 382 | - | - | - - | - | - | 12 | 3 | 395 - 425 | 403 | 406 |
| Summary | M | 92 | 31 | 339 - 435 | 403 | 395 | 24 | 7 | 340 - 434 | 409 | 395 | 44 | 9 | 355 - 435 | 413 | 410 |
| | SHIFT STEAM ENGINEER - 4th CLASS CERTIFICATE - Hourly Rate (cents per hour) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 11 | 4 | 2.19 - 2.50 | 2.40 | 2.37 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 6 | 4 | 2.20 - 2.74 | 2.66 | 2.59 | 5 | 3 | 2.20 - 2.74 | 2.66 | 2.58 | - | - | - - | - | - |
| 400 + | M | 25 | 5 | 2.30 - 2.78 | 2.38 | 2.45 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 29 | 11 | 2.19 - 2.78 | 2.47 | 2.50 | 11 | 5 | 2.20 - 2.66 | 2.50 | 2.49 | 12 | 4 | 2.19 - 2.65 | 2.39 | 2.42 |
| Summary | M | 44 | 14 | 2.19 - 2.78 | 2.41 | 2.45 | 24 | 7 | 2.20 - 2.74 | 2.38 | 2.42 | 12 | 4 | 2.19 - 2.65 | 2.40 | 2.42 |
| | SHIFT STEAM ENGINEER - 3rd CLASS CERTIFICATE - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | M | 20 | 6 | 360 - 458 | 423 | 421 | - | - | - - | - | - | 9 | 3 | 412 - 458 | 443 | 437 |
| 400 + | M | 29 | 6 | 390 - 455 | 426 | 426 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 20 | 4 | 412 - 458 | 425 | 429 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 28 | 7 | 360 - 455 | 422 | 419 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 55 | 14 | 360 - 458 | 423 | 421 | 10 | 3 | 415 - 455 | 446 | 436 | 6 | 3 | 458 - 545 | 533 | 512 |

STATIONARY ENGINEERS: - The six classifications of Steam Engineers apply to employees holding a steam engineers certificate pursuant to the Boilers Act, Department of Labour, Alberta.

Definition of Duties: SHIFT STEAM ENGINEER - 4th Class Certificate

SHIFT STEAM ENGINEER - 3rd Class Certificate. Incumbent does not supervise.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | SHIFT STEAM ENGINEER - 3rd CLASS CERTIFICATE - Hourly Rate (cents per hour) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 11 | 5 | 2.50 - 2.79 | 2.76 | 2.73 | 6 | 3 | 2.50 - 2.77 | 2.76 | 2.72 | - | - | - - | - | - |
| 100 - 399 | M | 32 | 9 | 2.50 - 2.88 | 2.71 | 2.66 | 13 | 4 | 2.50 - 2.80 | 2.74 | 2.68 | 11 | 3 | 2.55 - 2.88 | 2.73 | 2.66 |
| 400 + | M | 36 | 6 | 2.53 - 3.01 | 2.97 | 2.86 | - | - | - - | - | - | 33 | 5 | 2.53 - 3.01 | 2.97 | 2.87 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 67 | 18 | 2.50 - 3.01 | 2.73 | 2.71 | 20 | 7 | 2.50 - 2.77 | 2.74 | 2.68 | 34 | 7 | 2.53 - 3.01 | 2.79 | 2.75 |
| Summary | M | 85 | 21 | 2.50 - 3.01 | 2.76 | 2.76 | 22 | 8 | 2.50 - 2.80 | 2.74 | 2.69 | 50 | 9 | 2.53 - 3.01 | 2.79 | 2.82 |
| | | | | | | STEAM ENGINEER - 3rd CLASS CERTIFICATE - Monthly Rate (dollars per month) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 3 | 3 | 400 - 541 | | 487 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 8 | 7 | 380 - 598 | 458 | 468 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 11 | 4 | 442 - 545 | 458 | 488 | 8 | 3 | 442 - 545 | 458 | 467 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 7 | 4 | 458 - 545 | 545 | 513 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 12 | 7 | 380 - 520 | 458 | 449 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 22 | 14 | 380 - 598 | 458 | 481 | 10 | 5 | 400 - 598 | 458 | 473 | - | - | - - | - | - |
| | | | | | | STEAM ENGINEER - 3rd CLASS CERTIFICATE - Hourly Rate (cents per hour) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | M | 10 | 4 | 2.61 - 3.06 | 2.82 | 2.87 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 14 | 3 | 2.67 - 3.34 | 3.27 | 3.18 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 24 | 6 | 2.77 - 3.34 | 3.06 | 3.07 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 27 | 8 | 2.61 - 3.34 | 3.05 | 3.02 | 6 | 3 | 2.67 - 3.06 | 2.92 | 2.95 | - | - | - - | - | - |
| | | | | | | SHIFT STEAM ENGINEER - 2nd CLASS CERTIFICATE - Monthly Rate (dollars per month) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | M | 7 | 4 | 463 - 610 | 513 | 525 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 37 | 7 | 495 - 626 | 595 | 592 | 17 | 3 | 545 - 626 | 595 | 600 | 19 | 3 | 495 - 625 | 595 | 584 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 9 | 3 | 485 - 626 | 626 | 609 | - | - | - - | - | - | - | - | - - | - | - |
| Public Service | M | 25 | 3 | 513 - 625 | 595 | 582 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 10 | 5 | 495 - 585 | 574 | 554 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 45 | 12 | 463 - 626 | 595 | 579 | 19 | 5 | 463 - 626 | 595 | 590 | 24 | 5 | 495 - 625 | 595 | 573 |

Definition of Duties: STEAM ENGINEER - 3rd Class Certificate. Incumbent supervises steam engineers, firemen and skilled and unskilled labour.

SHIFT STEAM ENGINEER - 2nd Class Certificate. Incumbent does not supervise other employees.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | SHIFT STEAM ENGINEER - 2nd CLASS CERTIFICATE - Hourly Rate (cents per hour) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | M | 18 | 5 | 2.88 - 3.47 | 3.35 | 3.26 | 13 | 3 | 3.35 - 3.47 | 3.35 | 3.40 | - | - | - - | - | - |
| 400 + | M | 12 | 4 | 2.93 - 3.35 | 3.17 | 3.16 | - | - | - - | - | - | 8 | 3 | 2.93 - 3.17 | 3.01 | 3.06 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 13 | 5 | 2.93 - 3.28 | 3.17 | 3.12 | - | - | - - | - | - | 8 | 3 | 2.93 - 3.17 | 3.01 | 3.06 |
| Oil Firms | M | 17 | 4 | 3.35 - 3.47 | 3.35 | 3.39 | 17 | 4 | 3.35 - 3.47 | 3.35 | 3.39 | - | - | - - | - | - |
| Summary | M | 34 | 10 | 2.88 - 3.47 | 3.31 | 3.22 | 21 | 5 | 3.28 - 3.47 | 3.35 | 3.37 | 12 | 4 | 2.88 - 3.17 | 3.01 | 3.00 |
| | STEAM ENGINEER - 2nd CLASS CERTIFICATE - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 5 | 4 | 500 - 660 | 565 | 572 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 9 | 6 | 528 - 725 | 584 | 602 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 20 | 9 | 528 - 770 | 672 | 661 | 4 | 3 | 528 - 7[illegible]0 | | 671 | 6 | 3 | 550 - 765 | 765 | 699 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 18 | 10 | 500 - 770 | 730 | 689 | 4 | 3 | 635 - 770 | | 709 | - | - | - - | - | - |
| Public Service | M | 11 | 4 | 528 - 584 | 574 | 569 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 4 | 4 | 528 - 615 | | 561 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 34 | 19 | 500 - 770 | 585 | 632 | 7 | 6 | 528 - 770 | 635 | 652 | 8 | 5 | 528 - 765 | 625 | 656 |
| | STEAM ENGINEER - 2nd CLASS CERTIFICATE - Hourly Rate (cents per hour) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 9 | 3 | 2.93 - 3.54 | 3.17 | 3.23 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 15 | 5 | 2.93 - 3.65 | 3.54 | 3.39 | - | - | - - | - | - | 9 | 3 | 3.17 - 3.65 | 3.54 | 3.55 |
| | CHIEF STEAM ENGINEER - 1st CLASS CERTIFICATE - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | M | 8 | 8 | 600 - 875 | 740 | 729 | 4 | 4 | 606 - 816 | | 704 | - | - | - - | - | - |
| 400 + | M | 15 | 12 | 564 -1050 | 758 | 773 | 6 | 5 | 662 - 875 | 763 | 753 | 8 | 6 | 564 - 918 | 754 | 754 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 6 | 6 | 662 -1050 | 782 | 815 | - | - | - - | - | - | 3 | 3 | 758 - 890 | | 818 |
| Oil Firms | M | 5 | 5 | 640 - 819 | 755 | 754 | 4 | 4 | 640 - 816 | | 738 | - | - | - - | - | - |
| Public Service | M | 7 | 4 | 750 - 918 | 785 | 807 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 4 | 4 | 564 - 875 | | 682 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 24 | 21 | 564 -1050 | 757 | 760 | 10 | 9 | 606 - 875 | 747 | 734 | 11 | 9 | 564 - 918 | 758 | 750 |

Definition of Duties: STEAM ENGINEER - 2nd Class Certificate. Incumbent supervises steam engineers, firemen and skilled and unskilled labour.

CHIEF STEAM ENGINEER - 1st Class Certificate.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | MAINTENANCE MAN (MILLWRIGHT) - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 26 | 6 | 275 - 540 | 275 | 335 | 18 | 3 | 275 - 451 | 275 | 297 | - | - | - - | - | - |
| 40 - 99 | M | 34 | 27 | 290 - 550 | 392 | 414 | 6 | 6 | 411 - 550 | 472 | 477 | 14 | 10 | 314 - 541 | 412 | 430 |
| 100 - 399 | M | 37 | 19 | 290 - 560 | 450 | 430 | 19 | 7 | 339 - 560 | 455 | 458 | 10 | 7 | 331 - 528 | 415 | 415 |
| 400 + | M | 69 | 20 | 306 - 576 | 455 | 467 | 40 | 9 | 350 - 576 | 465 | 481 | 25 | 9 | 306 - 559 | 455 | 452 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 44 | 19 | 300 - 576 | 464 | 474 | 18 | 4 | 399 - 576 | 576 | 516 | 15 | 9 | 342 - 541 | 476 | 451 |
| Oil Firms | M | 15 | 6 | 339 - 560 | 455 | 474 | 14 | 5 | 339 - 560 | 461 | 478 | - | - | - - | - | - |
| Public Service | M | 23 | 10 | 375 - 559 | 485 | 474 | 7 | 3 | 455 - 511 | 475 | 477 | 14 | 5 | 382 - 559 | 495 | 479 |
| Department Store | M | 14 | 5 | 407 - 498 | 424 | 434 | - | - | - - | - | - | 6 | 3 | 411 - 433 | 423 | 423 |
| Wholesale Firms | M | 7 | 7 | 331 - 495 | 394 | 407 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | M | 24 | 10 | 275 - 554 | 275 | 328 | 20 | 6 | 275 - 554 | 275 | 325 | - | - | - - | - | - |
| Institution | M | 37 | 16 | 290 - 520 | 394 | 391 | - | - | - - | - | - | 8 | 3 | 306 - 470 | 435 | 421 |
| Summary | M | 166 | 75 | 275 - 576 | 433 | 427 | 83 | 25 | 275 - 576 | 454 | 435 | 49 | 26 | 306 - 559 | 434 | 438 |
| | MAINTENANCE MAN (MILLWRIGHT) - Hourly Rate (cents per hour) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 8 | 7 | 2.15 - 3.05 | 2.64 | 2.56 | - | - | - - | - | - | 6 | 5 | 2.20 - 3.05 | 2.64 | 2.66 |
| 40 - 99 | M | 39 | 16 | 2.06 - 3.08 | 2.46 | 2.54 | 13 | 6 | 2.10 - 2.88 | 2.44 | 2.50 | 9 | 4 | 2.42 - 3.08 | 3.01 | 2.89 |
| 100 - 399 | M | 98 | 24 | 2.12 - 3.15 | 2.65 | 2.63 | 30 | 7 | 2.20 - 2.88 | 2.65 | 2.60 | 51 | 11 | 2.12 - 3.00 | 2.65 | 2.62 |
| 400 + | M | 88 | 8 | 2.13 - 3.27 | 2.77 | 2.83 | - | - | - - | - | - | 65 | 5 | 2.13 - 3.27 | 3.03 | 2.88 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 223 | 48 | 2.06 - 3.27 | 2.68 | 2.68 | 63 | 16 | 2.15 - 2.89 | 2.50 | 2.56 | 127 | 21 | 2.12 - 3.27 | 2.77 | 2.78 |
| Retail Firms | M | 3 | 3 | 2.10 - 2.59 | | 2.40 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 233 | 55 | 2.06 - 3.27 | 2.68 | 2.68 | 64 | 17 | 2.10 - 2.89 | 2.49 | 2.56 | 131 | 25 | 2.12 - 3.27 | 2.77 | 2.77 |
| | UTILITY WORKER - HANDYMAN - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 13 | 9 | 281 - 415 | 346 | 351 | 4 | 3 | 285 - 415 | | 347 | - | - | - - | - | - |
| 40 - 99 | M | 44 | 17 | 275 - 411 | 345 | 355 | 14 | 6 | 281 - 400 | 400 | 376 | 12 | 5 | 345 - 411 | 400 | 391 |
| 100 - 399 | M | 22 | 13 | 275 - 387 | 310 | 325 | - | - | - - | - | - | 10 | 6 | 275 - 387 | 354 | 344 |
| 400 + | M | 135 | 18 | 278 - 416 | 360 | 359 | 32 | 6 | 295 - 395 | 345 | 355 | 86 | 7 | 278 - 416 | 360 | 363 |

Definition of Duties: MAINTENANCE MAN (Millwright) - Performs skilled work in two or more trade fields in the maintenance and repair of buildings, fixtures, and equipment. On minor jobs and routine work, works independently from work orders, sketches and specifications. May supervise trade helpers and may request the attendance of particular tradesmen when work outside his field of specialization is undertaken.

UTILITY WORKER - HANDYMAN - Works at the tradesman's helper level in two or more trades. The work is semi-skilled and manual, and is normally closely supervised or inspected at frequent intervals. Includes general handyman position with work below journeyman level in a variety of fields.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | UTILITY WORKER - HANDYMAN - Monthly Rate (dollars per month) (Continued) | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 9 | 5 | 368 - 415 | 389 | 392 | - | - | - - | - | - | 6 | 3 | 368 - 411 | 387 | 387 |
| Public Service | M | 133 | 12 | 300 - 416 | 375 | 368 | 28 | 4 | 300 - 400 | 386 | 366 | 76 | 3 | 315 - 416 | 375 | 376 |
| Department Store | M | 8 | 4 | 307 - 390 | 347 | 350 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 3 | 3 | 295 - 300 | | 298 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | M | 12 | 11 | 275 - 400 | 313 | 315 | 3 | 3 | 281 - 400 | | 323 | 4 | 3 | 275 - 340 | | 310 |
| Institution | M | 47 | 20 | 275 - 300 | 323 | 325 | 12 | 4 | 285 - 390 | 335 | 345 | 20 | 7 | 278 - 381 | 323 | 326 |
| Summary | M | 214 | 57 | 275 - 416 | 360 | 354 | 53 | 16 | 281 - 415 | 360 | 357 | 108 | 18 | 275 - 416 | 321 | 364 |
| | | | | | | UTILITY WORKER - HANDYMAN - Hourly Rate (cents per hour) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 10 | 5 | 1.95 - 2.75 | 2.49 | 2.36 | - | - | - - | - | - | 3 | 3 | 2.08 - 2.54 | | 2.37 |
| 40 - 99 | M | 38 | 13 | 1.94 - 2.67 | 2.19 | 2.24 | 15 | 8 | 2.01 - 2.67 | 2.35 | 2.34 | - | - | - - | - | - |
| 100 - 399 | M | 40 | 14 | 1.82 - 2.80 | 2.16 | 2.26 | 9 | 5 | 1.93 - 2.62 | 2.13 | 2.25 | 25 | 6 | 1.95 - 2.80 | 2.21 | 2.32 |
| 400 + | M | 47 | 6 | 2.15 - 2.71 | 2.38 | 2.41 | - | - | - - | - | - | 39 | 4 | 2.15 - 2.71 | 2.38 | 2.45 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 93 | 28 | 1.93 - 2.80 | 2.37 | 2.38 | 25 | 13 | 1.93 - 2.67 | 2.27 | 2.31 | 57 | 12 | 1.95 - 2.80 | 2.38 | 2.42 |
| Public Service | M | 22 | 5 | 1.82 - 2.50 | 2.15 | 2.14 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 135 | 38 | 1.82 - 2.80 | 2.25 | 2.31 | 31 | 15 | 1.93 - 2.75 | 2.35 | 2.34 | 71 | 15 | 1.95 - 2.80 | 2.37 | 2.38 |
| | | | | | | JANITOR - Monthly Rate (dollars per month) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 10 | 7 | 273 - 340 | 281 | 290 | 6 | 3 | 281 - 340 | 281 | 291 | 3 | 3 | 273 - 285 | | 278 |
| 40 - 99 | M | 23 | 12 | 273 - 335 | 317 | 313 | - | - | - - | - | - | 14 | 7 | 275 - 335 | 315 | 315 |
| | F | 9 | 7 | 162 - 270 | 191 | 201 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 85 | 25 | 273 - 348 | 323 | 316 | 21 | 9 | 275 - 348 | 320 | 315 | 55 | 11 | 273 - 348 | 323 | 319 |
| | F | 3 | 3 | 162 - 286 | | 227 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 996 | 27 | 270 - 348 | 315 | 312 | 254 | 9 | 273 - 346 | 303 | 305 | 708 | 12 | 270 - 348 | 315 | 314 |
| | F | 35 | 8 | 179 - 286 | 209 | 216 | 3 | 3 | 220 - 273 | | 248 | 12 | 4 | 225 - 286 | 232 | 236 |

Definition of Duties: JANITOR - Under close supervision, sweeps, mops, dusts, scrubs, and waxes floors, washes walls, woodwork, windows and mirrors cleans washbowls and fixtures, arranges moves, and polishes furniture. May also operate a heating system not requiring a stationary engineer's certificate.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | JANITOR - Monthly Rate (dollars per hour) (Continued) | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 33 | 13 | 270 - 348 | 303 | 305 | 14 | 6 | 273 - 340 | 286 | 296 | 17 | 6 | 270 - 348 | 303 | 315 |
| Oil Firms | M | 7 | 4 | 275 - 325 | 310 | 309 | 7 | 4 | 275 - 325 | 310 | 309 | - | - | - - | - | - |
| Public Service | M | 609 | 12 | 270 - 348 | 315 | 315 | - | - | - - | - | - | 464 | 5 | 270 - 348 | 315 | 317 |
| Department Store | M | 65 | 13 | 273 - 346 | 312 | 313 | 35 | 5 | 274 - 346 | 324 | 319 | 24 | 6 | 273 - 346 | 294 | 302 |
| | F | 8 | 6 | 162 - 286 | 243 | 245 | 3 | 3 | 251 - 286 | | 270 | 5 | 3 | 162 - 286 | 234 | 230 |
| Wholesale Firms | M | 5 | 4 | 285 - 320 | 302 | 304 | - | - | - - | - | - | 4 | 3 | 285 - 316 | | 300 |
| Financial Firms | M | 3 | 3 | 275 - 335 | | 295 | - | - | - - | - | - | 3 | 3 | 275 - 335 | | 295 |
| Retail Firms | M | 10 | 5 | 281 - 337 | 291 | 302 | 6 | 3 | 281 - 318 | 281 | 287 | - | - | - - | - | - |
| | F | 17 | 6 | 162 - 270 | 212 | 214 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 379 | 14 | 273 - 348 | 315 | 308 | 108 | 4 | 285 - 348 | 286 | 298 | 261 | 5 | 276 - 330 | 315 | 312 |
| | F | 26 | 3 | 179 - 225 | 209 | 205 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 1114 | 71 | 270 - 348 | 315 | 312 | 283 | 23 | 273 - 348 | 307 | 306 | 780 | 33 | 270 - 348 | 315 | 314 |
| Summary | F | 57 | 19 | 162 - 286 | 209 | 214 | 8 | 6 | 199 - 286 | 255 | 246 | 16 | 8 | 162 - 286 | 227 | 223 |
| | | | | | | JANITOR - Hourly Rate (cents per hour) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 8 | 7 | 1.50 - 1.91 | 1.68 | 1.68 | - | - | - - | - | - | 3 | 3 | 1.50 - 1.85 | | 1.67 |
| 40 - 99 | M | 28 | 18 | 1.42 - 2.14 | 1.87 | 1.82 | 8 | 4 | 1.55 - 2.14 | 2.12 | 2.03 | 8 | 7 | 1.50 - 2.06 | 1.61 | 1.70 |
| 100 - 399 | M | 60 | 17 | 1.35 - 2.17 | 1.63 | 1.69 | 10 | 7 | 1.45 - 2.10 | 1.64 | 1.72 | 43 | 8 | 1.35 - 2.17 | 1.50 | 1.64 |
| | F | 40 | 4 | 1.00 - 1.25 | 1.20 | 1.17 | - | - | - - | - | - | 40 | 4 | 1.00 - 1.25 | 1.25 | 1.17 |
| 400 + | M | 73 | 8 | 1.60 - 2.09 | 1.99 | 1.93 | 26 | 3 | 1.60 - 2.09 | 1.83 | 1.80 | 47 | 5 | 1.61 - 2.09 | 1.99 | 1.99 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 71 | 30 | 1.35 - 2.17 | 2.00 | 1.92 | 11 | 8 | 1.70 - 2.14 | 2.10 | 2.05 | 50 | 17 | 1.35 - 2.17 | 2.00 | 1.91 |
| Wholesale Firms | M | 9 | 6 | 1.50 - 2.08 | 1.90 | 1.87 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | M | 88 | 13 | 1.35 - 1.99 | 1.83 | 1.73 | 32 | 5 | 1.45 - 1.95 | 1.83 | 1.75 | 50 | 5 | 1.35 - 1.99 | 1.79 | 1.71 |
| Summary | M | 169 | 50 | 1.35 - 2.17 | 1.83 | 1.81 | 45 | 15 | 1.45 - 2.14 | 1.83 | 1.82 | 101 | 23 | 1.35 - 2.17 | 1.99 | 1.81 |
| Summary | F | 41 | 5 | 1.00 - 1.25 | 1.21 | 1.16 | - | - | - - | - | - | 41 | 5 | 1.00 - 1.25 | 1.21 | 1.16 |
| | | | | | | HEAD JANITOR - Monthly Rate (dollars per month) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 6 | 6 | 346 - 415 | 358 | 370 | - | - | - - | - | - | 3 | 3 | 356 - 415 | | 389 |
| 100 - 399 | M | 10 | 6 | 315 - 407 | 357 | 359 | - | - | - - | - | - | 7 | 3 | 325 - 407 | 357 | 353 |
| 400 + | M | 67 | 16 | 315 - 411 | 360 | 364 | 25 | 5 | 330 - 411 | 369 | 369 | 37 | 7 | 315 - 407 | 360 | 363 |

Definition of Duties: HEAD JANITOR - Supervises and participates in the custodial and maintenance duties for a building which requires a small staff of janitors. Has responsibility for the maintenance of grounds, minor repairs to the building and fixtures, and for requisitioning supplies.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| **HEAD JANITOR - Monthly Rate (dollars per month) (Continued)** | | | | | | | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 52 | 9 | 330 - 407 | 360 | 359 | - | - | - - | - | - | 37 | 4 | 330 - 407 | 360 | 363 |
| Department Store | M | 4 | 3 | 346 - 390 | | 373 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | M | 3 | 3 | 325 - 400 | | 358 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 19 | 11 | 315 - 415 | 375 | 368 | 12 | 4 | 315 - 407 | 375 | 367 | 5 | 5 | 315 - 415 | 384 | 373 |
| Summary | M | 85 | 30 | 315 - 415 | 360 | 364 | 29 | 9 | 315 - 411 | 369 | 367 | 47 | 13 | 315 - 415 | 360 | 363 |
| Summary | F | 3 | 3 | 265 - 357 | | 310 | - | - | - - | - | - | - | - | - - | - | - |
| **HEAD JANITOR - Hourly Rate (cents per hour)** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | M | 5 | 4 | 1.82 - 2.33 | 2.00 | 2.01 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 4 | 4 | 1.76 - 2.33 | | 2.08 | - | - | - - | - | - | 3 | 3 | 1.76 - 2.33 | | 2.00 |
| Summary | M | 7 | 5 | 1.76 - 2.33 | 2.00 | 2.02 | - | - | - - | - | - | 3 | 3 | 1.76 - 2.33 | | 2.00 |
| **ELEVATOR OPERATOR (Freight) - Monthly Rate (dollars per month)** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 3 | 3 | 274 - 325 | | 300 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 6 | 5 | 269 - 325 | 285 | 289 | - | - | - - | - | - | 4 | 3 | 269 - 325 | | 291 |
| **ELEVATOR OPERATOR (Freight) - Hourly Rate (cents per hour)** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | M | 4 | 3 | 2.18 - 2.21 | | 2.19 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 11 | 4 | 2.17 - 2.35 | 2.17 | 2.22 | - | - | - - | - | - | 9 | 3 | 2.17 - 2.35 | 2.17 | 2.19 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 15 | 7 | 2.17 - 2.35 | 2.18 | 2.21 | 5 | 3 | 2.18 - 2.33 | 2.18 | 2.24 | 10 | 4 | 2.17 - 2.35 | 2.17 | 2.20 |
| Summary | M | 15 | 7 | 2.17 - 2.35 | 2.18 | 2.21 | - | - | - - | - | - | - | - | - - | - | - |
| **ELEVATOR OPERATOR (Passenger) - Monthly Rate (dollars per month)** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 14 | 3 | 280 - 300 | 300 | 294 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 15 | 5 | 182 - 303 | 234 | 239 | - | - | - - | - | - | 12 | 3 | 182 - 303 | 222 | 230 |

Definition of Duties: ELEVATOR OPERATOR (Freight) - Operates large freight elevator in either shipping or receiving departments. Moves incoming merchandise from receiving department to upper floors, or packed orders from packing rooms to shipping departments.

ELEVATOR OPERATOR (Passenger) - Operates a passenger elevator, directs passengers to offices or departments, distributes mail or parcels, ensures the cleanliness of the elevator.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| **ELEVATOR OPERATOR (Passenger) - Monthly Rate (dollars per month) (Continued)** | | | | | | | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 21 | 3 | 280 - 323 | 300 | 306 | - | - | - - | - | - | - | - | - - | - | - |
| Department Store | F | 9 | 4 | 195 - 303 | 260 | 259 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 23 | 5 | 280 - 323 | 300 | 304 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | F | 18 | 7 | 182 - 303 | 222 | 230 | 5 | 3 | 182 - 279 | 235 | 224 | 13 | 4 | 182 - 303 | 222 | 233 |
| **WATCHMAN - Monthly Rate (dollars per month)** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 19 | 7 | 250 - 363 | 325 | 323 | 8 | 3 | 250 - 363 | 325 | 330 | 8 | 3 | 262 - 363 | 330 | 326 |
| 100 - 399 | M | 16 | 11 | 240 - 350 | 268 | 280 | 9 | 6 | 250 - 350 | 265 | 275 | 3 | 3 | 240 - 300 | | 268 |
| 400 + | M | 63 | 13 | 252 - 410 | 343 | 338 | 9 | 3 | 290 - 368 | 330 | 327 | 48 | 8 | 252 - 396 | 344 | 335 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 20 | 9 | 240 - 410 | 325 | 326 | 8 | 3 | 265 - 350 | 325 | 306 | 3 | 3 | 240 - 365 | | 302 |
| Public Service | M | 42 | 7 | 280 - 363 | 330 | 330 | - | - | - - | - | - | 29 | 3 | 280 - 363 | 330 | 326 |
| Department Store | M | 7 | 4 | 277 - 396 | 346 | 338 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 22 | 6 | 252 - 350 | 343 | 329 | - | - | - - | - | - | 19 | 4 | 252 - 350 | 343 | 331 |
| Summary | M | 102 | 33 | 240 - 410 | 330 | 327 | 26 | 12 | 250 - 368 | 325 | 310 | 60 | 15 | 240 - 396 | 343 | 331 |
| **WATCHMAN - Hourly Rate (cents per hour)** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 6 | 4 | 1.50 - 1.97 | 1.69 | 1.72 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | M | 22 | 10 | 1.25 - 2.07 | 1.70 | 1.65 | 10 | 5 | 1.40 - 2.02 | 1.70 | 1.71 | - | - | - - | - | - |
| 100 - 399 | M | 26 | 10 | 1.25 - 2.29 | 1.95 | 1.81 | - | - | - - | - | - | 5 | 3 | 1.50 - 2.21 | 1.50 | 1.78 |
| 400 + | M | 13 | 4 | 1.86 - 2.25 | 1.89 | 2.02 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Construction | M | 4 | 3 | 1.25 - 1.70 | | 1.49 | - | - | - - | - | - | - | - | - - | - | - |
| Manufacturing | M | 42 | 17 | 1.25 - 2.29 | 1.95 | 1.86 | 16 | 7 | 1.40 - 2.29 | 1.98 | 1.95 | 11 | 4 | 1.35 - 2.25 | 1.50 | 1.78 |
| Public Service | M | 9 | 3 | 1.52 - 1.89 | 1.86 | 1.84 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 25 | 6 | 1.00 - 1.50 | 1.25 | 1.29 | 28 | 11 | 1.25 - 2.29 | 1.86 | 1.81 | 15 | 5 | 1.00 - 1.35 | 1.25 | 1.16 |
| **PARKING LOT ATTENDANT - Monthly Rate (dollars per month)** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 16 | 6 | 296 - 385 | 345 | 344 | - | - | - - | - | - | 7 | 4 | 315 - 375 | 338 | 346 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | M | 14 | 5 | 296 - 385 | 345 | 341 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 18 | 8 | 296 - 385 | 345 | 339 | - | - | - - | - | - | 7 | 4 | 315 - 375 | 338 | 346 |

Definition of Duties: WATCHMAN - Safeguards buildings and properties by making patrols. Also performs some janitorial duties as required. Punches watch clocks and reports suspicious happenings to the proper authorities.

PARKING LOT ATTENDANT - Directs traffic to proper parking facilities and buildings. Ensures that unauthorized persons do not use the lot and that automobiles in the assigned area are free from damage or pilfering.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | GARDENER - Monthly Rate (dollars per month) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 34 | 9 | 295 - 395 | 360 | 359 | 9 | 4 | 308 - 395 | 360 | 356 | 23 | 4 | 295 - 395 | 360 | 361 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 28 | 5 | 315 - 395 | 360 | 368 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 9 | 7 | 295 - 369 | 321 | 330 | 4 | 3 | 308 - 369 | | 350 | 4 | 3 | 295 - 321 | | 313 |
| Summary | M | 43 | 14 | 286 - 395 | 360 | 351 | 9 | 4 | 308 - 395 | 360 | 356 | 25 | 6 | 295 - 395 | 360 | 362 |
| | | | | | | GARDENER - Hourly Rate (cents per hour) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 10 | 3 | 1.10 - 1.90 | 1.60 | 1.53 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 21 | 4 | 1.90 - 2.38 | 2.38 | 2.24 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 16 | 3 | 2.15 - 2.38 | 2.38 | 2.35 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 34 | 8 | 1.10 - 2.38 | 2.13 | 2.02 | 28 | 4 | 1.10 - 2.38 | 2.14 | 2.03 | - | - | - - | - | - |
| | | | | | | SENIOR GARDENER - Monthly Rate (dollars per month) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 5 | 3 | 377 - 400 | 400 | 394 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 14 | 8 | 347 - 455 | 396 | 397 | - | - | - - | - | - | 5 | 4 | 360 - 435 | 394 | 393 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 6 | 4 | 360 - 455 | 445 | 429 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 9 | 5 | 347 - 406 | 369 | 375 | - | - | - - | - | - | 4 | 4 | 369 - 406 | | 391 |
| Summary | M | 19 | 11 | 347 - 455 | 397 | 396 | 10 | 3 | 347 - 455 | 398 | 388 | 6 | 5 | 360 - 435 | 394 | 393 |
| | | | | | | LABOURER - Monthly Rate (dollars per month) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 51 | 12 | 230 - 375 | 320 | 308 | 14 | 3 | 250 - 360 | 250 | 289 | 22 | 4 | 276 - 375 | 372 | 358 |
| 40 - 99 | M | 43 | 5 | 190 - 398 | 344 | 296 | 21 | 3 | 190 - 379 | 190 | 243 | - | - | - - | - | - |
| 400 + | M | 101 | 10 | 187 - 375 | 187 | 235 | - | - | - - | - | - | 35 | 6 | 266 - 360 | 309 | 310 |

Definition of Duties:

GARDENER - Performs skilled work in the care, planting, and propagation of seedlings, plants, shrubs, and trees, in a greenhouse or in the grounds surrounding a building. May exercise supervision over unskilled workers.

SENIOR GARDENER - Acts as a lead man to a team of skilled and unskilled workers in maintaining the grounds surrounding a building and the attendant greenhouses.

LABOURER - Performs routine manual work requiring no special previous training or experience but involving physical effort in the performance of such tasks as digging and filling trenches, loading and unloading materials on trucks and carriers, and hand trucking materials. Uses a variety of common hand tools including pick, shovel, mattock, axe, crowbar, and sledge hammer. Work is closely supervised and frequently checked in process and upon completion.

# MONTHLY SALARY AND WAGE RATE

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | LABOURER - Monthly Rate (dollars per month) (Continued) | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 105 | 7 | 187 - 398 | 187 | 252 | - | - | - - | - | - | - | - | - - | - | - |
| Public Service | M | 23 | 6 | 255 - 375 | 309 | 309 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | M | 20 | 4 | 190 - 300 | 190 | 218 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 20 | 4 | 266 - 330 | 304 | 304 | - | - | - - | - | - | 20 | 4 | 266 - 330 | 304 | 304 |
| Construction | M | 23 | 3 | 242 - 372 | 251 | 303 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 198 | 28 | 187 - 398 | 250 | 267 | 36 | 7 | 190 - 379 | 250 | 263 | 77 | 12 | 225 - 398 | 340 | 335 |
| | | | | | | LABOURER - Hourly Rate (cents per hour) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 277 | 33 | 1.64 - 2.15 | 1.75 | 1.82 | 48 | 13 | 1.65 - 2.15 | 1.94 | 1.91 | 139 | 8 | 1.66 - 2.15 | 1.66 | 1.75 |
| 40 - 99 | M | 358 | 28 | 1.64 - 2.21 | 1.93 | 1.93 | 152 | 11 | 1.65 - 2.21 | 1.95 | 1.95 | 132 | 11 | 1.64 - 2.15 | 2.07 | 1.96 |
| | F | 118 | 6 | 1.00 - 1.22 | 1.22 | 1.15 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 877 | 26 | 1.65 - 2.23 | 1.90 | 1.97 | 216 | 7 | 1.75 - 2.15 | 2.15 | 2.10 | 461 | 12 | 1.65 - 2.20 | 1.90 | 1.93 |
| 400 + | M | 907 | 9 | 1.86 - 2.23 | 2.10 | 2.08 | 623 | 4 | 1.86 - 2.23 | 2.13 | 2.11 | 255 | 4 | 1.97 - 2.21 | 2.05 | 2.03 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Construction | M | 433 | 21 | 1.65 - 2.15 | 2.15 | 1.97 | 187 | 10 | 1.65 - 2.15 | 2.15 | 2.07 | 143 | 4 | 1.66 - 2.15 | 1.66 | 1.80 |
| Manufacturing | M | 1060 | 49 | 1.64 - 2.23 | 1.95 | 1.96 | 232 | 17 | 1.65 - 2.21 | 2.04 | 1.98 | 711 | 23 | 1.64 - 2.21 | 1.90 | 1.96 |
| | F | 24 | 4 | 1.00 - 1.22 | 1.10 | 1.13 | - | - | - - | - | - | - | - | - - | - | - |
| Oil Firms | M | 102 | 4 | 1.88 - 2.13 | 2.13 | 2.11 | 100 | 3 | 2.00 - 2.13 | 2.13 | 2.12 | - | - | - - | - | - |
| Public Service | M | 687 | 9 | 1.64 - 2.23 | 2.10 | 2.06 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 33 | 3 | 1.65 - 1.80 | 1.65 | 1.66 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 102 | 3 | 1.00 - 1.22 | 1.22 | 1.16 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | M | 93 | 8 | 1.65 - 2.13 | 1.89 | 1.87 | 63 | 4 | 1.72 - 2.08 | 1.89 | 1.88 | - | - | - - | - | - |
| Summary | M | 2419 | 96 | 1.64 - 2.23 | 2.03 | 1.99 | 1039 | 35 | 1.65 - 2.23 | 2.13 | 2.07 | 987 | 35 | 1.64 - 2.21 | 1.90 | 1.93 |
| Summary | F | 126 | 7 | 1.00 - 1.22 | 1.22 | 1.15 | - | - | - - | - | - | - | - | - - | - | - |
| | | | | | | LABOUR FOREMAN - Monthly Rate (dollars per month) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 27 | 17 | 355 - 675 | 468 | 485 | 4 | 3 | 433 - 550 | | 471 | 13 | 6 | 416 - 675 | 535 | 530 |
| 40 - 99 | M | 22 | 9 | 350 - 606 | 434 | 445 | 10 | 4 | 350 - 540 | 481 | 457 | 10 | 4 | 398 - 606 | 434 | 447 |
| 100 - 399 | M | 56 | 9 | 375 - 900 | 550 | 616 | 29 | 4 | 475 - 900 | 711 | 714 | 23 | 3 | 375 - 520 | 500 | 492 |
| 400 + | M | 9 | 4 | 526 - 695 | 545 | 561 | - | - | - - | - | - | - | - | - - | - | - |

Definition of Duties: LABOUR FOREMAN - Directs a crew of up to twelve labourers, performing such unskilled work as excavating or moving lumber, gravel or dirt, may work with crew assisting personally in performance of work.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | LABOUR FOREMAN - Monthly Rate (dollars per month) (Continued) | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 42 | 15 | 370 - 695 | 500 | 491 | 4 | 3 | 433 - 526 | | 465 | 31 | 6 | 398 - 695 | 500 | 497 |
| Oil Firms | M | 29 | 7 | 475 - 900 | 711 | 721 | 20 | 4 | 515 - 900 | 825 | 781 | - | - | - - | - | - |
| Public Service | M | 12 | 6 | 360 - 545 | 435 | 465 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | M | 10 | 4 | 350 - 540 | 400 | 424 | - | - | - - | - | - | - | - | - - | - | - |
| Construction | M | 17 | 5 | 416 - 675 | 550 | 542 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 114 | 39 | 350 - 900 | 500 | 548 | 44 | 12 | 350 - 900 | 575 | 629 | 48 | 14 | 375 - 695 | 500 | 498 |
| | | | | | | LABOUR FOREMAN - Hourly Rate (cents per hour) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 13 | 8 | 2.05 - 2.50 | 2.25 | 2.30 | 5 | 3 | 2.19 - 2.45 | 2.24 | 2.28 | - | - | - - | - | - |
| 40 - 99 | M | 14 | 7 | 2.05 - 2.71 | 2.35 | 2.38 | 6 | 4 | 2.35 - 2.71 | 2.50 | 2.49 | - | - | - - | - | - |
| 100 - 399 | M | 20 | 6 | 2.00 - 2.50 | 2.38 | 2.32 | 13 | 3 | 2.30 - 2.50 | 2.40 | 2.41 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Construction | M | 26 | 10 | 2.05 - 2.50 | 2.40 | 2.39 | 16 | 5 | 2.30 - 2.50 | 2.40 | 2.43 | - | - | - - | - | - |
| Manufacturing | M | 13 | 7 | 2.00 - 2.71 | 2.35 | 2.30 | 7 | 4 | 2.19 - 2.71 | 2.35 | 2.35 | - | - | - - | - | - |
| Public Service | M | 62 | 4 | 2.05 - 2.74 | 2.58 | 2.55 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 103 | 23 | 2.00 - 2.74 | 2.58 | 2.47 | 76 | 11 | 2.19 - 2.74 | 2.58 | 2.54 | 11 | 6 | 2.00 - 2.40 | 2.30 | 2.23 |
| | | | | | | CARPENTER - Monthly Rate (dollars per month) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 10 | 4 | 380 - 528 | 416 | 435 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 9 | 8 | 380 - 503 | 459 | 438 | 3 | 3 | 380 - 503 | | 453 | - | - | - - | - | - |
| 400 + | M | 123 | 22 | 395 - 536 | 455 | 461 | 22 | 8 | 400 - 491 | 455 | 450 | 89 | 10 | 411 - 536 | 475 | 465 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Oil Firms | M | 5 | 3 | 431 - 503 | 491 | 473 | - | - | - - | - | - | - | - | - - | - | - |
| Public Service | M | 89 | 6 | 415 - 536 | 475 | 468 | - | - | - - | - | - | - | - | - - | - | - |
| Department Store | M | 13 | 7 | 411 - 476 | 459 | 449 | 4 | 3 | 416 - 476 | - | 456 | 9 | 4 | 411 - 476 | 433 | 446 |
| Institution | M | 22 | 11 | 380 - 472 | 420 | 429 | 5 | 4 | 380 - 454 | 415 | 417 | 14 | 4 | 419 - 472 | 433 | 440 |
| Construction | M | 9 | 3 | 381 - 528 | 416 | 442 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 144 | 36 | 380 - 536 | 455 | 458 | 27 | 13 | 380 - 503 | 455 | 450 | 96 | 14 | 385 - 536 | 475 | 466 |

Definition of Duties: CARPENTER - Performs general maintenance duties which require qualifications as a skilled tradesman.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | CARPENTER - Hourly Rate (cents per hour) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 114 | 23 | 1.95 - 3.10 | 2.80 | 2.76 | 35 | 8 | 2.35 - 3.10 | 3.10 | 3.04 | 35 | 5 | 2.02 - 3.05 | 2.65 | 2.70 |
| 40 - 99 | M | 87 | 13 | 1.95 - 3.10 | 2.80 | 2.72 | 33 | 6 | 1.95 - 3.10 | 2.80 | 2.60 | 28 | 3 | 2.00 - 3.10 | 3.05 | 2.90 |
| 100 - 399 | M | 303 | 21 | 1.95 - 3.10 | 3.10 | 2.81 | 203 | 9 | 1.95 - 3.10 | 3.10 | 2.78 | 15 | 7 | 2.03 - 3.05 | 2.65 | 2.57 |
| 400 + | M | 81 | 8 | 2.38 - 3.10 | 2.38 | 2.57 | 67 | 3 | 2.38 - 3.10 | 2.38 | 2.53 | 14 | 5 | 2.53 - 3.03 | 2.66 | 2.76 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Construction | M | 438 | 26 | 1.95 - 3.10 | 3.10 | 2.84 | 247 | 13 | 1.95 - 3.10 | 3.10 | 2.83 | 53 | 4 | 2.35 - 3.10 | 3.05 | 2.86 |
| Manufacturing | M | 104 | 25 | 1.95 - 3.03 | 2.38 | 2.41 | 74 | 8 | 1.95 - 3.03 | 2.38 | 2.37 | 19 | 11 | 2.02 - 3.03 | 2.62 | 2.61 |
| Public Service | M | 28 | 5 | 1.95 - 3.10 | 2.95 | 2.83 | - | - | - - | - | - | 14 | 3 | 2.65 - 3.05 | 2.66 | 2.69 |
| Retail Firms | M | 11 | 6 | 2.00 - 3.10 | 2.45 | 2.37 | 3 | 3 | 2.10 - 3.10 | | 2.57 | - | - | - - | - | - |
| Summary | M | 585 | 65 | 1.95 - 3.10 | 2.85 | 2.76 | 338 | 26 | 1.95 - 3.10 | 3.10 | 2.74 | 92 | 20 | 2.00 - 3.10 | 2.66 | 2.75 |
| | | | | | | | SERVICE STATION ATTENDANT - Monthly Rate (dollars per month) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 36 | 18 | 200 - 390 | 277 | 277 | 11 | 4 | 210 - 390 | 275 | 292 | - | - | - - | - | - |
| 40 - 99 | M | 15 | 6 | 200 - 350 | 255 | 271 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 29 | 11 | 200 - 365 | 290 | 285 | 9 | 5 | 260 - 365 | 325 | 318 | 19 | 5 | 200 - 351 | 250 | 270 |
| 400 + | M | 17 | 4 | 238 - 394 | 338 | 326 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Automotive Firms | M | 62 | 30 | 200 - 390 | 255 | 269 | 14 | 6 | 210 - 390 | 275 | 293 | 18 | 6 | 200 - 350 | 250 | 267 |
| Summary | M | 97 | 39 | 200 - 394 | 275 | 287 | 27 | 11 | 210 - 394 | 290 | 311 | 35 | 9 | 200 - 351 | 317 | 294 |
| | | | | | | | SERVICE STATION ATTENDANT - Hourly Rate (cents per hour) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 10 | 4 | 1.25 - 1.75 | 1.25 - 1.41 | | 8 | 3 | 1.25 - 1.75 | 1.25 | 1.44 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Automotive Firms | M | 20 | 6 | 1.25 - 1.75 | 1.40 | 1.46 | 8 | 3 | 1.25 - 1.75 | 1.25 | 1.44 | - | - | - - | - | - |
| Summary | M | 46 | 9 | 1.25 - 2.12 | 1.93 | 1.79 | 8 | 3 | 1.25 - 1.75 | 1.25 | 1.44 | 36 | 4 | 1.25 - 2.12 | 2.12 | 1.88 |
| | | | | | | | LIGHT TRUCK DRIVER - Monthly Rate (dollars per month) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 70 | 46 | 217 - 370 | 265 | 276 | 25 | 15 | 225 - 370 | 285 | 285 | 28 | 20 | 220 - 346 | 268 | 276 |
| 40 - 99 | M | 82 | 23 | 210 - 385 | 320 | 300 | 51 | 10 | 210 - 346 | 335 | 305 | 18 | 10 | 225 - 385 | 305 | 303 |
| 100 - 399 | M | 154 | 19 | 210 - 385 | 361 | 345 | 8 | 5 | 235 - 360 | 318 | 307 | 145 | 13 | 210 - 385 | 361 | 348 |
| 400 + | M | 44 | 10 | 283 - 368 | 345 | 342 | 10 | 3 | 314 - 360 | 346 | 346 | 29 | 5 | 283 - 368 | 345 | 340 |

Definition of Duties: SERVICE STATION ATTENDANT - Services cars and trucks with gasoline and oil, makes routine checks of batteries, tires, radiators, and lights, cleans windshields, orders supplies of gasoline and cleans working area.

LIGHT TRUCK DRIVER - Drives a passenger car, or truck up to 1 1/2 ton capacity. Carries materials and makes collections and deliveries. May service but does not repair equipment. Keeps simple records.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| **LIGHT TRUCK DRIVER - Monthly Rate (dollars per month) (Continued)** | | | | | | | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 175 | 18 | 225 - 385 | 357 | 353 | 43 | 7 | 250 - 360 | 335 | 334 | 132 | 11 | 225 - 385 | 361 | 359 |
| Oil Firms | M | 3 | 3 | 275 - 370 | | 307 | - | - | - - | - | - | - | - | - - | - | - |
| Public Service | M | 31 | 5 | 283 - 360 | 345 | 341 | - | - | - - | - | - | - | - | - - | - | - |
| Department Store | M | 12 | 5 | 238 - 368 | 271 | 293 | - | - | - - | - | - | 7 | 3 | 260 - 368 | 302 | 314 |
| Wholesale Firms | M | 56 | 28 | 210 - 385 | 265 | 270 | 24 | 10 | 210 - 337 | 275 | 271 | 25 | 14 | 220 - 385 | 275 | 274 |
| Automotive Firms | M | 25 | 11 | 210 - 335 | 235 | 244 | 8 | 4 | 210 - 270 | 232 | 231 | 15 | 5 | 210 - 335 | 240 | 250 |
| Retail Firms | M | 38 | 20 | 217 - 375 | 281 | 281 | 8 | 6 | 227 - 320 | 294 | 283 | 11 | 7 | 240 - 375 | 300 | 296 |
| Institution | M | 6 | 4 | 330 - 360 | 345 | 347 | - | - | - - | - | - | - | - | - - | - | - |
| Construction | M | 4 | 4 | 300 - 360 | | 339 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 350 | 98 | 210 - 385 | 333 | 320 | 94 | 33 | 210 - 370 | 330 | 304 | 220 | 48 | 210 - 385 | 345 | 334 |
| Summary | F | 5 | 4 | 210 - 250 | 240 | 234 | - | - | - - | - | - | 4 | 3 | 210 - 250 | | 235 |
| **LIGHT TRUCK DRIVER - Hourly Rate (cents per hour)** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 29 | 19 | 1.50 - 2.35 | 1.85 | 1.81 | 7 | 6 | 1.50 - 2.35 | 1.85 | 1.89 | 18 | 9 | 1.50 - 2.05 | 1.85 | 1.83 |
| 40 - 99 | M | 27 | 17 | 1.35 - 2.41 | 1.80 | 1.77 | 8 | 5 | 1.35 - 1.80 | 1.54 | 1.56 | 17 | 10 | 1.45 - 2.41 | 1.80 | 1.88 |
| 100 - 399 | M | 27 | 15 | 1.45 - 2.49 | 2.04 | 2.05 | 5 | 3 | 1.60 - 2.49 | 1.60 | 1.78 | 21 | 11 | 1.45 - 2.45 | 2.23 | 2.13 |
| 400 + | M | 5 | 3 | 2.19 - 2.49 | 2.26 | 2.29 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Construction | M | 19 | 8 | 1.50 - 2.35 | 1.85 | 1.85 | 6 | 4 | 1.60 - 2.35 | 1.88 | 1.93 | 12 | 3 | 1.60 - 2.05 | 1.85 | 1.85 |
| Manufacturing | M | 43 | 25 | 1.35 - 2.49 | 2.04 | 2.04 | 6 | 5 | 1.35 - 2.49 | 1.75 | 1.89 | 33 | 16 | 1.45 - 2.45 | 2.26 | 2.11 |
| Wholesale Firms | M | 16 | 12 | 1.35 - 1.93 | 1.77 | 1.68 | - | - | - - | - | - | 10 | 8 | 1.50 - 1.93 | 1.80 | 1.77 |
| Retail Firms | M | 5 | 4 | 1.50 - 1.85 | 1.60 | 1.67 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 88 | 54 | 1.35 - 2.49 | 1.85 | 1.90 | 22 | 16 | 1.35 - 2.49 | 1.60 | 1.78 | 59 | 31 | 1.45 - 2.45 | 1.85 | 1.97 |
| **MEDIUM TRUCK DRIVER - Monthly Rate (dollars per month)** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 9 | 5 | 300 - 390 | 312 | 319 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 127 | 7 | 315 - 403 | 355 | 361 | 69 | 3 | 316 - 403 | 350 | 354 | 56 | 3 | 315 - 399 | 375 | 370 |
| 400 + | M | 52 | 8 | 315 - 413 | 395 | 384 | 37 | 4 | 315 - 413 | 402 | 385 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 83 | 5 | 300 - 399 | 350 | 355 | - | - | - - | - | - | - | - | - - | - | - |
| Public Service | M | 14 | 3 | 345 - 395 | 385 | 381 | - | - | - - | - | - | - | - | - - | - | - |
| Department Store | M | 43 | 6 | 316 - 413 | 402 | 381 | 39 | 3 | 316 - 413 | 402 | 381 | - | - | - - | - | - |
| Retail Firms | M | 43 | 3 | 300 - 375 | 375 | 367 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 190 | 22 | 300 - 413 | 365 | 365 | 106 | 7 | 315 - 413 | 350 | 365 | 69 | 6 | 315 - 407 | 375 | 373 |

Definition MEDIUM TRUCK DRIVER - Drives two-ton dump truck or other similar vehicle in carrying and delivering materials. Services but of Duties: does not repair equipment.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | MEDIUM TRUCK DRIVER - Hourly Rate (cents per hour) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 36 | 10 | 1.69 - 2.30 | 1.91 | 1.86 | - | - | - - | - | - | 30 | 5 | 1.69 - 2.00 | 1.70 | 1.83 |
| 40 - 99 | M | 9 | 5 | 1.73 - 2.10 | 1.85 | 1.91 | - | - | - - | - | - | 7 | 3 | 1.82 - 2.10 | 1.85 | 1.93 |
| 100 - 399 | M | 48 | 11 | 1.70 - 2.37 | 1.99 | 1.99 | 16 | 3 | 2.02 - 2.22 | 2.08 | 2.09 | 11 | 4 | 1.70 - 2.33 | 1.75 | 1.83 |
| 400 + | M | 198 | 6 | 2.03 - 2.49 | 2.19 | 2.17 | 144 | 3 | 2.14 - 2.49 | 2.19 | 2.21 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Construction | M | 14 | 4 | 1.85 - 2.30 | 2.00 | 2.01 | - | - | - - | - | - | - | - | - - | - | - |
| Manufacturing | M | 29 | 14 | 1.70 - 2.49 | 2.14 | 2.14 | 16 | 5 | 2.00 - 2.49 | 2.28 | 2.28 | 10 | 6 | 1.70 - 2.33 | 1.98 | 1.98 |
| Public Service | M | 198 | 5 | 1.75 - 2.27 | 2.19 | 2.15 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 29 | 7 | 1.82 - 2.22 | 2.04 | 2.02 | - | - | - - | - | - | 7 | 3 | 1.82 - 1.99 | 1.90 | 1.89 |
| Summary | M | 291 | 32 | 1.69 - 2.49 | 2.19 | 2.10 | 162 | 8 | 2.00 - 2.49 | 2.19 | 2.20 | 88 | 14 | 1.69 - 2.33 | 2.03 | 1.95 |
| | | | | | | | HEAVY TRUCK DRIVER - Monthly Rate (dollars per month) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 20 | 10 | 322 - 450 | 365 | 372 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | M | 49 | 7 | 303 - 498 | 473 | 445 | 37 | 4 | 303 - 498 | 490 | 475 | - | - | - - | - | - |
| 100 - 399 | M | 33 | 5 | 342 - 491 | 392 | 407 | - | - | - - | - | - | 27 | 4 | 342 - 491 | 407 | 416 |
| 400 + | M | 67 | 12 | 312 - 486 | 433 | 419 | 19 | 4 | 406 - 486 | 411 | 425 | 45 | 6 | 312 - 480 | 433 | 420 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 29 | 7 | 303 - 498 | 375 | 410 | - | - | - - | - | - | - | - | - - | - | - |
| Oil Firms | M | 38 | 7 | 350 - 491 | 483 | 464 | 31 | 4 | 406 - 490 | 473 | 466 | 7 | 3 | 350 - 491 | 491 | 454 |
| Public Service | M | 19 | 6 | 330 - 455 | 395 | 392 | - | - | - - | - | - | - | - | - - | - | - |
| Department Store | M | 63 | 6 | 312 - 455 | 433 | 418 | - | - | - - | - | - | 53 | 4 | 312 - 455 | 433 | 419 |
| Retail Firms | M | 16 | 4 | 350 - 425 | 392 | 381 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 169 | 34 | 303 - 498 | 425 | 419 | 57 | 9 | 303 - 498 | 464 | 458 | 80 | 13 | 312 - 491 | 425 | 412 |
| | | | | | | | HEAVY TRUCK DRIVER - Hourly Rate (cents per hour) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 61 | 22 | 1.70 - 2.28 | 1.95 | 1.94 | - | - | - - | - | - | 28 | 10 | 1.80 - 2.28 | 1.95 | 2.00 |
| 40 - 99 | M | 24 | 8 | 1.73 - 2.30 | 2.05 | 2.05 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 246 | 18 | 1.73 - 2.28 | 2.05 | 1.99 | 66 | 7 | 1.75 - 2.28 | 2.14 | 2.12 | 141 | 6 | 1.73 - 2.14 | 1.95 | 1.92 |

Definition of Duties: HEAVY TRUCK DRIVER - Drives a heavy truck of over 3-ton capacity to transport heavy equipment, materials, and merchandise. Services but does not repair trucks. Keeps simple records.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | HEAVY TRUCK DRIVER - Hourly Rate (cents per hour) (Continued) | | | | | | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Construction | M | 88 | 13 | 1.73 - 2.25 | 1.73 | 1.85 | 7 | 3 | 2.00 - 2.20 | 2.10 | .. | 71 | 6 | 1.73 - 2.25 | 1.73 | 1.80 |
| Manufacturing | M | 164 | 16 | 1.73 - 2.28 | 2.05 | 2.06 | 59 | 4 | 2.02 - 2.26 | 2.15 | 2.12 | 82 | 4 | 1.94 - 2.28 | 2.05 | 2.06 |
| Public Service | M | 108 | 5 | 1.75 - 2.31 | 2.23 | 2.19 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 25 | 7 | 1.92 - 2.28 | 2.15 | 2.13 | - | - | - - | - | - | 4 | 3 | 1.92 - 2.00 | | 1.98 |
| Automotive Firms | M | 6 | 3 | 1.70 - 2.30 | 2.10 | 2.02 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | M | 24 | 4 | 1.70 - 1.95 | 1.95 | 1.89 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 417 | 50 | 1.70 - 2.31 | 2.05 | 2.04 | 160 | 11 | 1.75 - 2.31 | 2.23 | 2.18 | 178 | 18 | 1.73 - 2.28 | 2.05 | 1.94 |
| | HEAVY EQUIPMENT OPERATOR - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 3 | 3 | 324 - 476 | | 406 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 7 | 3 | 415 - 480 | 470 | 458 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 13 | 3 | 290 - 435 | 310 | 321 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 21 | 8 | 290 - 480 | 324 | 370 | - | - | - - | - | - | - | - | - - | - | - |
| | HEAVY EQUIPMENT OPERATOR - Hourly Rate (cents per hour) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 137 | 8 | 2.10 - 3.40 | 3.40 | 3.16 | - | - | - - | - | - | 128 | 5 | 2.10 - 3.40 | 3.40 | 3.20 |
| 40 - 99 | M | 45 | 4 | 2.10 - 2.50 | 2.30 | 2.26 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 78 | 12 | 2.13 - 3.00 | 2.35 | 2.47 | 31 | 3 | 2.35 - 3.00 | 2.70 | 2.62 | 17 | 3 | 2.25 - 2.71 | 2.25 | 2.40 |
| 400 + | M | 184 | 5 | 2.10 - 3.06 | 2.42 | 2.41 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Construction | M | 164 | 12 | 2.10 - 3.40 | 3.40 | 3.07 | 19 | 3 | 2.35 - 3.00 | 2.75 | 2.75 | 135 | 6 | 2.10 - 3.40 | 3.40 | 3.16 |
| Manufacturing | M | 48 | 10 | 2.17 - 3.03 | 2.35 | 2.46 | - | - | - - | - | - | 18 | 4 | 2.25 - 3.03 | 2.25 | 2.43 |
| Public Service | M | 198 | 5 | 2.10 - 2.61 | 2.42 | 2.38 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 444 | 29 | 2.10 - 3.40 | 2.43 | 2.64 | 196 | 7 | 2.10 - 3.06 | 2.42 | 2.45 | 160 | 11 | 2.10 - 3.40 | 3.40 | 3.06 |
| | AUTOMOBILE MECHANIC (JOURNEYMAN) - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 79 | 18 | 300 - 470 | 375 | 384 | 23 | 5 | 325 - 465 | 460 | 433 | - | - | - - | - | - |
| 40 - 99 | M | 11 | 5 | 314 - 450 | 420 | 401 | - | - | - - | - | - | 3 | 3 | 385 - 435 | | 407 |
| 100 - 399 | M | 24 | 10 | 350 - 476 | 404 | 407 | 5 | 4 | 395 - 475 | 403 | 421 | 19 | 6 | 350 - 476 | 405 | 404 |
| 400 + | M | 106 | 13 | 406 - 476 | 455 | 457 | 23 | 4 | 406 - 475 | 455 | 451 | 66 | 5 | 411 - 476 | 465 | 459 |

Definition of Duties: HEAVY EQUIPMENT OPERATOR - Operates a heavy crawler type tractor or bulldozer, roller, elevator grader, hoist, asphalt distributor, large concrete mixer, power shovel, etc. Services equipment with fuel oil and grease and makes minor running adjustments and repairs.

AUTOMOBILE MECHANIC (Journeyman) - Does skilled automotive equipment repair work of a journeyman's level, inspects and locates mechanical defects, overhauls, repairs and adjusts automobiles, trucks, and other automotive equipment.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | AUTOMOBILE MECHANIC (JOURNEYMAN) - Monthly Rate (dollars per month) (Continued) | | | | | | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 11 | 7 | 314 - 405 | 395 | 386 | 3 | 3 | 314 - 403 | | 371 | 8 | 4 | 351 - 405 | 395 | 391 |
| Oil Firms | M | 6 | 3 | 406 - 466 | 441 | 442 | - | - | - - | - | - | - | - | - - | - | - |
| Public Service | M | 92 | 8 | 362 - 475 | 455 | 460 | - | - | - - | - | - | - | - | - - | - | - |
| Department Store | M | 16 | 6 | 398 - 476 | 433 | 431 | 8 | 3 | 398 - 433 | 433 | 426 | 8 | 3 | 411 - 476 | 433 | 436 |
| Wholesale Firms | M | 29 | 5 | 300 - 470 | 375 | 371 | - | - | - - | - | - | - | - | - - | - | - |
| Automotive Firms | M | 57 | 13 | 300 - 460 | 390 | 394 | 22 | 4 | 325 - 460 | 460 | 432 | - | - | - - | - | - |
| Summary | M | 220 | 46 | 300 - 476 | 435 | 422 | 59 | 15 | 314 - 475 | 441 | 434 | 103 | 15 | 300 - 476 | 455 | 436 |
| | AUTOMOBILE MECHANIC (JOURNEYMAN) - Hourly Rate (cents per hour) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 135 | 28 | 2.15 - 2.65 | 2.30 | 2.35 | 42 | 6 | 2.20 - 2.60 | 2.40 | 2.40 | 14 | 7 | 2.25 - 2.65 | 2.40 | 2.42 |
| 40 - 99 | M | 217 | 18 | 2.15 - 2.65 | 2.45 | 2.42 | 128 | 9 | 2.15 - 2.65 | 2.50 | 2.46 | 24 | 3 | 2.15 - 2.60 | 2.45 | 2.40 |
| 100 - 399 | M | 382 | 20 | 2.15 - 2.70 | 2.50 | 2.48 | 72 | 3 | 2.40 - 2.50 | 2.50 | 2.50 | 268 | 11 | 2.15 - 2.70 | 2.50 | 2.50 |
| 400 + | M | 99 | 3 | 2.33 - 2.70 | 2.59 | 2.63 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Construction | M | 11 | 6 | 2.20 - 2.65 | 2.45 | 2.39 | - | - | - - | - | - | 10 | 5 | 2.20 - 2.65 | 2.37 | 2.37 |
| Manufacturing | M | 12 | 8 | 2.15 - 2.59 | 2.45 | 2.40 | - | - | - - | - | - | - | - | - - | - | - |
| Public Service | M | 102 | 4 | 2.16 - 2.70 | 2.59 | 2.62 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 112 | 6 | 2.15 - 2.55 | 2.35 | 2.40 | - | - | - - | - | - | - | - | - - | - | - |
| Automotive Firms | M | 508 | 36 | 2.15 - 2.70 | 2.50 | 2.46 | 162 | 10 | 2.25 - 2.60 | 2.50 | 2.48 | 183 | 7 | 2.15 - 2.70 | 2.60 | 2.55 |
| Retail Firms | M | 86 | 7 | 2.15 - 2.57 | 2.40 | 2.40 | - | - | - - | - | - | 52 | 4 | 2.15 - 2.57 | 2.45 | 2.41 |
| Summary | M | 833 | 69 | 2.15 - 2.70 | 2.50 | 2.46 | 285 | 19 | 2.15 - 2.70 | 2.50 | 2.50 | 359 | 22 | 2.15 - 2.70 | 2.52 | 2.50 |
| | FOREMAN MECHANIC OR SERVICE MANAGER - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 38 | 31 | 405 - 654 | 500 | 517 | 13 | 11 | 410 - 654 | 500 | 523 | 11 | 9 | 480 - 650 | 540 | 543 |
| 40 - 99 | M | 27 | 16 | 420 - 650 | 500 | 512 | 8 | 5 | 425 - 600 | 480 | 500 | 6 | 4 | 476 - 600 | 550 | 542 |
| 100 - 399 | M | 49 | 21 | 405 - 625 | 503 | 508 | 13 | 7 | 405 - 575 | 503 | 501 | 32 | 10 | 425 - 625 | 500 | 505 |
| 400 + | M | 29 | 10 | 411 - 628 | 520 | 525 | 16 | 4 | 411 - 628 | 566 | 545 | 10 | 3 | 425 - 520 | 498 | 498 |

Definition of Duties: FOREMAN MECHANIC OR SERVICE MANAGER - Incumbent must be skilled in automotive repair work and have journeyman's rating. May have special training in service functions and the use of special equipment. Directs mechanics in their duties, details work and handles special problems related to service and repair.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | FOREMAN MECHANIC OR SERVICE MANAGER - Monthly Rate (dollars per month) (Continued) | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 8 | 6 | 405 - 450 | 499 | 489 | - | - | - - | - | - | 6 | 4 | 476 - 540 | 500 | 507 |
| Oil Firms | M | 8 | 4 | 503 - 650 | 556 | 558 | 7 | 3 | 503 - 650 | 556 | 552 | - | - | - - | - | - |
| Public Service | M | 28 | 10 | 478 - 628 | 520 | 532 | - | - | - - | - | - | 12 | 3 | 478 - 541 | 508 | 508 |
| Wholesale Firms | M | 10 | 8 | 495 - 650 | 545 | 553 | - | - | - - | - | - | 5 | 3 | 520 - 575 | 550 | 548 |
| Automotive | M | 66 | 34 | 405 - 654 | 500 | 496 | 19 | 11 | 410 - 654 | 485 | 493 | 22 | 7 | 425 - 625 | 500 | 501 |
| Retail Firms | M | 11 | 7 | 450 - 650 | 550 | 543 | 4 | 3 | 450 - 650 | | 544 | 6 | 3 | 480 - 550 | 542 | 533 |
| Construction | M | 7 | 6 | 500 - 650 | 551 | 556 | - | - | - - | - | - | 5 | 4 | 500 - 650 | 550 | 550 |
| Summary | M | 143 | 78 | 405 - 654 | 520 | 514 | 50 | 27 | 405 - 654 | 520 | 521 | 59 | 26 | 425 - 650 | 520 | 515 |
| | | | | | | FOREMAN MECHANIC OR SERVICE MANAGER - Hourly Rate (cents per hour) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 8 | 8 | 2.12 - 2.70 | 2.40 | 2.37 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 4 | 3 | 2.50 - 2.65 | | 2.61 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Automotive | M | 6 | 6 | 2.12 - 2.70 | 2.42 | 2.40 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 23 | 14 | 2.12 - 2.83 | 2.65 | 2.57 | 4 | 3 | 2.45 - 2.70 | | 2.61 | 13 | 5 | 2.40 - 2.83 | 2.72 | 2.67 |
| | | | | | | JUNIOR SOLICITOR | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 7 | 6 | 275 - 650 | 550 | 489 | - | - | - - | - | - | 5 | 4 | 275 - 550 | 550 | 475 |
| 400 + | M | 11 | 3 | 520 - 750 | 625 | 644 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 17 | 6 | 275 - 750 | 570 | 568 | 7 | 3 | 275 - 750 | 625 | 505 | 10 | 3 | 520 - 750 | 570 | 613 |
| Financial Firms | M | 4 | 4 | 275 - 550 | | 419 | - | - | - - | - | - | 3 | 3 | 275 - 550 | | 425 |
| Summary | M | 23 | 12 | 275 - 750 | 570 | 556 | 10 | 6 | 275 - 750 | 637 | 538 | 13 | 6 | 275 - 750 | 563 | 569 |
| | | | | | | SOLICITOR | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 19 | 8 | 500 -1000 | 700 | 690 | 10 | 4 | 500 -1000 | 700 | 732 | - | - | - - | - | - |
| 40 - 99 | M | 12 | 3 | 560 - 975 | 825 | 807 | 12 | 3 | 560 - 975 | 825 | 807 | - | - | - - | - | - |
| 100 - 399 | M | 16 | 12 | 716 -1115 | 1000 | 961 | 13 | 10 | 716 -1115 | 975 | 957 | - | - | - - | - | - |
| 400 + | M | 25 | 9 | 625 -1086 | 865 | 844 | 12 | 4 | 625 -1086 | 865 | 870 | - | - | - - | - | - |

Definition of Duties: JUNIOR SOLICITOR - Performs beginning level professional legal work within a specific field of law. Reviews legal documents, prepares actions for court and may attend in court to represent the interests of the organization served.

SOLICITOR - Performs professional legal work within a specific field of law. Provides advice and counsel to senior officials. Prepares court actions and represents the organization served, in all levels of provincial court. Drafts a variety of legal forms and may have considerable public contact.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | SOLICITOR (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Oil Firms | M | 23 | 16 | 625 -1115 | 900 | 908 | 22 | 15 | 625 -1115 | 900 | 914 | - | - | - - | - | - |
| Public Service | M | 36 | 12 | 560 -1086 | 825 | 833 | 19 | 5 | 560 -1086 | 825 | 825 | 14 | 4 | 650 -1086 | 811 | 819 |
| Financial Firms | M | 13 | 4 | 500 - 900 | 700 | 646 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 72 | 32 | 500 -1115 | 829 | 823 | 47 | 21 | 500 -1115 | 865 | 848 | 16 | 6 | 650 -1086 | 773 | 808 |
| | | | | | | | ESTATES ADMINISTRATOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 13 | 5 | 377 - 575 | 466 | 479 | 10 | 3 | 377 - 575 | 491 | 490 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Financial Firms | M | 16 | 7 | 377 - 575 | 462 | 477 | 13 | 5 | 377 - 575 | 466 | 485 | - | - | - - | - | - |
| Summary | M | 26 | 9 | 377 - 595 | 518 | 509 | 15 | 6 | 377 - 575 | 495 | 492 | 11 | 3 | 400 - 595 | 545 | 533 |
| | | | | | | | SENIOR ESTATES ADMINISTRATOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 4 | 4 | 583 - 800 | | 696 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | M | 4 | 4 | 583 - 716 | | 643 | 3 | 3 | 583 - 716 | | 641 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Financial Firms | M | 8 | 8 | 583 - 800 | 637 | 669 | 5 | 5 | 583 - 800 | 625 | 665 | 3 | 3 | 583 - 800 | | 677 |
| Summary | M | 11 | 10 | 583 - 800 | 655 | 683 | 6 | 6 | 583 - 800 | 640 | 663 | 5 | 4 | 583 - 800 | 750 | 706 |
| | | | | | | | LEGAL STENOGRAPHER | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 96 | 17 | 240 - 375 | 303 | 307 | 38 | 6 | 240 - 375 | 320 | 317 | 51 | 8 | 240 - 365 | 303 | 303 |
| 100 - 399 | F | 13 | 8 | 305 - 375 | 341 | 340 | 12 | 7 | 305 - 375 | 333 | 338 | - | - | - - | - | - |
| 400 + | F | 21 | 6 | 260 - 375 | 330 | 333 | 12 | 4 | 303 - 371 | 346 | 338 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Oil Firms | F | 22 | 12 | 306 - 375 | 344 | 341 | 21 | 11 | 306 - 375 | 341 | 340 | - | - | - - | - | - |
| Public Service | F | 75 | 12 | 240 - 375 | 305 | 307 | 36 | 6 | 250 - 350 | 300 | 303 | 35 | 5 | 240 - 365 | 310 | 306 |
| Financial Firms | F | 55 | 9 | 240 - 375 | 310 | 310 | - | - | - - | - | - | 21 | 4 | 260 - 340 | 300 | 300 |
| Summary | F | 152 | 33 | 240 - 375 | 312 | 313 | 84 | 19 | 240 - 375 | 322 | 319 | 57 | 10 | 240 - 365 | 310 | 304 |

Definition of Duties: ESTATES ADMINISTRATOR - Performs the detailed administration of assigned estates of deceased persons. Prepares numerous legal documents and much correspondence to protect the value of the estate. Not a professional legal position.

SENIOR ESTATES ADMINISTRATOR - Assigns work to junior administrators. Handles complex work or emergency problems personally. Provides advice and training to subordinate staff.

LEGAL STENOGRAPHER - Performs stenographic work in a legal office. Takes dictation and transcribes, from notes and (or) recording equipment, a variety of legal documents and correspondence. Requires a highly competent stenographer with high school education and a knowledge of legal terminology. Performs secretarial and receptionist duties as required.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| **ASSESSOR** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 79 | 7 | 415 - 570 | 520 | 510 | - | - | - | - | - | - | - | - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 82 | 9 | 415 - 570 | 520 | 508 | - | - | - | - | - | - | - | - | - | - |
| Summary | M | 82 | 9 | 415 - 570 | 520 | 508 | - | - | - | - | - | - | - | - | - | - |
| **PLANNING OFFICER (INEXPERIENCED)** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 6 | 3 | 474 - 559 | 545 | 528 | - | - | - | - | - | - | - | - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 6 | 3 | 474 - 559 | 545 | 528 | - | - | - | - | - | - | - | - | - | - |
| Summary | M | 6 | 3 | 474 - 559 | 545 | 528 | - | - | - | - | - | - | - | - | - | - |
| **PLANNING OFFICER (EXPERIENCED)** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 8 | 3 | 666 - 866 | 768 | 775 | - | - | - | - | - | - | - | - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 8 | 3 | 666 - 866 | 768 | 775 | - | - | - | - | - | - | - | - | - | - |
| Summary | M | 8 | 3 | 666 - 866 | 768 | 775 | - | - | - | - | - | - | - | - | - | - |
| **WATER TREATMENT PLANT OPERATOR** | | | | | | | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 18 | 5 | 340 - 435 | 400 | 391 | - | - | - | - | - | - | - | - | - | - |
| Summary | M | 18 | 5 | 340 - 435 | 400 | 391 | - | - | - | - | - | - | - | - | - | - |

**Definition of Duties:**

ASSESSOR - Performs technical assessment work in determining the value of real property for taxation purposes. Assignments include residential, commercial, industrial, and agricultural land. Supervision may be exercised over trainees and direction and guidance is received, when necessary from a senior assessor.

PLANNING OFFICER (Inexperienced) - Performs beginning level professional work in community and regional planning. Conducts surveys to determine requirements, reviews plans for conformance to regulations, advices municipal officials. Assignments are received from senior planning officers, who give direction on new or complex work and make final decisions on major issues.

PLANNING OFFICER (Experienced) - Performs advanced professional work in town and rural planning. Responsible for formulation of major plans, for the orderly development of urban and rural communities. Acts as lead man and co-ordinator on projects and supervises junior planning officers and technical personnel assigned to the project.

WATER TREATMENT PLANT OPERATOR - Controls and operates a water supply system to provide an adequate supply of filtered treated water to public buildings. Also assumes responsibility for a sewage lift station. Two year course in industrial laboratory technology required.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | ELECTRICAL INSPECTOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 32 | 8 | 536 - 595 | 566 | 565 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 32 | 8 | 536 - 595 | 566 | 565 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 32 | 8 | 536 - 595 | 566 | 565 | - | - | - - | - | - | - | - | - - | - | - |
| | | | | | | | GAS INSPECTOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 23 | 8 | 437 - 595 | 520 | 522 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 23 | 8 | 437 - 595 | 520 | 522 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 23 | 8 | 437 - 595 | 520 | 522 | - | - | - - | - | - | - | - | - - | - | - |
| | | | | | | | BUILDING INSPECTOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 24 | 3 | 437 - 585 | 515 | 516 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 27 | 6 | 437 - 585 | 515 | 513 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 27 | 6 | 437 - 585 | 515 | 513 | - | - | - - | - | - | - | - | - - | - | - |
| | | | | | | | FIRE INSPECTOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 22 | 6 | 435 - 545 | 476 | 488 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 26 | 8 | 425 545 | 476 | 478 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 26 | 8 | 425 - 545 | 476 | 478 | - | - | - - | - | - | - | - | - - | - | - |

Definition of Duties: ELECTRICAL INSPECTOR - Inspects electrical appliances, equipment, and installations for compliance with regulations, codes, and safety standards. Requires completion of an approved apprenticeship in the electrical trade.

GAS INSPECTOR - Inspects gas appliances, equipment, and installations for compliance with legislation, regulations, codes, and safety standards. Requires completion of an approved apprenticeship in the gasfitting trade.

BUILDING INSPECTOR - Inspects all types of new construction, alterations and demolition at various stages. Enforces provisions of the Building Code, negotiates required changes or modifications, deals with complaints, fire damage to buildings, zoning regulations, etc. Writes daily inspection reports, places stop work orders where necessary, discusses exceptional cases with a supervisor.

FIRE INSPECTOR - Performs inspectional, investigational, and instructional duties to enforce the application of the legislation, regulations, codes, and ordinances, applicable to fire suppression and safety in buildings and public places. Requires specialized training in firefighting or law enforcement.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | | | SOCIAL WORKER | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 104 | 9 | 375 - 479 | 435 | 432 | - | - | - - | - - | - - | - | - | - - | - | - |
| | F | 119 | 6 | 375 - 475 | 415 | 424 | - | - | - - | - - | - - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 105 | 10 | 375 - 479 | 435 | 432 | - | - | - - | - - | - - | 46 | 3 | 375 - 475 | 424 | 427 |
| | F | 119 | 6 | 375 - 475 | 415 | 424 | - | - | - - | - - | - - | - | - | - - | - | - |
| Summary | M | 105 | 10 | 375 - 479 | 435 | 432 | - | - | - - | - - | - - | 46 | 3 | 375 - 475 | 411 | 427 |
| Summary | F | 119 | 6 | 375 - 475 | 415 | 424 | - | - | - - | - - | - - | - | - | - - | - | - |
| | | | | | | | | | CASEWORK SUPERVISOR | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 23 | 6 | 475 - 625 | 524 | 549 | - | - | - - | - - | - - | - | - | - - | - | - |
| | F | 13 | 3 | 495 - 650 | 545 | 565 | - | - | - - | - - | - - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 24 | 7 | 475 - 625 | 547 | 551 | - | - | - - | - - | - - | 10 | 3 | 520 - 603 | 595 | 582 |
| | F | 13 | 3 | 495 - 650 | 545 | 565 | - | - | - - | - - | - - | - | - | - - | - | - |
| Summary | M | 24 | 7 | 475 - 625 | 547 | 551 | - | - | - - | - - | - - | 10 | 3 | 520 - 603 | 595 | 582 |
| Summary | F | 13 | 3 | 495 - 650 | 545 | 565 | - | - | - - | - - | - - | - | - | - - | - | - |
| | | | | | | | | | EMERGENCY MEASURES OFFICER | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 8 | 4 | 430 - 580 | 485 | 492 | - | - | - - | - - | - - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 9 | 5 | 430 - 580 | 475 | 489 | - | - | - - | - - | - - | - | - | - - | - | - |
| Summary | M | 9 | 5 | 430 - 580 | 475 | 489 | - | - | - - | - - | - - | - | - | - - | - | - |
| | | | | | | | | | SANITATION INSPECTOR | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 22 | 3 | 429 - 570 | 511 | 507 | - | - | - - | - - | - - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | M | 23 | 4 | 429 - 570 | 502 | 505 | - | - | - - | - - | - - | - | - | - - | - | - |
| Summary | M | 23 | 4 | 429 - 570 | 502 | 505 | - | - | - - | - - | - - | - | - | - - | - | - |

Definition of Duties: SOCIAL WORKER - Performs, under supervision, beginning level professional social work, carries out casework in child welfare, public assistance, pensions and rehabilitation.

CASEWORK SUPERVISOR - Assigns cases to subordinates, reviews reports, and advises accordingly. Enforces welfare legislation and reviews applications for various types of licenses related to child care. In large centres may be responsible for a specialized segment of the welfare programme.

EMERGENCY MEASURES OFFICER - Performs technical, instructional, and administrative duties in promoting public acceptance of, and adherence to, civil defence policies and procedures. Supervises volunteer workers during civil defence exercises. Requires military training.

SANITATION INSPECTOR - Inspects water supply and sewage disposal systems, enforces regulations governing the sale and handling of foods and the control of communicable diseases. This is not a professional position but does require completion of a recognized course in sanitation.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | | | KITCHEN ORDERLY | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 6 | 3 | 170 - 185 | 173 | 176 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | F | 59 | 13 | 170 - 226 | 184 | 185 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 16 | 6 | 217 - 315 | 234 | 246 | - | - | - - | - | - | 11 | 3 | 217 - 256 | 229 | 230 |
| | F | 83 | 10 | 173 - 238 | 199 | 201 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 52 | 11 | 240 - 322 | 300 | 293 | 27 | 4 | 260 - 322 | 322 | 305 | 17 | 4 | 266 - 300 | 295 | 285 |
| | F | 98 | 6 | 182 - 238 | 205 | 205 | 18 | 3 | 182 - 238 | 197 | 199 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | F | 12 | 4 | 188 - 238 | 208 | 212 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | M | 11 | 3 | 217 - 256 | 229 | 230 | - | - | - - | - | - | 11 | 3 | 217 - 256 | 229 | 230 |
| | F | 13 | 4 | 173 - 206 | 206 | 196 | - | - | - - | - | - | 10 | 3 | 173 - 206 | 206 | 197 |
| Institution | M | 57 | 14 | 240 - 322 | 295 | 292 | 28 | 5 | 240 - 322 | 322 | 303 | 17 | 4 | 266 - 300 | 295 | 285 |
| | F | 221 | 24 | 170 - 225 | 195 | 197 | 29 | 3 | 173 - 225 | 195 | 192 | - | - | - - | - | - |
| Summary | M | 69 | 18 | 217 - 322 | 286 | 281 | 28 | 5 | 240 - 362 | 322 | 303 | 28 | 7 | 217 - 300 | 266 | 264 |
| Summary | F | 246 | 32 | 170 - 238 | 197 | 198 | 32 | 5 | 173 - 238 | 195 | 193 | 25 | 5 | 173 - 238 | 206 | 207 |
| | | | | | | | | | COOK | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 7 | 7 | 195 - 230 | 210 | 212 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | F | 40 | 17 | 195 - 286 | 225 | 233 | 10 | 3 | 195 - 268 | 234 | 235 | 8 | 3 | 259 - 286 | 269 | 271 |
| 100 - 399 | M | 45 | 5 | 251 - 376 | 313 | 306 | - | - | - - | - | - | 31 | 3 | 251 - 368 | 294 | 288 |
| | F | 39 | 13 | 200 - 285 | 230 | 232 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 49 | 14 | 270 - 394 | 341 | 340 | 20 | 6 | 303 - 394 | 348 | 356 | 25 | 7 | 276 - 373 | 333 | 336 |
| | F | 24 | 8 | 227 - 300 | 266 | 265 | 7 | 3 | 269 - 287 | 279 | 279 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | M | 4 | 3 | 303 - 370 | | 345 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 12 | 9 | 195 - 287 | 251 | 247 | 6 | 3 | 242 - 287 | 279 | 272 | - | - | - - | - | - |
| Retail Firms | M | 49 | 7 | 251 - 376 | 307 | 305 | 13 | 3 | 260 - 376 | 322 | 320 | 31 | 3 | 251 - 368 | 294 | 288 |
| | F | 23 | 6 | 201 - 286 | 234 | 242 | - | - | - - | - | - | 15 | 4 | 201 - 286 | 259 | 244 |
| Institution | M | 45 | 11 | 270 - 394 | 340 | 340 | 17 | 4 | 330 - 394 | 350 | 359 | 24 | 6 | 276 - 373 | 333 | 335 |
| | F | 75 | 30 | 195 - 300 | 237 | 236 | 6 | 4 | 195 - 280 | 245 | 241 | - | - | - - | - | - |
| Summary | M | 98 | 21 | 251 - 394 | 327 | 322 | 33 | 9 | 260 - 394 | 340 | 342 | 56 | 10 | 251 - 373 | 318 | 309 |
| Summary | F | 110 | 45 | 195 - 300 | 237 | 238 | 19 | 8 | 195 - 287 | 268 | 251 | 23 | 8 | 201 - 286 | 257 | 246 |

Definition of Duties: KITCHEN ORDERLY - Assists in the preparation and serving of food, cleans utensils, equipment and premises, cleans and prepares vegetables, loads trays and food wagons, receives and checks food supplies and disposes of garbage, assists cooks or butchers on assigned tasks.

COOK - Under direction, prepares and cooks soups, meats, vegetables, desserts and other foodstuffs. Assists with the training of kitchen orderlies, measures out food for diets, assists in cleaning equipment.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | CHEF OR CHIEF COOK | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 4 | 4 | 225 - 260 | | 238 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | F | 12 | 12 | 220 - 355 | 261 | 270 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 5 | 4 | 390 - 675 | 600 | 558 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 10 | 9 | 275 - 355 | 307 | 310 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 14 | 12 | 365 - 500 | 442 | 432 | 7 | 5 | 365 - 500 | 433 | 431 | 7 | 7 | 380 - 472 | 450 | 433 |
| | F | 3 | 3 | 264 - 307 | | 291 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | F | 4 | 4 | 281 - 303 | | 294 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | M | 7 | 6 | 390 - 675 | 500 | 528 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 3 | 3 | 225 - 350 | | 271 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 14 | 12 | 365 - 550 | 457 | 442 | 7 | 5 | 365 - 550 | 474 | 448 | 7 | 7 | 380 - 475 | 450 | 437 |
| | F | 22 | 21 | 220 - 355 | 275 | 281 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 23 | 20 | 365 - 675 | 455 | 468 | 10 | 8 | 365 - 625 | 474 | 467 | 11 | 10 | 380 - 675 | 450 | 461 |
| Summary | F | 29 | 28 | 220 - 355 | 281 | 281 | 3 | 3 | 303 - 310 | | 305 | - | - | - - | - | - |
| | | | | | | | BAKER | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 6 | 3 | 303 - 359 | 342 | 333 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 11 | 6 | 190 - 303 | 235 | 238 | - | - | - - | - | - | 3 | 3 | 195 - 259 | | 222 |
| 100 - 399 | M | 4 | 3 | 303 - 329 | | 313 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 6 | 5 | 235 - 303 | 249 | 256 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 30 | 11 | 324 - 419 | 402 | 395 | 17 | 4 | 345 - 419 | 419 | 410 | 13 | 7 | 324 - 402 | 384 | 374 |
| | F | 6 | 3 | 217 - 293 | 277 | 272 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | F | 8 | 5 | 191 - 303 | 224 | 238 | - | - | - - | - | - | 4 | 4 | 191 - 303 | | 246 |
| Retail Firms | M | 26 | 7 | 303 - 419 | 406 | 388 | 14 | 3 | 303 - 419 | 419 | 405 | - | - | - - | - | - |
| | F | 9 | 6 | 195 - 303 | 260 | 265 | - | - | - - | - | - | 5 | 4 | 195 - 293 | 260 | 260 |
| Institution | M | 12 | 9 | 324 - 412 | 372 | 372 | 5 | 3 | 345 - 412 | 398 | 389 | 7 | 6 | 324 - 388 | 365 | 360 |
| | F | 8 | 5 | 190 - 275 | 247 | 244 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 41 | 18 | 303 - 419 | 398 | 378 | 20 | 7 | 303 - 419 | 419 | 396 | 17 | 9 | 305 - 402 | 365 | 363 |
| Summary | F | 25 | 16 | 190 - 303 | 260 | 249 | 11 | 4 | 210 - 303 | 260 | 253 | 9 | 8 | 191 - 303 | 260 | 254 |

Definition of Duties: CHEF OR CHIEF COOK - Supervises activities in the kitchen of a medium sized establishment, assigns work to staff, requisitions food and supplies. Performs or assists in the preparation of the menu.

BAKER - Under direction, bakes bread, cakes, pastries and pies. Makes icings and fillings. May specialize in one particular type of baking.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | DIETITIAN (BEGINNING LEVEL) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | F | 15 | 8 | 313 - 490 | 380 | 396 | 6 | 3 | 364 - 415 | 385 | 388 | 9 | 5 | 313 - 490 | 375 | 401 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 16 | 9 | 313 - 490 | 385 | 396 | 7 | 4 | 364 - 415 | 390 | 389 | 9 | 5 | 313 - 490 | 375 | 401 |
| Summary | F | 17 | 10 | 313 - 490 | 380 | 392 | 7 | 4 | 364 - 415 | 390 | 389 | 10 | 6 | 313 - 490 | 373 | 394 |
| | | | | | | | DIETITIAN (EXPERIENCED) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | F | 23 | 8 | 370 - 583 | 447 | 447 | 12 | 3 | 370 - 583 | 420 | 446 | 10 | 4 | 380 - 510 | 450 | 445 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 25 | 10 | 370 - 583 | 447 | 448 | 12 | 3 | 370 - 583 | 420 | 446 | 10 | 4 | 380 - 510 | 450 | 445 |
| Summary | F | 25 | 10 | 370 - 583 | 447 | 448 | 12 | 3 | 370 - 583 | 420 | 446 | 10 | 4 | 380 - 510 | 450 | 445 |
| | | | | | | | HOME ECONOMIST (BEGINNING LEVEL) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | F | 5 | 3 | 380 - 460 | 420 | 421 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | F | 7 | 4 | 360 - 495 | 420 | 423 | - | - | - - | - | - | 5 | 3 | 360 - 495 | 385 | 408 |
| | | | | | | | HOSPITAL MAID (FEMALE) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 8 | 5 | 175 - 195 | 182 | 182 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | F | 54 | 11 | 175 - 205 | 182 | 183 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | F | 93 | 8 | 175 - 236 | 195 | 198 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | F | 798 | 13 | 175 - 252 | 211 | 211 | 253 | 5 | 180 - 252 | 228 | 228 | 421 | 6 | 175 - 250 | 205 | 203 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Retail Firms | F | 3 | 3 | 181 - 191 | | 185 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | F | 950 | 34 | 175 - 252 | 205 | 208 | 266 | 7 | 178 - 252 | 228 | 227 | 421 | 6 | 175 - 250 | 205 | 203 |
| Summary | F | 953 | 37 | 175 - 252 | 205 | 208 | 266 | 7 | 178 - 252 | 228 | 227 | 421 | 6 | 175 - 250 | 205 | 203 |

Definition of Duties: DIETITIAN (Beginning Level) - Develops and plans general and special diets in a hospital or institution and supervises their preparation, consults with doctors on contents of special diets and the use of substitute food, inspects special diets served to patients, requisitions needed supplies and equipment. This is the first professional level. College graduate with specialization in home economics or dietetics, preferably with completion of an approved internship.

DIETITIAN (Experienced) - Duties as above but work is performed in a very large hospital or institution requiring the management of extensive culinary facilities and the supervision of professional assistants.

HOME ECONOMIST (Beginning Level) - Conducts programmes to promote and develop the use of improved methods and techniques in the field of Home Economics. Incumbent should be a graduate in Home Economics with specialization in extension work.

HOSPITAL MAID (FEMALE) - Under direction assists in cleaning hospital wards and dormitories. May assist in serving meals to patients, distributing nourishment and ice water and in collecting empty trays and dishes. Primary concern is domestic work, seldom performs any personal service for patients.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | HOSPITAL PORTER (MALE) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | M | 9 | 4 | 250 - 317 | 270 | 284 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 127 | 7 | 250 - 346 | 300 | 301 | 55 | 3 | 250 - 346 | 346 | 328 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | M | 136 | 11 | 250 - 346 | 300 | 300 | 59 | 4 | 250 - 346 | 346 | 323 | - | - | - - | - | - |
| Summary | M | 136 | 11 | 250 - 346 | 300 | 300 | 5[illegible] | 4 | 250 - 346 | 346 | 323 | - | - | - - | - | - |
| | | | | | | | RESIDENCE HOUSEKEEPER (NIGHTS) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | F | 17 | 7 | 180 - 257 | 215 | 2[illegible] | - | - | - - | - | - | 13 | 4 | 180 - 257 | 224 | 216 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 20 | 10 | 180 - 260 | 21[illegible] | 218 | - | - | - - | - | - | [illegible] | 4 | 180 - 257 | 224 | 216 |
| Summary | F | 22 | 12 | 180 - 260 | 221 | 219 | - | - | - - | - | - | [illegible] | 5 | 180 - 257 | 224 | 21[illegible] |
| | | | | | | | RESIDENCE HOUSEKEEPER (DAYS) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | F | 5 | 4 | 189 - 265 | 215 | 220 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | F | 11 | 4 | 194 - 338 | 235 | 232 | - | - | - - | - | - | [illegible] | 3 | 195 - 338 | 240 | 2[illegible]3 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 18 | 10 | 189 - 338 | 232 | 230 | - | - | - - | - | - | [illegible] | 3 | 195 - 338 | 24[illegible] | 243 |
| Summary | F | 20 | 12 | 189 - 338 | 232 | 22[illegible] | - | - | - - | - | - | [illegible] | 4 | 195 - 338 | 240 | 24[illegible] |
| | | | | | | | LAUNDRY OPERATOR, HEAVY DUTIES | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | M | 20 | 7 | 255 - 325 | 276 | 280 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 13 | 4 | 175 - 250 | 189 | 1[illegible] | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 36 | 11 | 257 - 345 | 308 | 308 | 14 | 3 | 270 - 345 | 316 | 31[illegible] | 15 | 5 | 257 - 345 | 301 | 303 |

Definition of Duties:

HOSPITAL PORTER (MALE) - Similar to above but incumbent is male and typically performs heavy duties such as cleaning, waxing and polishing floors, stairways, metal fixtures, ceilings, walls, windows and other high places, cleans washrooms and disposes of waste or litter.

RESIDENCE HOUSEKEEPER (NIGHTS) - Responsible for discipline and the enforcement of regulations in a residence for nurses and (or) students in training. Supervises and participates in routine housekeeping.

RESIDENCE HOUSEKEEPER (DAYS) - Responsible for administration of nurses and (or) students residence, prescribes regulations, assigns quarters, issues uniforms, orders supplies. Also performs duties shown for night housekeeper.

LAUNDRY OPERATOR, HEAVY DUTIES - Performs one or more of the heavier duties in a hospital, institutional, or commercial laundry, operates laundry equipment, such as washers, extractors and dryers, tumblers and feather washing and sterilizing machines. May be designated as 'Washman', 'Extractor Operator', 'Tumbler Operator'.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | LAUNDRY OPERATOR, HEAVY DUTIES (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Retail Firms | M | 16 | 5 | 255 - 296 | 276 | 275 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 44 | 16 | 255 - 345 | 305 | 304 | 14 | 3 | 270 - 345 | 316 | 316 | 15 | 5 | 257 - 345 | 301 | 303 |
| | F | 16 | 6 | 170 - 250 | 187 | 197 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 60 | 21 | 255 - 345 | 293 | 296 | 25 | 5 | 257 - 345 | 292 | 298 | 18 | 7 | 256 - 345 | 297 | 298 |
| Summary | F | 16 | 6 | 170 - 250 | 187 | 197 | - | - | - - | - | - | - | - | - - | - | - |
| | | | | | | | LAUNDRY SUPERVISOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 16 | 5 | 180 - 240 | 202 | 204 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | F | 14 | 10 | 170 - 270 | 212 | 208 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 7 | 6 | 315 - 415 | 359 | 364 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 6 | 5 | 185 - 275 | 208 | 216 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 7 | 7 | 390 - 492 | 465 | 447 | 3 | 3 | 465 - 492 | | 477 | 3 | 3 | 395 - 491 | | 437 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Retail Firms | M | 4 | 3 | 336 - 415 | | 371 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 11 | 11 | 315 - 492 | 425 | 423 | 3 | 3 | 465 - 492 | | 477 | 4 | 4 | 395 - 491 | | 441 |
| | F | 23 | 16 | 170 - 275 | 200 | 208 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 15 | 14 | 315 - 492 | 395 | 409 | 6 | 5 | 336 - 492 | 440 | 421 | 5 | 5 | 392 - 491 | 425 | 432 |
| Summary | F | 36 | 20 | 170 - 275 | 206 | 208 | - | - | - - | - | - | - | - | - - | - | - |
| | | | | | | | SEAMSTRESS | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 5 | 3 | 191 - 238 | 225 | 216 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | F | 13 | 4 | 191 - 248 | 209 | 216 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | F | 17 | 10 | 195 - 250 | 210 | 213 | 5 | 3 | 195 - 225 | 200 | 209 | - | - | - - | - | - |
| 400 + | F | 48 | 11 | 200 - 250 | 225 | 226 | 9 | 3 | 211 - 234 | 234 | 231 | 22 | 5 | 202 - 249 | 225 | 226 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Retail Firms | F | 12 | 6 | 191 - 238 | 209 | 210 | 5 | 3 | 191 - 225 | 200 | 206 | - | - | - - | - | - |
| Institution | F | 59 | 20 | 195 - 250 | 221 | 223 | 10 | 4 | 195 - 234 | 234 | 227 | 22 | 5 | 202 - 249 | 225 | 226 |
| Summary | F | 83 | 28 | 191 - 250 | 221 | 221 | 15 | 7 | 191 - 234 | 230 | 221 | 36 | 7 | 191 - 249 | 222 | 223 |

Definition of Duties: LAUNDRY SUPERVISOR - Directs a small group of workers engaged in laundering soiled linens and clothes using power machinery, schedules flow of work concerned with receiving, sorting, checking, and dispatching of laundry, and the operations of the various light and heavy washing and ironing equipment. This class supervises only a small laundry and in a large establishment would be the assistant to the Laundry Supervisor.

SEAMSTRESS - Performs under close supervision, routine sewing, altering and mending duties, by hand or machine, including linens, garments, uniforms, curtains, and other cloth or canvas articles.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | SEAMSTRESS (SKILLED) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | F | 3 | 3 | 235 - 250 | | 241 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | F | 7 | 7 | 200 - 302 | 280 | 273 | 4 | 4 | 200 - 302 | | 271 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 10 | 10 | 200 - 302 | 273 | 263 | 4 | 4 | 200 - 302 | | 271 | - | - | - - | - | - |
| Summary | F | 11 | 11 | 200 - 305 | 277 | 267 | 4 | 4 | 200 - 302 | | 271 | 3 | 3 | 270 - 305 | | 284 |
| | | | | | | | HOSPITAL ADMINISTRATOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 3 | 3 | 550 - 715 | | 613 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 6 | 6 | 460 - 575 | 480 | 496 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 4 | 3 | 550 -1000 | | 787 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 7 | 6 | 611 -1125 | 833 | 841 | - | - | - - | - | - | 3 | 3 | 611 -1000 | | 765 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | M | 16 | 14 | 550 -1125 | 733 | 783 | 4 | 3 | 675 -1125 | | 939 | 4 | 4 | 611 -1000 | | 753 |
| | F | 8 | 8 | 460 - 575 | 497 | 513 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 16 | 14 | 550 -1125 | 733 | 783 | 4 | 3 | 675 -1125 | | 939 | 4 | 4 | 611 -1000 | | 753 |
| Summary | F | 8 | 8 | 460 - 575 | 497 | 513 | - | - | - - | - | - | - | - | - - | - | - |
| | | | | | | | MEDICAL RECORDS LIBRARIAN | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | F | 7 | 7 | 250 - 390 | 315 | 311 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | F | 9 | 9 | 235 - 400 | 360 | 341 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | F | 19 | 9 | 288 - 405 | 355 | 347 | - | - | - - | - | - | 13 | 5 | 288 - 405 | 355 | 355 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 36 | 26 | 235 - 405 | 345 | 339 | 6 | 4 | 295 - 370 | 324 | 326 | 14 | 6 | 288 - 405 | 355 | 353 |
| Summary | F | 36 | 26 | 235 - 405 | 345 | 339 | 6 | 4 | 295 - 370 | 324 | 326 | 14 | 6 | 288 - 405 | 355 | 353 |

Definition of Duties: SEAMSTRESS (Skilled) - Performs skilled sewing, altering and mending. Cuts patterns, fits and assembles, operates hem-stitchers, cloth-cutters and button-hole machines. Supervises other seamstresses engaged in routine work.

HOSPITAL ADMINISTRATOR - Performs beginning level, professional, administrative work in a hospital or clinic, either as business manager or administrator in a small establishment, or as an assistant in a larger one. Requires university graduate in commerce or business administration with courses in hospital organization and management.

MEDICAL RECORDS LIBRARIAN - Sets up and maintains a system of filing medical records, statistics and reports according to medical nomenclature. Assembles and checks case records, indexes and files records, medical tabulations, and reports of diagnosis, operations, laboratory tests, autopsies, and treatment plans, summarizes cases. Requires Registered Record Librarian.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | HOSPITAL ATTENDANT (ORDERLY) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 9 | 5 | 278 - 315 | 310 | 301 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 21 | 7 | 290 - 375 | 320 | 321 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 326 | 11 | 273 - 375 | 336 | 329 | 133 | 4 | 273 - 361 | 331 | 323 | 172 | 5 | 280 - 375 | 345 | 337 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | M | 356 | 23 | 273 - 375 | 330 | 328 | 133 | 4 | 273 - 361 | 331 | 323 | 173 | 6 | 280 - 375 | 345 | 337 |
| | F | 76 | 4 | 165 - 210 | 195 | 187 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 356 | 23 | 273 - 375 | 330 | 328 | 133 | 4 | 273 - 361 | 331 | 323 | 173 | 6 | 280 - 375 | 345 | 336 |
| Summary | F | 76 | 4 | 165 - 210 | 195 | 187 | - | - | - - | - | - | - | - | - - | - | - |
| | | | | | | | CHARGE ATTENDANT (HEAD ORDERLY) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 14 | 7 | 355 - 440 | 355 | 375 | - | - | - - | - | - | 3 | 3 | 395 - 440 | | 413 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | M | 16 | 9 | 320 - 440 | 355 | 370 | - | - | - - | - | - | 3 | 3 | 395 - 440 | | 413 |
| Summary | M | 16 | 9 | 320 - 440 | 355 | 370 | - | - | - - | - | - | 3 | 3 | 395 - 440 | | 413 |
| | | | | | | | CERTIFIED NURSING AIDE | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 15 | 3 | 230 - 270 | 250 | 249 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | F | 106 | 10 | 220 - 272 | 240 | 242 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | F | 207 | 10 | 220 - 270 | 240 | 244 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | F | 835 | 12 | 220 - 273 | 250 | 245 | 307 | 4 | 220 - 273 | 250 | 248 | 423 | 6 | 220 - 270 | 250 | 246 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 1163 | 35 | 220 - 273 | 240 | 245 | 353 | 6 | 220 - 273 | 250 | 246 | 423 | 6 | 220 - 270 | 250 | 246 |
| Summary | F | 1163 | 35 | 220 - 273 | 240 | 245 | 353 | 6 | 220 - 273 | 250 | 246 | 423 | 6 | 220 - 270 | 250 | 246 |
| | | | | | | | DENTAL ASSISTANT | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 10 | 5 | 217 - 265 | 219 | 225 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | F | 18 | 6 | 220 - 279 | 220 | 228 | - | - | - - | - | - | 16 | 4 | 220 - 279 | 220 | 227 |

Definition of Duties: HOSPITAL ATTENDANT (Orderly) - Performs routine non-professional work in the care of hospital patients which does not require nurse's training, baths, feeds, and dresses patients, keeps the patients and their beds, clothing and quarters clean, observes, keeps records of, and reports on the condition and behaviour of patients, directs the work, recreation, and exercise of patients.

CHARGE ATTENDANT (Head Orderly) - Directs large medical orderly and ward housekeeping programmes, supervises the maintenance of certain equipment. Works with considerable independence, subject to general supervision from medical or senior nursing personnel.

CERTIFIED NURSING AIDE - Performs routine nursing care, normally under close supervision from a registered nurse. Incumbent must possess certification as a Nursing Aide.

DENTAL ASSISTANT - Performs semi-skilled work of a routine nature, assisting a dentist in the treatment of patients. Prepares patients for treatment, assembles and prepares materials and instruments, assists in taking x-ray photographs, develops x-ray films, keeps records of treatments and supplies.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | DENTAL ASSISTANT (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 28 | 11 | 217 - 279 | 220 | 227 | 5 | 3 | 217 - 265 | 217 | 232 | 19 | 6 | 217 - 279 | 220 | 226 |
| Summary | F | 28 | 11 | 217 - 279 | 220 | 227 | 5 | 3 | 217 - 265 | 217 | 232 | 19 | 6 | 217 - 279 | 220 | 226 |
| | | | | | | | PHYSIOTHERAPIST | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | F | 14 | 3 | 375 - 435 | 395 | 401 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 3 | 3 | 350 - 455 | | 403 | - | - | - - | - | - | 3 | 3 | 350 - 455 | | 403 |
| | F | 51 | 9 | 350 - 463 | 380 | 387 | 27 | 3 | 350 - 463 | 380 | 390 | 23 | 5 | 350 - 447 | 375 | 382 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | M | 3 | 3 | 350 - 455 | | 403 | - | - | - - | - | - | 3 | 3 | 350 - 455 | | 403 |
| | F | 68 | 13 | 350 - 463 | 385 | 390 | 30 | 4 | 350 - 463 | 380 | 389 | 35 | 6 | 350 - 447 | 395 | 389 |
| Summary | M | 3 | 3 | 350 - 455 | | 403 | - | - | - - | - | - | 3 | 3 | 350 - 455 | | 403 |
| Summary | F | 68 | 13 | 350 - 463 | 385 | 390 | 30 | 4 | 350 - 463 | 380 | 389 | 35 | 6 | 350 - 447 | 395 | 389 |
| | | | | | | | LABORATORY ASSISTANT (MEDICAL) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | F | 5 | 5 | 210 - 305 | 260 | 255 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | F | 4 | 3 | 222 - 335 | | 273 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 7 | 4 | 220 - 300 | 266 | 267 | - | - | - - | - | - | 4 | 3 | 240 - 300 | | 274 |
| | F | 30 | 9 | 200 - 325 | 232 | 243 | 6 | 3 | 225 - 280 | 263 | 256 | 24 | 6 | 200 - 325 | 226 | 240 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | M | 7 | 4 | 220 - 300 | 266 | 267 | - | - | - - | - | - | 4 | 3 | 240 - 300 | | 274 |
| | F | 42 | 19 | 200 - 335 | 238 | 247 | 7 | 4 | 210 - 280 | 260 | 249 | 24 | 6 | 200 - 325 | 226 | 240 |
| Summary | M | 7 | 4 | 220 - 300 | 266 | 266 | - | - | - - | - | - | 4 | 3 | 240 - 300 | | 274 |
| Summary | F | 42 | 19 | 200 - 335 | 238 | 247 | 7 | 4 | 210 - 280 | 260 | 249 | 24 | 6 | 200 - 325 | 226 | 240 |
| | | | | | | | LABORATORY TECHNICIAN (MEDICAL) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 8 | 5 | 315 - 370 | 333 | 337 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | F | 14 | 8 | 300 - 400 | 330 | 335 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | F | 20 | 7 | 315 - 400 | 262 | 361 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 20 | 7 | 279 - 415 | 335 | 340 | - | - | - - | - | - | 10 | 3 | 279 - 395 | 300 | 308 |
| | F | 117 | 10 | 300 - 397 | 340 | 343 | 32 | 3 | 315 - 397 | 357 | 351 | 75 | 6 | 300 - 395 | 340 | 338 |

Definition of Duties: PHYSIOTHERAPIST - Qualified to treat disorders and conditions, under medical direction, using all the arts of physical therapy, exercise, massage, heliotherapy, electrotherapy, mechanotherapy, hydrotherapy. Must be registered with the Canadian Physiotherapy Association, licensed by a province, or other evidence of satisfactory training and experience.

LABORATORY ASSISTANT (MEDICAL) - Incumbent should have good formal educational background, at least at the Junior Matriculation level, and preferably some experience or training in laboratory work. Performs routine tests and analyses, catalogues specimen, washes laboratory glassware, makes up solution and staining preparations. Work is performed under supervision from a laboratory technician.

LABORATORY TECHNICIAN (MEDICAL) - Performs such laboratory tests as urinalyses, blood counts, coagulation, malarial smears, blood typing, etc. and detects the presence or absence of bacteria by making blood tests of the blood tissues and secretions of patients, using such instruments as microscope and micrometer. Must be registered with the Canadian Society of Laboratory Technologists, or by other evidence of satisfactory training and experience.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | LABORATORY TECHNICIAN (MEDICAL) (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | M | 21 | 8 | 279 - 415 | 345 | 343 | - | - | - - | - | - | 10 | 3 | 279 - 395 | 300 | 308 |
| | F | 159 | 30 | 300 - 400 | 340 | 344 | 39 | 6 | 300 - 307 | 353 | 349 | 82 | 9 | 300 - 395 | 336 | 337 |
| Summary | M | 21 | 8 | 279 - 415 | 345 | 343 | - | - | - - | - | - | 10 | 3 | 279 - 395 | 300 | 308 |
| Summary | F | 159 | 30 | 300 - 400 | 340 | 344 | 39 | 6 | 300 - 397 | 353 | 349 | 82 | 9 | 300 - 395 | 336 | 337 |
| | | | | | | | LABORATORY TECHNICIAN (MEDICAL) SUPERVISOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 3 | 3 | 450 - 525 | | 493 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 8 | 4 | 420 - 550 | 472 | 469 | - | - | - - | - | - | 8 | 4 | 420 - 550 | 472 | 469 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | M | 3 | 3 | 450 - 525 | | 493 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 10 | 6 | 400 - 550 | 448 | 459 | - | - | - - | - | - | 8 | 4 | 420 - 550 | 473 | 469 |
| Summary | M | 3 | 3 | 450 - 525 | | 493 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | F | 10 | 6 | 400 - 550 | 448 | 459 | - | - | - - | - | - | 8 | 4 | 420 - 550 | 472 | 469 |
| | | | | | | | X-RAY TECHNICIAN - GENERAL GRADE | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 7 | 5 | 325 - 360 | 340 | 340 | - | - | - - | - | - | 5 | 3 | 325 - 360 | 335 | 338 |
| 40 - 99 | M | 3 | 3 | 445 - 495 | | 463 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 10 | 7 | 320 - 370 | 328 | 336 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | F | 9 | 7 | 310 - 360 | 335 | 337 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 12 | 7 | 310 - 415 | 325 | 341 | - | - | - - | - | - | 9 | 5 | 310 - 405 | 325 | 334 |
| | F | 50 | 9 | 310 - 370 | 325 | 329 | 18 | 3 | 315 - 360 | 335 | 335 | 30 | 5 | 310 - 370 | 325 | 325 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | M | 17 | 12 | 310 - 495 | 345 | 369 | - | - | - - | - | - | 10 | 6 | 310 - 495 | 325 | 350 |
| | F | 76 | 28 | 310 - 370 | 330 | 332 | 20 | 5 | 315 - 360 | 335 | 336 | 39 | 9 | 310 - 370 | 325 | 327 |
| Summary | M | 17 | 12 | 310 - 495 | 345 | 368 | - | - | - - | - | - | 10 | 6 | 310 - 495 | 325 | 350 |
| Summary | F | 76 | 28 | 310 - 370 | 330 | 332 | 20 | 5 | 315 - 360 | 335 | 335 | 39 | 9 | 310 - 370 | 325 | 327 |
| | | | | | | | X-RAY TECHNICIAN - SUPERVISOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | F | 3 | 3 | 420 - 435 | | 425 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 6 | 6 | 428 - 525 | 475 | 471 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 4 | 4 | 395 - 500 | | 441 | - | - | - - | - | - | - | - | - - | - | - |

Definition of Duties: LABORATORY TECHNICIAN (MEDICAL) SUPERVISOR - Under medical direction, supervises and co-ordinates the work of employees of a laboratory. Performs complex and delicate work personally. Requires university graduation in laboratory technology.

X-RAY TECHNICIAN - GENERAL GRADE - Qualified to operate x-ray equipment and give electrical treatments, under medical direction, to develop x-ray films, makes minor repairs to x-ray equipment. Must be registered with the Canadian Society of Radiological Technicians, or have other evidence of satisfactory training and experience.

X-RAY TECHNICIAN - SUPERVISOR - Under medical direction, supervises and co-ordinates the work of subordinate technicians and others in the x-ray department.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | X-RAY TECHNICIAN - SUPERVISOR (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | M | 8 | 8 | 428 - 525 | 470 | 466 | 3 | 3 | 428 - 494 | | 466 | - | - | - - | - | - |
| | F | 9 | 9 | 355 - 500 | 420 | 418 | - | - | - - | - | - | 3 | 3 | 355 - 395 | | 382 |
| Summary | M | 8 | 8 | 428 - 525 | 470 | 466 | 3 | 3 | 428 - 444 | | 466 | - | - | - - | - | - |
| Summary | F | 9 | 9 | 355 - 500 | 420 | 418 | - | - | - - | - | - | 3 | 3 | 355 - 395 | | 382 |
| | | | | | | | OCCUPATIONAL THERAPIST | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | F | 11 | 6 | 360 - 493 | 395 | 404 | - | - | - - | - | - | 7 | 3 | 365 - 493 | 380 | 399 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | M | 3 | 3 | 340 - 415 | | 373 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 16 | 7 | 360 - 493 | 400 | 409 | - | - | - - | - | - | 12 | 4 | 365 - 493 | 395 | 407 |
| Summary | M | 3 | 3 | 340 - 415 | | 373 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | F | 16 | 7 | 360 - 493 | 400 | 409 | - | - | - - | - | - | 12 | 4 | 365 - 493 | 395 | 407 |
| | | | | | | | NURSE | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 22 | 6 | 330 - 395 | 382 | 369 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | F | 131 | 14 | 330 - 395 | 355 | 356 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | F | 218 | 10 | 330 - 395 | 345 | 348 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | F | 1341 | 15 | 330 - 395 | 360 | 358 | 389 | 5 | 330 - 395 | 375 | 370 | 817 | 7 | 330 - 395 | 345 | 353 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 1712 | 45 | 330 - 395 | 360 | 357 | 436 | 8 | 330 - 395 | 362 | 367 | 821 | 9 | 330 - 395 | 345 | 353 |
| Summary | F | 1712 | 45 | 330 - 395 | 360 | 357 | 436 | 8 | 330 - 395 | 362 | 367 | 821 | 9 | 330 - 395 | 345 | 353 |
| | | | | | | | CHARGE NURSE | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | F | 17 | 8 | 380 - 425 | 395 | 396 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | F | 38 | 9 | 390 - 435 | 420 | 414 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | F | 272 | 13 | 380 - 445 | 425 | 422 | 69 | 3 | 399 - 445 | 420 | 427 | 174 | 7 | 380 - 445 | 425 | 421 |

Definition of Duties: OCCUPATIONAL THERAPIST - Plans develops, and administers therapeutic treatment under the general direction of medical staff, uses judgement to select treatments which fit these directions. May have a diploma in Occupational Therapy or equivalent experience.

REGISTERED NURSES: - The four nursing classifications apply to graduates of recognized Schools of Nursing.

NURSE - Under supervision, performs professional nursing duties in various fields of nursing services in a hospital, institution or clinic.

CHARGE NURSE - Supervises the nursing services in a ward or unit of a hospital or institution, or in a clinic dealing with specific health problems.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | CHARGE NURSE (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 327 | 30 | 380 - 445 | 420 | 420 | 77 | 6 | 380 - 445 | 420 | 425 | 175 | 8 | 380 - 445 | 425 | 421 |
| Summary | F | 327 | 30 | 380 - 445 | 420 | 420 | 77 | 6 | 380 - 445 | 420 | 425 | 175 | 8 | 380 - 445 | 425 | 421 |
| | | | | | | | NURSING SHIFT SUPERVISOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | F | 10 | 6 | 395 - 500 | 420 | 423 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | F | 19 | 9 | 400 - 490 | 425 | 434 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | F | 88 | 12 | 395 - 500 | 466 | 462 | 26 | 3 | 417 - 497 | 480 | 469 | 50 | 6 | 395 - 500 | 465 | 463 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 118 | 28 | 395 - 500 | 450 | 454 | 30 | 5 | 405 - 497 | 470 | 462 | 50 | 6 | 395 - 500 | 465 | 463 |
| Summary | F | 118 | 28 | 395 - 500 | 450 | 454 | 30 | 5 | 405 - 497 | 471 | 462 | 50 | 6 | 395 - 500 | 465 | 463 |
| | | | | | | | NURSING INSTRUCTOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | F | 13 | 5 | 395 - 485 | 435 | 438 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | F | 111 | 10 | 390 - 494 | 442 | 441 | 33 | 3 | 390 - 494 | 449 | 451 | 63 | 5 | 390 - 490 | 430 | 437 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 124 | 15 | 390 - 494 | 441 | 441 | 34 | 4 | 390 - 494 | 449 | 450 | 63 | 5 | 390 - 490 | 430 | 437 |
| Summary | F | 124 | 15 | 390 - 494 | 441 | 441 | 34 | 4 | 390 - 494 | 449 | 450 | 63 | 5 | 390 - 490 | 430 | 437 |
| | | | | | | | JUNIOR STOCKKEEPER | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 28 | 25 | 225 - 368 | 260 | 274 | 11 | 11 | 225 - 350 | 250 | 261 | 4 | 4 | 260 - 350 | | 311 |
| | F | 12 | 7 | 181 - 270 | 193 | 207 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | M | 16 | 13 | 225 - 377 | 291 | 290 | 9 | 6 | 230 - 377 | 307 | 298 | - | - | - - | - | - |
| | F | 3 | 3 | 182 - 220 | | 195 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 46 | 22 | 225 - 400 | 295 | 301 | 17 | 5 | 236 - 398 | 295 | 302 | 23 | 11 | 225 - 400 | 296 | 300 |
| | F | 8 | 4 | 199 - 268 | 233 | 229 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 109 | 20 | 238 - 403 | 345 | 339 | 29 | 7 | 238 - 403 | 360 | 349 | 77 | 11 | 251 - 403 | 330 | 334 |

Definition of Duties: NURSING SHIFT SUPERVISOR - Supervises a shift, or in large hospitals shares in the supervision of a shift. Assists senior personnel in various phases of management work, and exercises administrative control during absence of superiors.

NURSING INSTRUCTOR - Instructs specific nursing training programmes for student nurses and attendants. Responsible for preparation and presentation of lectures.

JUNIOR STOCKKEEPER - Performs routine manual and clerical work in the receipt, handling, issuance and recording of a limited line or type of materials. The work is performed under close supervision and in accordance with fixed work methods and standards.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | JUNIOR STOCKKEEPER (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 26 | 18 | 225 - 400 | 351 | 337 | - | - | - - | - | - | 16 | 10 | 260 - 400 | 357 | 344 |
| Oil Firms | M | 8 | 3 | 235 - 369 | 288 | 293 | - | - | - - | - | - | - | - | - - | - | - |
| Public Service | M | 73 | 11 | 233 - 403 | 345 | 342 | 20 | 4 | 236 - 403 | 368 | 355 | 49 | 4 | 233 - 403 | 330 | 336 |
| Department Store | M | 34 | 6 | 225 - 398 | 290 | 314 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 4 | 4 | 182 - 277 | | 240 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 18 | 13 | 225 - 377 | 288 | 294 | 12 | 9 | 238 - 377 | 362 | 294 | - | - | - - | - | - |
| Automotive Firms | M | 12 | 10 | 225 - 286 | 250 | 255 | 4 | 4 | 225 - 275 | | 245 | - | - | - - | - | - |
| | F | 3 | 3 | 199 - 235 | | 218 | - | - | - - | - | - | - | - | - - | - | - |
| Retail Firms | M | 12 | 10 | 225 - 350 | 278 | 277 | 5 | 5 | 225 - 298 | 267 | 268 | 6 | 4 | 229 - 350 | 293 | 288 |
| | F | 6 | 4 | 181 - 270 | 190 | 202 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 15 | 8 | 850 - 375 | 281 | 293 | - | - | - - | - | - | 11 | 4 | 260 - 375 | 260 | 292 |
| Summary | M | 199 | 80 | 225 - 403 | 315 | 317 | 66 | 29 | 225 - 403 | 307 | 315 | 106 | 28 | 225 - 403 | 325 | 326 |
| Summary | F | 24 | 15 | 181 - 277 | 191 | 216 | 6 | 3 | 191 - 270 | 191 | 217 | 11 | 6 | 184 - 277 | 233 | 221 |
| | | | | | | | STOCKKEEPER | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 51 | 39 | 294 - 439 | 350 | 355 | 12 | 11 | 300 - 439 | 350 | 363 | 11 | 6 | 294 - 381 | 350 | 350 |
| | F | 7 | 4 | 206 - 300 | 220 | 231 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | M | 37 | 29 | 300 - 450 | 330 | 356 | 19 | 13 | 300 - 450 | 370 | 370 | 12 | 10 | 305 - 395 | 340 | 348 |
| 100 - 399 | M | 107 | 33 | 295 - 450 | 383 | 380 | 9 | 7 | 300 - 425 | 360 | 359 | 88 | 18 | 300 - 450 | 383 | 385 |
| 400 + | M | 65 | 27 | 297 - 446 | 395 | 380 | 17 | 8 | 300 - 425 | 412 | 393 | 42 | 13 | 315 - 446 | 395 | 381 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 38 | 28 | 300 - 439 | 367 | 368 | 10 | 8 | 300 - 439 | 393 | 369 | 21 | 14 | 315 - 425 | 372 | 371 |
| Public Service | M | 105 | 17 | 300 - 446 | 383 | 386 | 11 | 4 | 345 - 421 | 415 | 401 | 87 | 6 | 315 - 446 | 383 | 388 |
| Department Store | M | 5 | 4 | 305 - 416 | 325 | 338 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 27 | 18 | 300 - 442 | 350 | 358 | 5 | 5 | 300 - 442 | 335 | 367 | 14 | 8 | 300 - 431 | 350 | 350 |
| Automotive Firms | M | 35 | 22 | 300 - 450 | 350 | 359 | 15 | 9 | 300 - 450 | 325 | 348 | - | - | - - | - | - |
| Retail Firms | M | 17 | 15 | 300 - 450 | 365 | 359 | 5 | 5 | 300 - 425 | 390 | 385 | 6 | 4 | 300 - 450 | 337 | 351 |
| Institution | M | 20 | 15 | 295 - 415 | 355 | 355 | 6 | 4 | 300 - 415 | 350 | 364 | 10 | 7 | 326 - 415 | 370 | 368 |
| Construction | M | 10 | 7 | 294 - 450 | 375 | 371 | 4 | 3 | 360 - 450 | | 401 | 6 | 4 | 294 - 390 | 372 | 351 |
| Summary | M | 260 | 128 | 294 - 450 | 383 | 371 | 57 | 39 | 300 - 450 | 375 | 373 | 153 | 47 | 294 - 450 | 383 | 379 |
| Summary | F | 10 | 6 | 206 - 300 | 218 | 234 | - | - | - - | - | - | 7 | 3 | 206 - 295 | 220 | 231 |

Definition of Duties: STOCKKEEPER - Performs varied manual and clerical work in a stockroom including determination of stock requirements, preparation of order sheets and requisitions, contacting vendors, review and verification of sales orders. Assists in the training of new personnel and may be responsible for a small stock area.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | CHIEF STOCKKEEPER | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 37 | 36 | 325 - 550 | 399 | 408 | 8 | 8 | 325 - 500 | 408 | 417 | 11 | 11 | 325 - 550 | 390 | 402 |
| 40 - 99 | M | 26 | 24 | 320 - 577 | 413 | 429 | 16 | 14 | 320 - 577 | 457 | 457 | 8 | 8 | 343 - 449 | 377 | 387 |
| 100 - 399 | M | 31 | 22 | 325 - 580 | 430 | 437 | 3 | 3 | 430 - 450 | | 443 | 27 | 18 | 325 - 580 | 415 | 431 |
| 400 + | M | 35 | 16 | 330 - 565 | 455 | 445 | 6 | 3 | 455 - 502 | 481 | 478 | 25 | 10 | 330 - 565 | 437 | 439 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 22 | 19 | 320 - 570 | 428 | 435 | 6 | 6 | 320 - 565 | 440 | 446 | 14 | 11 | 325 - 530 | 408 | 418 |
| Public Service | M | 25 | 8 | 395 - 580 | 455 | 469 | - | - | - - | - | - | 18 | 5 | 395 580 | 446 | 469 |
| Department Store | M | 3 | 3 | 331 - 411 | | 366 | - | - | - - | - | - | 3 | 3 | 331 - 411 | | 366 |
| Wholesale Firms | M | 33 | 27 | 325 - 577 | 390 | 414 | 12 | 10 | 325 - 577 | 452 | 445 | 17 | 13 | 325 - 550 | 359 | 387 |
| Automotive Firms | M | 19 | 19 | 350 - 566 | 400 | 415 | 5 | 5 | 375 - 475 | 400 | 418 | 3 | 3 | 375 - 566 | | 452 |
| Retail Firms | M | 13 | 11 | 325 - 575 | 400 | 422 | 3 | 3 | 390 - 500 | | 450 | 6 | 5 | 370 - 575 | 400 | 447 |
| Institution | M | 9 | 6 | 330 - 455 | 368 | 376 | - | - | - - | - | - | 7 | 4 | 330 - 437 | 330 | 365 |
| Construction | M | 3 | 3 | 433 - 550 | | 478 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 129 | 98 | 320 - 580 | 425 | 429 | 33 | 28 | 320 - 577 | 455 | 450 | 71 | 47 | 325 - 580 | 415 | 424 |
| Summary | F | 3 | 3 | 217 - 321 | | 259 | - | - | - - | - | - | - | - | - - | - | - |
| | | | | | | | WAREHOUSE ORDER DESK CLERK | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 69 | 44 | 275 - 430 | 350 | 354 | 15 | 12 | 275 - 419 | 346 | 347 | 41 | 21 | 275 - 430 | 362 | 361 |
| | F | 7 | 5 | 220 - 350 | 250 | 260 | 5 | 4 | 220 - 350 | 250 | 264 | - | - | - - | - | - |
| 40 - 99 | M | 78 | 29 | 275 - 430 | 346 | 346 | 35 | 13 | 280 - 430 | 340 | 342 | 34 | 12 | 275 - 400 | 344 | 346 |
| | F | 9 | 4 | 210 - 355 | 270 | 267 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 78 | 22 | 271 - 430 | 343 | 346 | 8 | 4 | 315 - 430 | 373 | 365 | 65 | 17 | 271 - 425 | 331 | 342 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 29 | 18 | 285 - 430 | 365 | 362 | 9 | 6 | 285 - 430 | 390 | 363 | 17 | 10 | 300 - 400 | 350 | 355 |
| | F | 9 | 3 | 200 - 355 | 270 | 281 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 140 | 52 | 271 - 430 | 341 | 343 | 43 | 19 | 275 - 430 | 346 | 343 | 79 | 25 | 271 - 430 | 340 | 341 |
| | F | 11 | 6 | 210 - 350 | 250 | 250 | 4 | 3 | 230 - 350 | | 275 | 7 | 3 | 210 - 276 | 230 | 235 |
| Automotive Firms | M | 27 | 11 | 275 - 425 | 365 | 359 | - | - | - - | - | - | 22 | 7 | 300 - 425 | 375 | 366 |
| Retail Firms | M | 23 | 11 | 275 - 419 | 350 | 344 | 4 | 3 | 300 - 419 | | 361 | 17 | 6 | 275 - 400 | 350 | 343 |
| Summary | M | 225 | 95 | 271 - 430 | 350 | 348 | 58 | 29 | 275 - 430 | 344 | 346 | 140 | 50 | 271 - 430 | 349 | 349 |
| Summary | F | 23 | 11 | 200 - 355 | 250 | 261 | 9 | 6 | 220 - 355 | 270 | 287 | 14 | 5 | 200 - 335 | 245 | 244 |

Definition of Duties: CHIEF STOCKKEEPER - Supervises the operation of a moderately sized stockroom including procuring, receiving, storing and issuing of a great variety of materials, supplies, equipment and machinery. Supervision is exercised over a staff of from 4 to 7 employees.

WAREHOUSE ORDER DESK CLERK - Takes orders and sells merchandise, writes up mail orders and orders received by telephone. Also prepares priced quotations and bids for customers. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | WAREHOUSE COUNTERMAN | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 62 | 34 | 240 - 400 | 300 | 311 | 10 | 7 | 250 - 350 | 312 | 309 | 18 | 11 | 250 - 360 | 300 | 303 |
| 40 - 99 | M | 66 | 26 | 240 - 400 | 325 | 325 | 35 | 14 | 250 - 400 | 340 | 343 | 20 | 6 | 250 - 375 | 299 | 299 |
| 100 - 399 | M | 64 | 13 | 240 - 400 | 325 | 326 | - | - | - - | - | - | 63 | 12 | 240 - 400 | 324 | 326 |
| 400 + | M | 27 | 3 | 348 - 397 | 392 | 383 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 14 | 9 | 266 - 385 | 298 | 311 | 3 | 3 | 345 - 385 | | 362 | 6 | 3 | 275 - 345 | 286 | 294 |
| Oil Firms | M | 10 | 4 | 250 - 400 | 313 | 315 | - | - | - - | - | - | 7 | 3 | 250 - 350 | 325 | 312 |
| Wholesale Firms | M | 84 | 33 | 240 - 400 | 316 | 324 | 34 | 13 | 250 - 400 | 325 | 332 | 26 | 10 | 260 - 400 | 316 | 319 |
| Automotive Firms | M | 45 | 13 | 240 - 400 | 312 | 312 | 4 | 3 | 300 - 385 | | 342 | 30 | 6 | 240 - 400 | 300 | 307 |
| Retail Firms | M | 37 | 12 | 250 - 400 | 330 | 327 | - | - | - - | - | - | 32 | 9 | 250 - 400 | 340 | 329 |
| Construction | M | 3 | 3 | 300 - 400 | | 365 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 219 | 76 | 240 - 400 | 325 | 328 | 46 | 22 | 250 - 400 | 326 | 33 | 127 | 33 | 240 - 400 | 325 | 330 |
| | | | | | | | WAREHOUSE ORDER FILLER | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 59 | 31 | 215 - 400 | 300 | 290 | 23 | 13 | 220 - 346 | 295 | 290 | 26 | 13 | 215 - 400 | 300 | [illegible] |
| 40 - 99 | M | 81 | 25 | 215 - 381 | 295 | 293 | 32 | 11 | 220 - 381 | 292 | 290 | 40 | 10 | 215 - 350 | 305 | 290 |
| | F | 7 | 3 | 185 - 294 | 211 | 227 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 96 | 16 | 215 - 405 | 310 | 310 | 22 | 3 | 310 - 405 | 405 | 375 | [illegible] | 13 | 215 - 381 | 279 | [illegible] |
| 400 + | M | 16 | 4 | 237 - 350 | 316 | 316 | - | - | - - | - | - | 14 | 3 | 237 - 338 | 316 | 312 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 76 | 17 | 225 - 405 | 350 | 344 | 26 | 5 | 310 - 405 | 390 | 375 | 44 | 9 | 225 - 381 | 330 | 326 |
| Wholesale Firms | M | 134 | 42 | 215 - 400 | 290 | 283 | 42 | 17 | 220 - 360 | 286 | 284 | [illegible] | 1[illegible] | 215 - 400 | 290 | 282 |
| | F | 13 | 5 | 185 - 294 | 195 | 211 | - | - | - - | - | - | 11 | 4 | 185 - 220 | 195 | 19[illegible] |
| Automotive Firms | M | 12 | 6 | 215 - 310 | 237 | 247 | - | - | - - | - | - | 9 | 4 | 215 - 310 | 25[illegible] | 255 |
| Retail Firms | M | 21 | 8 | 220 - 350 | 253 | 275 | 6 | 3 | 220 - 346 | 286 | 286 | 15 | 5 | 250 - 350 | 253 | 271 |
| Summary | M | 252 | 76 | 215 - 405 | 305 | 300 | 77 | 27 | 220 - 405 | 310 | 314 | 154 | 3[illegible] | 215 - 400 | 305 | 293 |
| Summary | F | 13 | 5 | 185 - 294 | 195 | 211 | - | - | - - | - | - | 11 | 4 | 185 - 220 | 195 | 19[illegible] |

Definition of Duties: WAREHOUSE COUNTERMAN - Waits on immediate order customers in call-order department. Must have specialized knowledge of particular department in which he works. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.

WAREHOUSE ORDER FILLER - Picks merchandise from bins and shelves to fill customers orders. Moves merchandise in warehouse truck to packing room and lays it out on packing bench ready for checking.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | | | WAREHOUSE CHECKER | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 8 | 7 | 350 - 381 | 375 | 371 | 3 | 3 | 373 - 381 | | 376 | - | - | - - | - | - |
| 40 - 99 | M | 15 | 11 | 260 - 396 | 297 | 304 | 4 | 3 | 294 - 333 | | 309 | 7 | 4 | 260 - 328 | 286 | 298 |
| 100 - 399 | M | 35 | 8 | 226 - 419 | 369 | 343 | 9 | 3 | 360 - 419 | 360 | 383 | 13 | 4 | 226 - 370 | 283 | 288 |
| 400 + | M | 23 | 3 | 318 - 428 | 424 | 417 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 31 | 7 | 324 - 428 | 412 | 408 | 20 | 4 | 333 - 428 | 428 | 416 | - | - | - - | - | - |
| Wholesale Firms | M | 42 | 16 | 260 - 376 | 360 | 336 | 9 | 5 | 294 - 375 | 360 | 343 | 15 | 6 | 260 - 370 | 283 | 300 |
| Automotive Firms | M | 5 | 3 | 226 - 325 | 250 | 262 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 81 | 29 | 226 - 428 | 369 | 359 | 30 | 10 | 294 - 428 | 415 | 393 | 31 | 12 | 226 - 412 | 324 | 327 |
| | | | | | | | | | WAREHOUSE PACKER | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 10 | 10 | 215 - 373 | 299 | 288 | 4 | 4 | 215 - 373 | | 312 | 3 | 3 | 229 - 305 | | 261 |
| | F | 6 | 5 | 201 - 281 | 247 | 240 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | M | 51 | 19 | 200 - 391 | 255 | 266 | 6 | 4 | 210 - 391 | 273 | 285 | 31 | 12 | 200 - 352 | 236 | 258 |
| | F | 14 | 4 | 182 - 316 | 265 | 257 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 57 | 9 | 210 - 388 | 323 | 312 | - | - | - - | - | - | 55 | 8 | 210 - 378 | 323 | 310 |
| | F | 22 | 3 | 247 - 323 | 273 | 286 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 15 | 5 | 281 - 390 | 323 | 328 | - | - | - - | - | - | 14 | 4 | 281 - 390 | 323 | 325 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 29 | 8 | 236 - 391 | 341 | 333 | - | - | - - | - | - | 19 | 5 | 236 - 390 | 342 | 328 |
| | F | 14 | 4 | 182 - 316 | 265 | 255 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 56 | 26 | 200 - 373 | 244 | 257 | 9 | 7 | 210 - 373 | 273 | 286 | 31 | 14 | 200 - 352 | 250 | 255 |
| | F | 21 | 7 | 201 - 281 | 270 | 262 | 9 | 3 | 205 - 281 | 270 | 263 | - | - | - - | - | - |
| Automotive Firms | M | 3 | 3 | 210 - 350 | | 288 | - | - | - - | - | - | 3 | 3 | 210 - 350 | | 288 |
| Summary | M | 133 | 43 | 200 - 391 | 308 | 294 | 11 | 9 | 210 - 391 | 323 | 303 | 103 | 27 | 200 - 390 | 308 | 295 |
| Summary | F | 43 | 13 | 182 - 323 | 270 | 269 | 9 | 3 | 205 - 281 | 270 | 263 | 16 | 5 | 234 - 323 | 299 | 293 |
| | | | | | | | | | WAREHOUSE SHIPPING CLERK | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 77 | 64 | 240 - 440 | 326 | 330 | 19 | 17 | 250 - 420 | 300 | 319 | 31 | 27 | 240 - 440 | 346 | 337 |
| | F | 4 | 3 | 191 - 275 | | 228 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | M | 78 | 54 | 238 - 416 | 338 | 333 | 28 | 18 | 250 - 411 | 323 | 323 | 41 | 27 | 238 - 416 | 342 | 342 |
| | F | 5 | 3 | 182 - 286 | 270 | 243 | - | - | - - | - | - | 5 | 3 | 182 - 286 | 270 | 243 |
| 100 - 399 | M | 75 | 29 | 250 - 440 | 344 | 349 | 14 | 8 | 255 - 440 | 383 | 378 | 50 | 19 | 250 - 433 | 344 | 332 |
| 400 + | M | 36 | 5 | 346 - 440 | 423 | 412 | - | - | - - | - | - | 30 | 3 | 346 - 440 | 423 | 410 |

Definition of Duties: WAREHOUSE CHECKER - Checks customer's order as filled by order clerks against original order form. Verifies accuracy of type and quality.

WAREHOUSE PACKER - Packs merchandise which is sold in less than factory pack quantity. Prepares packing list showing contents and weight of each package.

WAREHOUSE SHIPPING CLERK - Assembles customer's packed orders as received from packing rooms. Prepares bills of lading from packing lists supplied by packers. Checks orders onto trucks or drays and obtains driver's receipt for same. Performs other clerical functions pertaining to shipping.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | WAREHOUSE SHIPPING CLERK (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 118 | 54 | 238 - 440 | 370 | 369 | 21 | 13 | 286 - 440 | 368 | 368 | 82 | 28 | 238 - 440 | 379 | 376 |
| Department Store | M | 4 | 3 | 273 - 419 | | 356 | - | - | - - | - | - | - | - | - - | - | - |
| Wholesale Firms | M | 111 | 70 | 250 - 440 | 338 | 333 | 35 | 23 | 250 - 420 | 325 | 326 | 48 | 33 | 250 - 440 | 324 | 324 |
| | F | 5 | 4 | 191 - 286 | 256 | 239 | - | - | - - | - | - | 3 | 3 | 256 - 286 | | 271 |
| Automotive Firms | M | 7 | 5 | 240 - 380 | 285 | 292 | - | - | - - | - | - | 5 | 3 | 250 - 380 | 300 | 310 |
| Retail Firms | M | 20 | 15 | 240 - 411 | 317 | 306 | 4 | 4 | 250 - 343 | | 289 | 14 | 9 | 240 - 411 | 325 | 314 |
| Construction | M | 4 | 3 | 350 - 410 | | 384 | 4 | 3 | 350 - 410 | | 384 | - | - | - - | - | - |
| Summary | M | 266 | 152 | 238 - 440 | 345 | 347 | 67 | 45 | 250 - 440 | 343 | 341 | 152 | 76 | 238 - 440 | 345 | 351 |
| Summary | F | 17 | 9 | 182 - 307 | 273 | 262 | - | - | - - | - | - | 12 | 6 | 182 - 307 | 282 | 271 |
| | | | | | | | WAREHOUSEMAN | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 117 | 55 | 250 - 411 | 322 | 314 | 14 | 10 | 250 - 400 | 335 | 331 | 65 | 28 | 250 - 411 | 314 | 311 |
| 40 - 99 | M | 153 | 36 | 250 - 445 | 315 | 336 | 33 | 10 | 260 - 440 | 325 | 350 | 62 | 17 | 250 - 437 | 304 | 313 |
| 100 - 399 | M | 306 | 30 | 255 - 425 | 350 | 343 | 72 | 10 | 281 - 425 | 350 | 352 | 175 | 17 | 255 - 412 | 351 | 343 |
| 400 + | M | 67 | 11 | 260 - 434 | 368 | 354 | 43 | 7 | 260 - 434 | 368 | 348 | 24 | 4 | 260 - 433 | 375 | 363 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 109 | 30 | 250 - 434 | 334 | 339 | 34 | 10 | 290 - 434 | 347 | 352 | 36 | 15 | 250 - 433 | 353 | 349 |
| Oil Firms | M | 25 | 5 | 250 - 440 | 324 | 334 | - | - | - - | - | - | 20 | 3 | 250 - 412 | 293 | 311 |
| Department Store | M | 61 | 11 | 260 - 426 | 346 | 341 | 30 | 4 | 260 - 426 | 356 | 338 | 18 | 3 | 303 - 395 | 347 | 354 |
| Wholesale Firms | M | 293 | 58 | 250 - 437 | 329 | 323 | 74 | 13 | 250 - 437 | 350 | 343 | 132 | 30 | 250 - 437 | 303 | 310 |
| Automotive Firms | M | 24 | 6 | 250 - 445 | 445 | 404 | - | - | - - | - | - | 4 | 3 | 275 - 330 | | 290 |
| Retail Firms | M | 119 | 15 | 250 - 387 | 365 | 352 | 4 | 4 | 275 - 330 | | 308 | 114 | 10 | 250 - 387 | 365 | 355 |
| Construction | M | 3 | 3 | 368 - 425 | | 401 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 643 | 132 | 250 - 445 | 338 | 337 | 162 | 37 | 250 - 440 | 350 | 349 | 326 | 66 | 250 - 437 | 336 | 332 |
| | | | | | | | DISPLAYMAN | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 7 | 5 | 292 - 444 | 346 | 355 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 4 | 3 | 195 - 268 | | 216 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 9 | 4 | 303 - 476 | 390 | 383 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 18 | 5 | 294 - 428 | 369 | 362 | 10 | 3 | 294 - 390 | 368 | 351 | - | - | - - | - | - |

Definition of Duties: WAREHOUSEMAN - Stores merchandise in bins and shelves, moves merchandise from surplus stocks to bins, fills orders and does other similar tasks under direction of stockman.

DISPLAYMAN - Uses high degree of creative ingenuity in arranging window and interior displays through use of co-ordinated merchandise and display materials.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | DISPLAYMAN (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | M | 32 | 12 | 292 - 476 | 369 | 366 | 14 | 5 | 294 - 476 | 359 | 354 | 15 | 5 | 292 - 476 | 390 | 383 |
| | F | 7 | 5 | 201 - 329 | 268 | 264 | - | - | - - | - | - | 5 | 3 | 201 - 329 | 296 | 266 |
| Retail Firms | M | 3 | 3 | 346 - 385 | | 362 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 3 | 3 | 195 - 325 | | 248 | - | - | - - | - | - | 3 | 3 | 195 - 325 | | 248 |
| Summary | M | 35 | 15 | 292 - 476 | 369 | 366 | 16 | 7 | 294 - 476 | 353 | 353 | 16 | 6 | 292 - 476 | 390 | 383 |
| Summary | F | 10 | 8 | 195 - 329 | 258 | 259 | - | - | - - | - | - | 8 | 6 | 195 - 329 | 260 | 259 |
| | | | | | | | SALESCLERK SMALLWARES | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 90 | 21 | 179 - 280 | 201 | 207 | 10 | 5 | 182 - 230 | 205 | 206 | - | - | - - | - | - |
| 40 - 99 | F | 26 | 7 | 182 - 286 | 227 | 233 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | F | 27 | 5 | 191 - 299 | 255 | 245 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | F | 98 | 6 | 182 - 299 | 269 | 262 | 58 | 3 | 182 - 299 | 265 | 259 | 40 | 3 | 234 - 294 | 269 | 267 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | F | 192 | 24 | 182 - 299 | 244 | 244 | 70 | 6 | 182 - 299 | 260 | 254 | 58 | 7 | 191 - 294 | 253 | 254 |
| Retail Firms | F | 49 | 15 | 179 - 280 | 200 | 206 | 10 | 5 | 182 - 230 | 205 | 206 | - | - | - - | - | - |
| Summary | F | 241 | 39 | 179 - 299 | 294 | 236 | 80 | 11 | 182 - 299 | 246 | 248 | 63 | 8 | 191 - 294 | 251 | 249 |
| | | | | | | | HARDGOODS SALESPERSON | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 38 | 15 | 250 - 415 | 314 | 318 | 19 | 4 | 250 - 375 | 300 | 299 | - | - | - - | - | - |
| | F | 21 | 12 | 191 - 250 | 217 | 217 | 8 | 3 | 200 - 250 | 225 | 229 | - | - | - - | - | - |
| 40 - 99 | M | 6 | 4 | 250 - 394 | 323 | 323 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 11 | 5 | 191 - 268 | 217 | 218 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 16 | 4 | 281 - 411 | 346 | 353 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 18 | 5 | 199 - 299 | 264 | 255 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 29 | 6 | 251 - 394 | 336 | 330 | 16 | 3 | 273 - 390 | 336 | 336 | 13 | 3 | 251 - 394 | 329 | 322 |
| | F | 66 | 6 | 204 - 309 | 286 | 277 | 31 | 3 | 204 - 303 | 286 | 276 | 35 | 3 | 234 - 309 | 279 | 278 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | M | 50 | 13 | 250 - 411 | 337 | 333 | 27 | 5 | 273 - 411 | 346 | 345 | 16 | 5 | 251 - 394 | 338 | 326 |
| | F | 101 | 21 | 191 - 309 | 270 | 263 | 39 | 6 | 199 - 303 | 279 | 268 | 41 | 6 | 199 - 309 | 279 | 270 |
| Retail Firms | M | 38 | 15 | 250 - 415 | 325 | 324 | 18 | 3 | 250 - 375 | 300 | 300 | - | - | - - | - | - |
| | F | 15 | 7 | 195 - 250 | 225 | 222 | 8 | 3 | 200 - 250 | 225 | 229 | - | - | - - | - | - |
| Summary | M | 89 | 29 | 250 - 415 | 325 | 328 | 45 | 8 | 250 - 411 | 325 | 327 | 21 | 8 | 251 - 415 | 346 | 334 |
| Summary | F | 116 | 28 | 191 - 309 | 264 | 257 | 47 | 8 | 199 - 303 | 277 | 262 | 41 | 6 | 199 - 309 | 279 | 269 |

Definition of Duties: SALESCLERK SMALLWARES - (Drugs, notions, candies, stationery, etc.) Sells merchandise of quick turnover requiring little persuasion but fast service. Fills show cases with merchandise. Is responsible for basic stock re-ordering, requisitions price cards, keeps section clean and tidy.

HARDGOODS SALESPERSON - (Housewares, sporting goods, china, hardware.) Sells merchandise requiring fair degree of technical knowledge, i.e. fishing equipment, power tools, paint, etc. Fair amount of stock work and considerable housekeeping required. Re-orders basic stock for section, price cards. Arranges displays.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | | | GROCERY CASHIER | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 15 | 4 | 308 - 395 | 395 | 376 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 17 | 4 | 296 - 331 | 317 | 315 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | F | 15 | 3 | 317 - 326 | 317 | 319 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | F | 274 | 6 | 279 - 336 | 327 | 323 | - | - | - - | - | - | 127 | 4 | 279 - 333 | 327 | 322 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | F | 35 | 5 | 281 - 333 | 329 | 319 | - | - | - - | - | - | 20 | 3 | 281 - 333 | 316 | 318 |
| Retail Firms | M | 139 | 6 | 296 - 400 | 400 | 378 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 277 | 9 | 279 - 336 | 327 | 322 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 139 | 6 | 296 - 400 | 400 | 378 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | F | 312 | 14 | 279 - 336 | 327 | 322 | 154 | 4 | 279 - 336 | 327 | 323 | 127 | 4 | 279 - 333 | 327 | 322 |
| | | | | | | | | | GENERAL CASHIER | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 16 | 13 | 186 - 260 | 214 | 216 | 10 | 7 | 195 - 260 | 220 | 222 | - | - | - - | - | - |
| | M | 3 | 3 | 210 - 416 | | 292 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | F | 38 | 10 | 195 - 250 | 215 | 217 | - | - | - - | - | - | 33 | 6 | 195 - 249 | 217 | 218 |
| 100 - 399 | F | 16 | 4 | 186 - 286 | 238 | 236 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | F | 13 | 4 | 235 - 294 | 273 | 263 | - | - | - - | - | - | 7 | 3 | 235 - 294 | 273 | 265 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | F | 60 | 16 | 186 - 294 | 234 | 233 | 15 | 4 | 203 - 286 | 260 | 254 | 37 | 6 | 195 - 294 | 217 | 227 |
| Retail Firms | M | 3 | 3 | 210 - 416 | | 288 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 22 | 14 | 186 - 260 | 203 | 212 | 13 | 8 | 186 - 260 | 200 | 212 | 7 | 4 | 195 - 240 | 210 | 216 |
| Summary | M | 5 | 5 | 210 - 425 | 250 | 308 | 4 | 4 | 238 - 425 | | 332 | - | - | - - | - | - |
| Summary | F | 83 | 31 | 186 - 294 | 227 | 228 | 28 | 12 | 186 - 286 | 238 | 234 | 44 | 10 | 195 - 294 | 217 | 225 |
| | | | | | | | | | BUTCHER | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 9 | 5 | 368 - 464 | 455 | 445 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 169 | 6 | 369 - 476 | 476 | 469 | - | - | - - | - | - | 91 | 4 | 369 - 476 | 476 | 469 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | M | 13 | 4 | 407 - 476 | 467 | 462 | - | - | - - | - | - | 9 | 3 | 407 - 476 | 476 | 460 |
| Retail Firms | M | 177 | 9 | 352 - 476 | 476 | 465 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 190 | 13 | 352 - 476 | 476 | 465 | 81 | 3 | 369 - 476 | 476 | 466 | 91 | 4 | 369 - 476 | 476 | 469 |

Definition of Duties: GROCERY CASHIER - Operates cash register recording cash, charges, c.o.d. sales. Wraps and packs taken purchases. May look after section of stock, filling of shelves, housekeeping in department.

GENERAL CASHIER - (Other than grocery or food cahsier) Operates a cash register recording cash, charges and c.o.d. sales. keeps simple records of amount received and verifies them with cash held.

BUTCHER - Carries sides of beef, etc. from receiving dock to coller. Cuts sides of meat into various cuts. Does housekeeping in the cutting room.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | | | MEAT PACKER | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 6 | 4 | 317 - 325 | 322 | 321 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | F | 69 | 4 | 287 - 336 | 336 | 330 | - | - | - - | - | - | 69 | 4 | 287 - 336 | 336 | 330 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | F | 10 | 4 | 294 - 336 | 316 | 320 | - | - | - - | - | - | 9 | 3 | 316 - 336 | 316 | 323 |
| Retail Firms | F | 68 | 7 | 268 - 336 | 336 | 329 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | F | 78 | 11 | 268 - 336 | 336 | 328 | - | - | - - | - | - | 69 | 4 | 287 - 336 | 336 | 330 |
| | | | | | | | | | SALESPERSON FASHION ACCESSORIES | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 36 | 10 | 191 - 295 | 217 | 218 | - | - | - - | - | - | 16 | 3 | 191 - 277 | 221 | 221 |
| 40 - 99 | F | 58 | 8 | 191 - 290 | 215 | 218 | - | - | - - | - | - | 42 | 3 | 192 - 261 | 195 | 209 |
| 100 - 399 | F | 23 | 5 | 191 - 290 | 217 | 232 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | F | 61 | 6 | 195 - 296 | 273 | 269 | 36 | 3 | 195 - 296 | 273 | 271 | 25 | 3 | 239 - 296 | 273 | 268 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | F | 121 | 23 | 191 - 296 | 260 | 251 | 51 | 7 | 195 - 296 | 270 | 258 | 43 | 7 | 191 - 296 | 251 | 249 |
| Retail Firms | F | 57 | 6 | 191 - 277 | 209 | 210 | - | - | - - | - | - | 50 | 4 | 191 - 277 | 209 | 210 |
| Summary | F | 178 | 29 | 191 - 296 | 228 | 237 | 58 | 9 | 195 - 296 | 261 | 252 | 93 | 11 | 191 - 296 | 217 | 228 |
| | | | | | | | | | WOMEN'S WEAR SALESWOMAN | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 31 | 11 | 195 - 303 | 217 | 223 | 13 | 4 | 217 - 303 | 217 | 240 | - | - | - - | - | - |
| 40 - 99 | F | 27 | 7 | 200 - 321 | 244 | 247 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | F | 58 | 6 | 195 - 312 | 217 | 235 | - | - | - - | - | - | 37 | 3 | 195 - 312 | 209 | 223 |
| 400 + | F | 69 | 6 | 199 - 321 | 286 | 276 | 33 | 3 | 199 - 321 | 286 | 279 | 36 | 3 | 226 - 321 | 287 | 274 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | F | 159 | 23 | 195 - 321 | 251 | 253 | 48 | 7 | 199 - 321 | 276 | 269 | 73 | 6 | 195 - 321 | 238 | 248 |
| Retail Firms | F | 26 | 7 | 195 - 303 | 217 | 230 | 13 | 3 | 206 - 303 | 217 | 234 | - | - | - - | - | - |
| Summary | F | 185 | 30 | 195 - 321 | 246 | 250 | 61 | 10 | 199 - 321 | 260 | 261 | 84 | 8 | 195 - 321 | 238 | 245 |

Definition of Duties: MEAT PACKER - Scales cuts of meats, marks price and weight. Wraps in cellophane wrapper and places in counter. Is responsible for housekeeping in pre-pack room.

SALESPERSON FASHION ACCESSORIES - (Hosiery, neckwear, lingerie, handbags, etc.) Sells merchandise requiring fair degree of persuasion, knowledge of fashion and fabrics important. Is responsible for care of section of stock, housekeeping, basic stock re-orders.

WOMEN'S WEAR SALESWOMAN - (Coats, suits, dresses, millinery.) Sells merchandise requiring high degree of selling ability. Must know fashions very well. Models and demonstrates clothing. Cares for section of stock, does some display work, may do some minor fitting.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | | | CORSET SALESWOMAN | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | F | 19 | 5 | 209 - 286 | 217 | 226 | - | - | - - | - | - | 16 | 3 | 209 - 260 | 213 | 221 |
| 400 + | F | 21 | 6 | 204 - 307 | 286 | 275 | 10 | 3 | 204 - 296 | 287 | 265 | 11 | 3 | 251 - 307 | 286 | 284 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | F | 43 | 13 | 204 - 307 | 251 | 253 | 13 | 5 | 204 - 296 | 277 | 261 | 27 | 6 | 209 - 307 | 238 | 247 |
| Summary | F | 44 | 14 | 204 - 307 | 249 | 252 | 13 | 5 | 204 - 296 | 277 | 261 | 28 | 7 | 209 - 307 | 235 | 245 |
| | | | | | | | | | SHOE SALESMAN | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 10 | 5 | 249 - 400 | 319 | 322 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 11 | 6 | 195 - 303 | 217 | 226 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | M | 9 | 6 | 253 - 411 | 275 | 308 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 4 | 4 | 199 - 292 | | 244 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 13 | 4 | 260 - 398 | 329 | 327 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 10 | 4 | 195 - 264 | 204 | 212 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 15 | 6 | 245 - 400 | 325 | 334 | 6 | 3 | 260 - 340 | 318 | 311 | 9 | 3 | 245 - 400 | 359 | 349 |
| | F | 25 | 5 | 235 - 325 | 303 | 294 | 12 | 3 | 260 - 325 | 303 | 304 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | M | 37 | 16 | 245 - 411 | 325 | 324 | 11 | 4 | 260 - 398 | 325 | 326 | 17 | 6 | 245 - 411 | 338 | 339 |
| | F | 41 | 14 | 195 - 325 | 264 | 263 | 17 | 5 | 199 - 325 | 294 | 277 | 19 | 5 | 195 - 324 | 256 | 262 |
| Retail Firms | M | 10 | 5 | 249 - 400 | 327 | 327 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 9 | 5 | 195 - 303 | 225 | 236 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 47 | 21 | 245 - 411 | 325 | 324 | 17 | 6 | 260 - 398 | 325 | 323 | 19 | 8 | 245 - 411 | 338 | 341 |
| Summary | F | 50 | 19 | 195 - 325 | 258 | 258 | 18 | 6 | 199 - 325 | 290 | 276 | 24 | 7 | 195 - 324 | 247 | 253 |
| | | | | | | | | | MEN'S AND BOYS' FURNISHINGS SALESPERSON | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 7 | 5 | 238 - 390 | 300 | 307 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | M | 8 | 3 | 255 - 390 | 332 | 323 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 6 | 3 | 238 - 359 | 325 | 304 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 14 | 5 | 195 - 286 | 209 | 224 | - | - | - - | - | - | 8 | 3 | 195 - 264 | 199 | 209 |
| 400 + | M | 31 | 6 | 251 - 396 | 307 | 319 | 16 | 3 | 268 - 390 | 343 | 337 | 15 | 3 | 251 - 396 | 286 | 299 |
| | F | 19 | 5 | 251 - 296 | 281 | 279 | 12 | 3 | 251 - 296 | 273 | 276 | - | - | - - | - | - |

Definition of Duties: CORSET SALESWOMAN - Sells and fits ladies corsets, brassieres, etc. counsels customers in problems of anatomy and posture. Position requires high degree of tact, tolerance and understanding.

SHOE SALESMAN - Fits and sells shoes, looks after a section of stock. Orders basic stock. Is responsible for housekeeping in section. Knowledge of leathers, fitting and anatomy of foot required.

MEN'S AND BOYS' FURNISHINGS SALESPERSON - Sells merchandise requiring style sense, knowledge of fabrics. Must have considerable persuasive ability. Looks after section of stock, basic stock re-orders, housekeeping in section.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | MEN'S AND BOYS' FURNISHINGS SALESPERSON (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | M | 45 | 13 | 238 - 396 | 321 | 315 | 17 | 4 | 268 - 390 | 325 | 336 | 20 | 5 | 238 - 396 | 290 | 300 |
| | F | 39 | 13 | 195 - 296 | 260 | 252 | 19 | 6 | 209 - 296 | 260 | 262 | 15 | 5 | 195 - 296 | 264 | 244 |
| Retail Firms | M | 7 | 4 | 238 - 390 | 303 | 324 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 52 | 17 | 238 - 396 | 314 | 316 | 21 | 6 | 260 - 390 | 325 | 336 | 20 | 5 | 238 - 396 | 290 | 300 |
| Summary | F | 42 | 14 | 195 - 296 | 260 | 251 | 22 | 7 | 209 - 296 | 260 | 257 | 15 | 5 | 195 - 296 | 264 | 244 |
| | | | | | | | MEN'S AND BOYS' WEAR SALESMAN | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 13 | 4 | 275 - 433 | 333 | 342 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | M | 8 | 4 | 273 - 368 | 303 | 307 | - | - | - - | - | - | - | - | - - | - | - |
| 100 - 399 | M | 13 | 3 | 281 - 433 | 346 | 350 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 18 | 3 | 273 - 420 | 349 | 346 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | M | 41 | 11 | 273 - 433 | 339 | 340 | 9 | 3 | 281 - 372 | 333 | 330 | 27 | 5 | 273 - 433 | 360 | 351 |
| Retail Firms | M | 11 | 3 | 275 - 433 | 325 | 340 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 52 | 14 | 273 - 433 | 336 | 340 | 15 | 4 | 281 - 390 | 338 | 339 | 27 | 5 | 273 - 433 | 360 | 351 |
| | | | | | | | HOME FURNISHINGS SALESPERSON | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 13 | 7 | 325 - 455 | 425 | 408 | 9 | 4 | 368 - 455 | 433 | 421 | - | - | - - | - | - |
| 40 - 99 | M | 17 | 5 | 325 - 600 | 400 | 408 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 44 | 5 | 303 - 585 | 415 | 403 | 28 | 3 | 303 - 585 | 370 | 393 | - | - | - - | - | - |
| | F | 39 | 4 | 229 - 372 | 286 | 288 | 16 | 3 | 229 - 372 | 291 | 288 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | M | 67 | 11 | 303 - 585 | 401 | 404 | 31 | 4 | 303 - 585 | 415 | 396 | 22 | 3 | 354 - 576 | 423 | 439 |
| | F | 47 | 8 | 229 - 372 | 278 | 285 | 16 | 3 | 229 - 372 | 291 | 288 | - | - | - - | - | - |
| Retail Firms | M | 13 | 7 | 325 - 600 | 433 | 449 | 6 | 3 | 368 - 450 | 429 | 418 | - | - | - - | - | - |
| Summary | M | 80 | 18 | 303 - 600 | 408 | 411 | 37 | 7 | 303 - 585 | 415 | 400 | 25 | 4 | 354 - 600 | 430 | 458 |
| Summary | F | 47 | 8 | 229 - 372 | 278 | 285 | 16 | 3 | 229 - 342 | 280 | 288 | - | - | - - | - | - |

Definition of Duties: MEN'S AND BOYS' WEAR SALESMAN - Sells men's and boys' suits, coats, etc. Requires high degree of selling ability. Is responsible for stock-work, i.e. bringing stock to the floor and other heavy work in department. Is responsible for basic stock re-orders, housekeeping.

HOME FURNISHINGS SALESPERSON - (Furniture, floor coverings, drapes.) Sells merchandise requiring high degree of selling ability and color sense. Advises customers on room settings and co-ordination of furnishings. Is responsible for moving of stock (male only). Housekeeping in department.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| **TAILOR** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | M | 5 | 5 | 267 - 416 | 325 | 344 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | M | 13 | 6 | 303 - 416 | 372 | 365 | [illegible] | 3 | 303 - 411 | 370 | 363 | [illegible] | 3 | 325 - 416 | 372 | 368 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | M | 17 | 10 | 303 - 416 | 372 | 365 | 8 | 4 | 303 - 416 | 371 | 369 | [illegible] | 5 | 325 - 416 | 372 | 368 |
| Retail Firms | M | 3 | 3 | 267 - 390 | | 327 | 3 | 3 | 267 - 390 | | 327 | - | - | - - | - | - |
| Summary | M | 20 | 13 | 267 - 416 | 371 | 359 | 11 | 7 | 267 - 416 | 370 | 358 | 8 | 5 | 325 - 416 | 372 | 368 |
| **TAILORESS** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 14 | 8 | 173 - 238 | 201 | 201 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | F | 8 | 4 | 184 - 264 | 204 | 218 | - | - | - - | - | - | - | - | - - | - | - |
| 400 + | F | 19 | 4 | 235 - 296 | 296 | 288 | - | - | - - | - | - | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | F | 37 | 10 | 173 - 296 | 273 | 246 | 13 | 3 | 286 - 296 | 294 | 291 | 20 | 4 | 173 - 296 | 209 | 223 |
| Retail Firms | F | 16 | 8 | 173 - 260 | 209 | 208 | 7 | 3 | 195 - 238 | 217 | 217 | - | - | - - | - | - |
| Summary | F | 53 | 18 | 173 - 296 | 217 | 234 | 20 | 6 | 195 - 296 | 286 | 265 | 26 | 6 | 173 - 296 | 202 | 217 |
| **ARTIST** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 8 | 5 | 406 - 518 | 466 | 472 | - | - | - - | - | - | 6 | 4 | 465 - 518 | 465 | 476 |
| 400 + | M | 17 | 7 | 360 - 520 | 450 | 443 | - | - | - - | - | - | [illegible] | 5 | 360 - 520 | 450 | 439 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 15 | 9 | 375 - 537 | 470 | 473 | 7 | 3 | 375 - 513 | 470 | 458 | 7 | 5 | 465 - 518 | 466 | 479 |
| Public Service | M | 4 | 3 | 405 - 520 | | 484 | - | - | - - | - | - | 4 | 3 | 405 - 520 | | 484 |
| Summary | M | 29 | 15 | 360 - 537 | 465 | 454 | 10 | 4 | 368 - 513 | 450 | 446 | 18 | 10 | 360 - 520 | 465 | 454 |
| Summary | F | 10 | 4 | 253 - 420 | 307 | 324 | 9 | 3 | 253 - 403 | 297 | 313 | - | - | - - | - | - |
| **AGRICULTURIST (BEGINNING LEVEL)** | | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 400 + | M | 10 | 4 | 495 - 625 | 572 | 562 | - | - | - - | - | - | - | - | - - | - | - |

Definition of Duties:

TAILOR - Alters ready-made garments according to fitters instructions. Operates sewing machine, hoffman press.

TAILORESS - Same as Tailor except presses with flat iron.

ARTIST - Produces illustrations and displays for the purpose of information, publicity or film titling. Develops rough sketches from general ideas or suggestions. Designs and produces posters, pamphlets, brochures, and programmes using such techniques as freehand lettering, airbrush, silk screen, poster, water colour and oil painting. Requires considerable creative ability and initiative.

AGRICULTURIST (Beginning Level) - This position requires incumbent to hold a degree in agriculture. Performs professional work in various fields of agriculture.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | AGRICULTURIST (BEGINNING LEVEL) (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 3 | 3 | 550 - 585 | | 570 | - | - | - - | - | - | - | - | - - | - | - |
| Public Service | M | 10 | 4 | 495 - 625 | 573 | 562 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 16 | 9 | 495 - 625 | 562 | 561 | 3 | 3 | 515 - 625 | | 563 | - | - | - - | - | - |
| | | | | | | | LABORATORY ASSISTANT | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 21 | 7 | 280 - 450 | 325 | 338 | - | - | - - | - | - | 20 | 6 | 280 - 450 | 325 | 339 |
| 40 - 99 | M | 11 | 7 | 268 - 400 | 315 | 331 | 4 | 4 | 300 - 400 | | 359 | - | - | - - | - | - |
| 100 - 399 | M | 27 | 10 | 250 - 428 | 367 | 362 | 10 | 5 | 250 - 421 | 323 | 329 | 5 | 3 | 350 - 425 | 367 | 375 |
| 400 + | M | 79 | 8 | 250 - 450 | 250 | 301 | - | - | - - | - | - | 74 | 6 | 250 - 450 | 250 | 303 |
| | F | 37 | 6 | 238 - 425 | 250 | 272 | 5 | 3 | 238 - 313 | 285 | 285 | 32 | 3 | 240 - 425 | 250 | 270 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 52 | 18 | 250 - 450 | 380 | 371 | 10 | 8 | 250 - 400 | 333 | 327 | 23 | 5 | 350 - 450 | 400 | 400 |
| | F | 9 | 5 | 238 - 425 | 350 | 335 | 3 | 3 | 238 - 305 | | 281 | - | - | - - | - | - |
| Oil Firms | M | 9 | 4 | 277 - 421 | 310 | 334 | - | - | - - | - | - | - | - | - - | - | - |
| Public Service | M | 12 | 3 | 250 - 433 | 312 | 321 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 49 | 3 | 250 - 315 | 250 | 257 | - | - | - - | - | - | - | - | - - | - | - |
| Construction | M | 15 | 3 | 300 - 450 | 325 | 346 | - | - | - - | - | - | 15 | 3 | 300 - 450 | 325 | 346 |
| Summary | M | 138 | 32 | 250 - 450 | 307 | 321 | 19 | 11 | 250 - 421 | 300 | 323 | 99 | 15 | 250 - 450 | 300 | 314 |
| Summary | F | 40 | 9 | 238 - 425 | 250 | 273 | 7 | 5 | 238 - 313 | 300 | 290 | 32 | 3 | 240 - 425 | 250 | 270 |
| | | | | | | | INDUSTRIAL LABORATORY TECHNICIAN | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 6 | 4 | 360 - 510 | 437 | 432 | - | - | - - | - | - | - | - | - - | - | - |
| 40 - 99 | M | 8 | 5 | 375 - 500 | 400 | 424 | 3 | 3 | 464 - 500 | | 481 | - | - | - - | - | - |
| 100 - 399 | M | 17 | 11 | 346 - 527 | 455 | 447 | 11 | 6 | 346 - 527 | 435 | 426 | 3 | 3 | 475 - 500 | | 492 |
| 400 + | M | 297 | 13 | 315 - 526 | 400 | 396 | 45 | 4 | 315 - 526 | 462 | 445 | 245 | 8 | 315 - 520 | 375 | 386 |
| | F | 64 | 8 | 315 - 435 | 350 | 350 | 6 | 4 | 353 - 435 | 374 | 384 | 58 | 4 | 315 - 435 | 330 | 347 |

Definition of Duties: LABORATORY ASSISTANT - Performs routine work under supervision in a laboratory. Assists a technician with complex tests and performs routine tests and analyses. Requires no formal training other than high school courses in science.

INDUSTRIAL LABORATORY TECHNICIAN - Performs tests, analyses and experiements requiring a high degree of technical competence and formal training, to the level of a Diploma in Laboratory Technology from a recognized Institute of Technology.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | INDUSTRIAL LABORATORY TECHNICIAN (Continued) | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 65 | 20 | 336 - 526 | 425 | 427 | 15 | 10 | 346 - 500 | 440 | 425 | 36 | 6 | 336 - 520 | 420 | 424 |
| | F | 21 | 3 | 346 - 435 | 375 | 381 | - | - | - - | - | - | 21 | 3 | 346 - 435 | 375 | 381 |
| Oil Firms | M | 36 | 5 | 360 - 527 | 475 | 465 | 33 | 3 | 386 - 527 | 476 | 468 | - | - | - - | - | - |
| Public Service | M | 18 | 3 | 360 - 515 | 433 | 431 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | M | 207 | 3 | 315 - 500 | 350 | 37[illegible] | - | - | - - | - | - | - | - | - - | - | - |
| | F | 39 | 3 | 315 - 435 | 315 | 320 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 328 | 33 | 315 - 527 | 400 | 400 | 62 | 15 | 315 - 527 | 440 | 443 | 252 | 14 | 315 - 520 | 395 | 3[illegible] |
| Summary | F | 65 | 9 | 315 - 435 | 350 | 350 | 6 | 4 | 353 - 435 | 374 | 384 | 59 | 5 | 315 - 435 | 345 | 347 |
| | | | | | | INDUSTRIAL LABORATORY TECHNICIAN (GRADUATE) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | M | 6 | 6 | 535 - 935 | 726 | 704 | 3 | 3 | 620 - 935 | | 745 | - | - | - - | - | - |
| 400 + | M | 45 | 6 | 350 - 958 | 590 | 598 | - | - | - - | - | - | 42 | 4 | 350 - 958 | 598 | 602 |
| | F | 17 | 3 | 350 - 435 | 350 | 362 | - | - | - - | - | - | 17 | 3 | 350 - 435 | 350 | 362 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 36 | 9 | 475 - 958 | 637 | 679 | - | - | - - | - | - | 31 | 5 | 475 - 958 | 650 | 680 |
| Oil Firms | M | 3 | 3 | 535 - 779 | | 646 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 54 | 15 | 350 - 958 | 598 | 609 | 5 | 5 | 407 - 835 | 625 | 653 | 46 | 8 | 350 - 958 | 588 | 603 |
| Summary | F | 17 | 3 | 350 - 435 | 350 | 362 | - | - | - - | - | - | 17 | 3 | 350 - 435 | 350 | 362 |
| | | | | | | INDUSTRIAL NURSE | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | F | 8 | 8 | 346 - 411 | 381 | 377 | 5 | 5 | 346 - 411 | 377 | 376 | - | - | - - | - | - |
| 400 + | M | 6 | 3 | 375 - 455 | 403 | 410 | - | - | - - | - | - | - | - | - - | - | - |
| | F | 10 | 9 | 325 - 446 | 400 | 391 | 3 | 3 | 325 - 400 | | 364 | 5 | 4 | 390 - 446 | 400 | 407 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 8 | 8 | 325 - 411 | 385 | 378 | 4 | 4 | 325 - 411 | | 370 | - | - | - - | - | - |
| Department Store | F | 5 | 4 | 346 - 446 | 390 | 390 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | F | 3 | 3 | 400 - 410 | | 403 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | M | 7 | 4 | 375 - 455 | 400 | 409 | - | - | - - | - | - | - | - | - - | - | - |
| Summary | F | 18 | 17 | 325 - 446 | 386 | 385 | 8 | 8 | 325 - 411 | 372 | 371 | 7 | 6 | 3[illegible] - 446 | 400 | 3[illegible] |

Definition of Duties: INDUSTRIAL LABORATORY TECHNICIAN (GRADUATE) - Duties similar to those of Industrial Laboratory Technician but incumbent must possess university degree in chemistry, physics, zoology or other pure science.

INDUSTRIAL NURSE - Provides professional first-aid and emergency nursing care, for staff of the organization served. May investigate employee absences caused by illness. May assist the plant doctor as required. Requires graduation from an approved school of nursing.

MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | CALGARY No. Employed | CALGARY No. of Firms | CALGARY Range | CALGARY Median Rate | CALGARY Weighted Average | EDMONTON No. Employed | EDMONTON No. of Firms | EDMONTON Range | EDMONTON Median Rate | EDMONTON Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | | | LIBRARIAN | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | F | 9 | 6 | 375 - 539 | 490 | 472 | 5 | 5 | 375 - 491 | 450 | 440 | - | - | - - | - | - |
| 400 + | F | 14 | 7 | 373 - 541 | 482 | 471 | 3 | 3 | 424 - 496 | | 458 | 11 | 4 | 373 - 541 | 489 | 475 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Oil Firms | F | 6 | 6 | 375 - 496 | 637 | 438 | 6 | 6 | 375 - 496 | 438 | 438 | - | - | - - | - | - |
| Public Service | F | 9 | 3 | 455 - 541 | 515 | 495 | - | - | - - | - | - | - | - | - - | - | - |
| Institution | F | 9 | 5 | 373 - 539 | 489 | 467 | - | - | - - | - | - | 7 | 3 | 373 - 539 | 489 | 467 |
| Summary | F | 24 | 14 | 373 - 541 | 489 | 470 | 8 | 8 | 375 - 496 | 452 | 447 | 15 | 5 | 373 - 541 | 511 | 485 |

Definition of Duties: LIBRARIAN - Performs beginning level professional library work, serving as an assistant to a higher level librarian in requisitioning, cataloguing, and reference functions, or is in charge of a small departmental library.

# S E C T I O N 2

Range of Salary and Wage Rates, Weighted Averages and Medians

By Size and Type of Firm

Alberta - Lethbridge - Medicine Hat

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Comments made in Section 1 outlining methods also apply in this Section

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* Indicates Hourly Rates or Both Monthly and Hourly Rates Shown.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | LETHBRIDGE No. Employed | LETHBRIDGE No. of Firms | LETHBRIDGE Range | LETHBRIDGE Median Rate | LETHBRIDGE Weighted Average | MEDICINE HAT No. Employed | MEDICINE HAT No. of Firms | MEDICINE HAT Range | MEDICINE HAT Median Rate | MEDICINE HAT Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | CLERK (BEGINNING LEVEL) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 47 | 34 | 200 - 335 | 236 | 246 | - | - | - - | - | - | 3 | 3 | 215 - 238 | | 229 |
| | F | 106 | 68 | 200 - 277 | 225 | 225 | 4 | 4 | 216 - 228 | | 221 | 5 | 5 | 200 - 243 | 217 | 219 |
| 40 - 99 | M | 82 | 45 | 200 - 355 | 250 | 256 | 14 | 6 | 225 - 355 | 256 | 266 | - | - | - - | - | - |
| 100 - 399 | M | 175 | 50 | 200 - 359 | 273 | 279 | 4 | 3 | 200 - 351 | | 269 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 111 | 40 | 200 - 355 | 275 | 279 | 11 | 7 | 200 - 355 | 265 | 266 | - | - | - - | - | - |
| Summary | M | 487 | 156 | 200 - 359 | 256 | 266 | 21 | 11 | 200 - 355 | 242 | 260 | 5 | 5 | 200 - 238 | 230 | 224 |
| Summary | F | 1219 | 208 | 200 - 280 | 229 | 232 | 8 | 6 | 209 - 228 | 217 | 218 | 7 | 6 | 200 - 243 | 217 | 217 |
| | | | | | | | CLERK - GENERAL (INTERMEDIATE) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 94 | 63 | 275 - 490 | 338 | 350 | 10 | 7 | 280 - 475 | 300 | 330 | 3 | 3 | 290 - 368 | | 321 |
| | F | 161 | 107 | 225 - 370 | 270 | 271 | 10 | 8 | 229 - 307 | 245 | 254 | 9 | 5 | 229 - 315 | 270 | 272 |
| 40 - 99 | M | 205 | 69 | 275 - 488 | 380 | 382 | 7 | 5 | 312 - 440 | 365 | 372 | - | - | - - | - | - |
| | F | 207 | 81 | 221 - 377 | 268 | 279 | 20 | 6 | 221 - 325 | 242 | 249 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 232 | 66 | 275 - 489 | 375 | 373 | 14 | 10 | 280 - 475 | 330 | 359 | - | - | - - | - | - |
| | F | 129 | 54 | 225 - 375 | 281 | 284 | - | - | - - | - | - | 9 | 4 | 225 - 345 | 245 | 262 |
| Public Service | F | 632 | 26 | 221 - 377 | 294 | 294 | 4 | 3 | 254 - 375 | | 316 | - | - | - - | - | - |
| Department Store | F | 118 | 18 | 225 - 368 | 281 | 283 | 13 | 3 | 234 - 286 | 260 | 264 | - | - | - - | - | - |
| Financial Firms | F | 150 | 38 | 221 - 370 | 260 | 268 | - | - | - - | - | - | 6 | 3 | 229 - 300 | 260 | 265 |
| Retail Firms | F | 66 | 33 | 225 - 377 | 270 | 274 | 6 | 4 | 229 - 290 | 244 | 249 | - | - | - - | - | - |
| Summary | M | 1215 | 238 | 275 - 491 | 375 | 372 | 25 | 15 | 280 - 475 | 320 | 345 | 14 | 8 | 275 - 394 | 335 | 329 |
| Summary | F | 1419 | 294 | 221 - 377 | 281 | 287 | 44 | 17 | 221 - 375 | 259 | 260 | 25 | 10 | 222 - 345 | 26[illegible] | [illegible] |
| | | | | | | | PRINCIPAL (SENIOR) CLERK | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 74 | 54 | 360 - 606 | 446 | 456 | 5 | 5 | 375 - 525 | 400 | 434 | - | - | - - | - | - |
| | F | 68 | 51 | 265 - 425 | 315 | 319 | 11 | 7 | 275 - 380 | 300 | 314 | - | - | - - | - | - |
| 40 - 99 | M | 137 | 59 | 368 - 615 | 480 | 476 | 4 | 4 | 377 - 480 | | 436 | - | - | - - | - | - |
| 100 - 399 | M | 238 | 58 | 362 - 617 | 457 | 470 | - | - | - - | - | - | 14 | 3 | 364 - 500 | 432 | 432 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 159 | 52 | 364 - 606 | 476 | 477 | 6 | 5 | 375 - 480 | 418 | 428 | 15 | 4 | 364 - 500 | 440 | 433 |
| Public Service | M | 249 | 22 | 360 - 595 | 452 | 444 | - | - | - - | - | - | 5 | 3 | 393 - 475 | 435 | 441 |
| Wholesale Firms | M | 67 | 30 | 360 - 588 | 434 | 443 | 3 | 3 | 375 - 395 | | 382 | - | - | - - | - | - |
| Summary | M | 777 | 202 | 360 - 617 | 460 | 469 | 15 | 12 | 375 - 525 | 413 | 429 | 21 | 8 | 364 - 500 | 435 | 434 |
| Summary | F | 300 | 126 | 265 - 475 | 346 | 357 | 18 | 10 | 275 - 475 | 300 | 318 | - | - | - - | - | - |

See Section 1. for definition of duties.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | LETHBRIDGE No. Employed | LETHBRIDGE No. of Firms | LETHBRIDGE Range | LETHBRIDGE Median Rate | LETHBRIDGE Weighted Average | MEDICINE HAT No. Employed | MEDICINE HAT No. of Firms | MEDICINE HAT Range | MEDICINE HAT Median Rate | MEDICINE HAT Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | PAY ROLL CLERK (FULL TIME) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 29 | 27 | 280 - 485 | 400 | 388 | - | - | - - | - | - | 3 | 3 | 300 - 450 | | 384 |
| Summary | M | 81 | 64 | 280 - 485 | 400 | 383 | 5 | 5 | 315 - 445 | 413 | 386 | 3 | 3 | 300 - 450 | | 384 |
| Summary | F | 159 | 123 | 227 - 390 | 303 | 303 | 3 | 3 | 254 - 315 | | 276 | - | - | - - | - | - |
| | | | | | | | ACCOUNTING CLERK (BOOKKEEPER, SENIOR) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 38 | 36 | 334 - 575 | 415 | 426 | 6 | 6 | 350 - 511 | 413 | 427 | - | - | - - | - | - |
| | F | 99 | 90 | 242 - 415 | 319 | 323 | 11 | 10 | 250 - 325 | 265 | 274 | 9 | 9 | 242 - 350 | 300 | 301 |
| 40 - 99 | M | 44 | 36 | 350 - 585 | 450 | 450 | 4 | 4 | 365 - 433 | | 399 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 54 | 35 | 331 - 585 | 458 | 461 | 8 | 8 | 350 - 490 | 410 | 417 | - | - | - - | - | - |
| Financial Firms | F | 20 | 17 | 250 - 415 | 335 | 335 | 3 | 3 | 265 - 300 | | 281 | - | - | - - | - | - |
| Retail Firms | F | 27 | 26 | 250 - 400 | 300 | 308 | 4 | 4 | 250 - 275 | | 260 | 4 | 4 | 283 - 325 | | 305 |
| Summary | M | 320 | 127 | 330 - 593 | 459 | 463 | 13 | 13 | 350 - 511 | 420 | 429 | - | - | - - | - | - |
| Summary | F | 161 | 144 | 242 - 420 | 325 | 328 | 12 | 11 | 250 - 368 | 270 | 281 | 12 | 11 | 242 - 350 | 300 | 298 |
| | | | | | | | JUNIOR CLERK TYPIST (BEGINNING LEVEL) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 42 | 37 | 200 - 265 | 220 | 221 | 5 | 4 | 200 - 225 | 210 | 211 | - | - | - - | - | - |
| 40 - 99 | F | 62 | 31 | 200 - 265 | 225 | 225 | 3 | 3 | 208 - 260 | | 228 | - | - | - - | - | - |
| 100 - 399 | F | 142 | 46 | 200 - 265 | 229 | 231 | - | - | - - | - | - | 5 | 3 | 200 - 220 | 200 | 204 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 84 | 38 | 200 - 265 | 225 | 227 | 4 | 4 | 215 - 260 | | 231 | 5 | 3 | 200 - 240 | 200 | 212 |
| Institution | F | 141 | 20 | 200 - 263 | 225 | 226 | 7 | 3 | 200 - 220 | 214 | 211 | - | - | - - | - | - |
| Summary | F | 939 | 153 | 200 - 265 | 225 | 225 | 17 | 10 | 200 - 260 | 214 | 219 | 8 | 5 | 200 - 240 | 200 | 210 |
| | | | | | | | CLERK TYPIST (INTERMEDIATE) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 101 | 67 | 225 - 303 | 250 | 252 | 5 | 4 | 225 - 260 | 235 | 238 | - | - | - - | - | - |
| 40 - 99 | F | 117 | 55 | 225 - 312 | 250 | 257 | 7 | 5 | 229 - 303 | 260 | 260 | - | - | - - | - | - |
| 100 - 399 | F | 192 | 56 | 225 - 315 | 260 | 263 | 7 | 5 | 225 - 295 | 260 | 266 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 109 | 47 | 225 - 310 | 264 | 263 | 7 | 6 | 225 - 303 | 260 | 262 | - | - | - - | - | - |
| Financial Firms | F | 122 | 34 | 225 - 305 | 241 | 248 | 5 | 3 | 229 - 281 | 235 | 243 | - | - | - - | - | - |
| Institution | F | 155 | 24 | 225 - 315 | 260 | 257 | 7 | 3 | 225 - 295 | 237 | 249 | - | - | - - | - | - |
| Summary | F | 1065 | 216 | 225 - 315 | 260 | 266 | 25 | 16 | 225 - 315 | 260 | 257 | 10 | 7 | 235 - 285 | 246 | 253 |

See Section 1. for definition of duties.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | LETHBRIDGE No. Employed | LETHBRIDGE No. of Firms | LETHBRIDGE Range | LETHBRIDGE Median Rate | LETHBRIDGE Weighted Average | MEDICINE HAT No. Employed | MEDICINE HAT No. of Firms | MEDICINE HAT Range | MEDICINE HAT Median Rate | MEDICINE HAT Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | SENIOR CLERK TYPIST | | | | | | | | | |
| Summary All Firms | F | 274 | 96 | 240 - 395 | 315 | 316 | 4 | 4 | 250 - 325 | | 275 | - | - | - - | - | - |
| | | | | | | | JUNIOR STENOGRAPHER (BEGINNING LEVEL) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 45 | 41 | 220 - 300 | 240 | 246 | 6 | 6 | 225 - 300 | 238 | 251 | - | - | - - | - | - |
| 40 - 99 | F | 75 | 38 | 220 - 300 | 250 | 249 | 5 | 4 | 220 - 265 | 260 | 252 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Public Service | F | 216 | 19 | 220 - 299 | 240 | 246 | 18 | 3 | 230 - 280 | 252 | 257 | - | - | - - | - | - |
| Wholesale Firms | F | 26 | 18 | 220 - 281 | 240 | 244 | 4 | 4 | 220 - 240 | | 230 | - | - | - - | - | - |
| Summary | F | 579 | 156 | 220 - 300 | 250 | 252 | 29 | 13 | 220 - 300 | 250 | 255 | - | - | - - | - | - |
| | | | | | | | SENIOR STENOGRAPHER | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 122 | 71 | 250 - 350 | 290 | 280 | 7 | 5 | 252 - 305 | 294 | 279 | - | - | - - | - | - |
| 40 - 99 | F | 121 | 62 | 250 - 350 | 296 | 297 | 5 | 4 | 251 - 341 | 277 | 282 | - | - | - - | - | - |
| 100 - 399 | F | 201 | 64 | 250 - 350 | 305 | 304 | 6 | 3 | 270 - 346 | 314 | 306 | 3 | 3 | 250 - 325 | | 275 |
| 400 + | F | 729 | 43 | 250 - 350 | 290 | 291 | 30 | 3 | 250 - 330 | 315 | 290 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 79 | 48 | 250 - 350 | 303 | 303 | 6 | 4 | 270 - 325 | 288 | 290 | - | - | - - | - | - |
| Financial Firms | F | 82 | 30 | 250 - 341 | 285 | 284 | 3 | 3 | 261 - 341 | | 297 | - | - | - - | - | - |
| Summary | F | 1173 | 240 | 250 - 350 | 292 | 294 | 48 | 15 | 250 - 346 | 295 | 296 | 15 | 6 | 250 - 330 | 315 | 301 |
| | | | | | | | SECRETARY - STENOGRAPHER | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | F | 89 | 53 | 281 - 410 | 339 | 341 | 3 | 3 | 281 - 320 | | 301 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 95 | 51 | 281 - 410 | 325 | 334 | 3 | 3 | 281 - 320 | | 301 | - | - | - - | - | - |
| Summary | F | 729 | 217 | 281 - 410 | 340 | 341 | 13 | 8 | 281 - 375 | 325 | 325 | 3 | 3 | 290 - 345 | | 310 |
| | | | | | | | TELEPHONE OPERATOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 91 | 86 | 200 - 325 | 250 | 249 | 6 | 6 | 200 - 250 | 220 | 223 | - | - | - - | - | - |
| 40 - 99 | F | 86 | 82 | 200 - 325 | 250 | 256 | 3 | 3 | 200 - 260 | 210 | 223 | - | - | - - | - | - |
| 100 - 399 | F | 128 | 94 | 200 - 325 | 250 | 255 | 5 | 4 | 210 - 285 | 225 | 241 | 3 | 3 | 200 - 250 | | 220 |
| 400 + | F | 150 | 43 | 200 - 325 | 280 | 273 | 4 | 3 | 200 - 280 | | 240 | - | - | - - | - | - |

See Section 1. for definition of duties.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | LETHBRIDGE No. Employed | LETHBRIDGE No. of Firms | LETHBRIDGE Range | LETHBRIDGE Median Rate | LETHBRIDGE Weighted Average | MEDICINE HAT No. Employed | MEDICINE HAT No. of Firms | MEDICINE HAT Range | MEDICINE HAT Median Rate | MEDICINE HAT Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | TELEPHONE OPERATOR (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 71 | 63 | 200 - 325 | 260 | 263 | 4 | 4 | 200 - 285 | | 242 | - | - | - - | - | - |
| Institution | F | 81 | 31 | 200 - 320 | 265 | 256 | 7 | 5 | 200 - 225 | 220 | 215 | - | - | - - | - | - |
| Summary | F | 455 | 305 | 200 - 325 | 260 | 260 | 18 | 16 | 200 - 285 | 222 | 232 | 6 | 6 | 200 - 273 | 218 | 228 |
| | | | | | | | BOOKKEEPING MACHINE OPERATOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 75 | 59 | 217 - 330 | 260 | 263 | 12 | 8 | 220 - 310 | 258 | 261 | - | - | - - | - | - |
| 40 - 99 | F | 85 | 55 | 217 - 325 | 260 | 262 | 14 | 5 | 217 - 275 | 225 | 233 | 3 | 3 | 230 - 319 | | 277 |
| 100 - 399 | F | 95 | 62 | 217 - 330 | 280 | 278 | 3 | 3 | 245 - 275 | | 262 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 67 | 47 | 217 - 329 | 280 | 280 | 4 | 4 | 245 - 290 | | 269 | - | - | - - | - | - |
| Wholesale Firms | F | 49 | 36 | 225 - 320 | 270 | 272 | 3 | 3 | 235 - 294 | | 256 | - | - | - - | - | - |
| Automotive Firms | F | 23 | 17 | 230 - 325 | 250 | 262 | 3 | 3 | 230 - 275 | | 260 | - | - | - - | - | - |
| Financial Firms | F | 100 | 22 | 217 - 325 | 227 | 239 | 14 | 3 | 217 - 270 | 223 | 229 | - | - | - - | - | - |
| Institution | F | 20 | 9 | 250 - 330 | 327 | 304 | 3 | 3 | 250 - 287 | | 271 | - | - | - - | - | - |
| Summary | F | 370 | 198 | 217 - 330 | 266 | 267 | 32 | 18 | 217 - 310 | 245 | 249 | 9 | 6 | 220 - 319 | 230 | 249 |
| | | | | | | | BILLING MACHINE OPERATOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | F | 18 | 14 | 220 - 325 | 267 | 267 | - | - | - - | - | - | 5 | 3 | 220 - 325 | 250 | 255 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 17 | 12 | 220 - 325 | 273 | 270 | - | - | - - | - | - | 4 | 3 | 220 - 325 | | 259 |
| Summary | F | 84 | 41 | 220 - 325 | 273 | 272 | - | - | - - | - | - | 7 | 5 | 220 - 325 | 240 | 250 |
| | | | | | | | ACCOUNTANT | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 38 | 36 | 425 - 725 | 523 | 525 | 4 | 3 | 425 - 600 | | 481 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 44 | 34 | 425 - 735 | 572 | 571 | 5 | 4 | 425 - 615 | 476 | 508 | - | - | - - | - | - |
| Summary | M | 222 | 119 | 425 - 745 | 580 | 574 | 6 | 5 | 425 - 615 | 488 | 507 | 3 | 3 | 540 - 600 | | 573 |
| | | | | | | | CHIEF ACCOUNTANT | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 26 | 25 | 500 -1000 | 650 | 683 | 3 | 3 | 606 - 833 | | 696 | - | - | - - | - | - |
| 100 - 399 | M | 38 | 37 | 500 - 991 | 718 | 722 | - | - | - - | - | - | 3 | 3 | 700 - 991 | | 805 |

See Section 1. for definition of duties.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | LETHBRIDGE No. Employed | LETHBRIDGE No. of Firms | LETHBRIDGE Range | LETHBRIDGE Median Rate | LETHBRIDGE Weighted Average | MEDICINE HAT No. Employed | MEDICINE HAT No. of Firms | MEDICINE HAT Range | MEDICINE HAT Median Rate | MEDICINE HAT Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | CHIEF ACCOUNTANT (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 31 | 31 | 500 - 991 | 700 | 696 | 4 | 4 | 606 - 833 | | 697 | - | - | - - | - | - |
| Summary | M | 99 | 97 | 500 -1000 | 700 | 714 | 5 | 5 | 563 - 833 | 650 | 670 | 3 | 3 | 700 - 991 | | 805 |
| | | | | | | | NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 66 | 64 | 400 - 775 | 500 | 523 | 4 | 4 | 400 - 575 | | 466 | 4 | 3 | 450 - 600 | | 523 |
| 40 - 99 | M | 37 | 36 | 400 - 765 | 550 | 559 | 5 | 5 | 400 - 650 | 425 | 479 | 4 | 4 | 520 - 560 | | 545 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 36 | 32 | 400 - 780 | 569 | 591 | 5 | 5 | 400 - 625 | 425 | 495 | - | - | - - | - | - |
| Wholesale Firms | M | 25 | 23 | 400 - 701 | 515 | 523 | 3 | 3 | 435 - 650 | | 513 | - | - | - - | - | - |
| Automotive Firms | M | 9 | 9 | 415 - 700 | 560 | 571 | - | - | - - | - | - | 3 | 3 | 450 - 560 | | 520 |
| Summary | M | 197 | 152 | 400 - 780 | 550 | 564 | 13 | 13 | 400 - 650 | 455 | 502 | 9 | 8 | 425 - 600 | 550 | 522 |
| | | | | | | | OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 72 | 66 | 500 - 875 | 627 | 651 | [illegible] | 7 | 500 - 625 | 575 | 560 | 3 | 3 | 506 - 628 | | 550 |
| 40 - 99 | M | 46 | 33 | 465 - 825 | 659 | 646 | 4 | 3 | 508 - 825 | | 662 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 36 | 34 | 500 - 850 | 633 | 644 | 6 | 6 | 500 - 841 | 613 | 633 | - | - | - - | - | - |
| Summary | M | 252 | 149 | 455 - 875 | 600 | 634 | 13 | 12 | 500 - 841 | 600 | 626 | 4 | 4 | 475 - 628 | | 532 |
| | | | | | | | BUYER OF PURCHASING ASSISTANT | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 45 | 36 | 325 - 600 | 430 | 430 | 5 | 4 | 350 - 545 | 470 | 448 | 4 | 4 | 350 - 498 | | 429 |
| 40 - 99 | M | 32 | 26 | 325 - 600 | 428 | 450 | 4 | 3 | 411 - 550 | | 470 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 48 | 34 | 325 - 585 | 497 | 495 | 6 | 5 | 350 - 550 | 450 | 462 | - | - | - - | - | - |
| Summary | M | 170 | 113 | 325 - 600 | 415 | 462 | 9 | 7 | 350 - 550 | 470 | 458 | 5 | 5 | 350 - 498 | 410 | 423 |
| | | | | | | | SENIOR BUYER OR PURCHASING AGENT | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 32 | 29 | 400 - 775 | 543 | 550 | 4 | 4 | 415 - 685 | | 521 | 3 | 3 | 400 - 591 | | 505 |
| 40 - 99 | M | 39 | 26 | 400 - 800 | 500 | 539 | 11 | 4 | 400 - 719 | 400 | 540 | - | - | - - | - | - |

See Section 1. for definition of duties.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | LETHBRIDGE No. Employed | LETHBRIDGE No. of Firms | LETHBRIDGE Range | LETHBRIDGE Median Rate | LETHBRIDGE Weighted Average | MEDICINE HAT No. Employed | MEDICINE HAT No. of Firms | MEDICINE HAT Range | MEDICINE HAT Median Rate | MEDICINE HAT Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | SENIOR BUYER OR PURCHASING AGENT (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 38 | 34 | 400 - 735 | 593 | 584 | 8 | 5 | 498 - 719 | 680 | 665 | - | - | - - | - | - |
| Wholesale Firms | M | 31 | 21 | 400 - 765 | 459 | 488 | 7 | 3 | 400 - 433 | 400 | 407 | - | - | - - | - | - |
| Summary | M | 150 | 120 | 400 - 800 | 582 | 581 | 18 | 11 | 400 - 719 | 489 | 533 | 7 | 7 | 400 - 640 | 525 | 521 |
| | | | | | | | ENGINEER | | | | | | | | | |
| Summary All Firms | M | 432 | 96 | 590 - 950 | 735 | 735 | 10 | 5 | 595 - 850 | 731 | 727 | - | - | - - | - | - |
| | | | | | | | SUPERVISORY ENGINEER | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 36 | 16 | 700 -1120 | 931 | 933 | 3 | 3 | 700 - 850 | | 790 | - | - | - - | - | - |
| Summary | M | 246 | 78 | 700 -1125 | 905 | 902 | 8 | 5 | 700 - 905 | 821 | 812 | 4 | 3 | 900 - 950 | | 917 |
| | | | | | | | DRAFTSMAN (BEGINNING LEVEL) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | M | 67 | 28 | 275 - 425 | 330 | 341 | - | - | - - | - | - | 4 | 3 | 325 - 425 | | 392 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 42 | 17 | 264 - 420 | 325 | 332 | - | - | - - | - | - | 3 | 3 | 360 - 420 | | 393 |
| Summary | M | 189 | 65 | 264 - 425 | 335 | 341 | 4 | 3 | 309 - 411 | | 359 | 5 | 4 | 325 - 425 | 400 | 386 |
| | | | | | | | DRAFTSMAN - SKILLED | | | | | | | | | |
| Summary All Firms | M | 474 | 94 | 360 - 548 | 459 | 454 | 7 | 4 | 455 - 525 | 456 | 478 | - | - | - - | - | - |
| | | | | | | | SHIFT STEAM ENGINEER - 4th Class Certificate - Monthly Rate (dollars per month) | | | | | | | | | |
| Summary All Firms | M | 92 | 31 | 339 - 435 | 403 | 395 | 6 | 3 | 380 - 400 | 388 | 389 | - | - | - - | - | - |
| | | | | | | | SHIFT STEAM ENGINEER - 3rd Class Certificate - Monthly Rate (dollars per month) | | | | | | | | | |
| Summary All Firms | M | 55 | 14 | 360 - 458 | 423 | 421 | 12 | 3 | 380 - 426 | 414 | 412 | - | - | - - | - | - |
| | | | | | | | STEAM ENGINEER - 2nd Class Certificate - Monthly Rate (dollars per month) | | | | | | | | | |
| Summary All Firms | M | 34 | 19 | 500 - 770 | 585 | 632 | - | - | - - | - | - | 6 | 3 | 550 - 665 | 584 | 592 |
| | | | | | | | MAINTENANCE MAN (MILLWRIGHT) - Monthly Rate (dollars per month) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 26 | 9 | 275 - 540 | 275 | 335 | 4 | 4 | 300 - 485 | | 373 | - | - | - - | - | - |
| 40 - 99 | M | 34 | 27 | 290 - 550 | 392 | 414 | 5 | 3 | 330 - 411 | 390 | 383 | - | - | - - | - | - |

See Section 1. for definition of duties.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | LETHBRIDGE No. Employed | LETHBRIDGE No. of Firms | LETHBRIDGE Range | LETHBRIDGE Median Rate | LETHBRIDGE Weighted Average | MEDICINE HAT No. Employed | MEDICINE HAT No. of Firms | MEDICINE HAT Range | MEDICINE HAT Median Rate | MEDICINE HAT Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | MAINTENANCE MAN (MILLWRIGHT ) - Monthly Rate (dollars per month) (Continued) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 44 | 19 | 300 - 576 | 464 | 474 | - | - | - - | - | - | 6 | 3 | 410 - 540 | 465 | 475 |
| Institution | M | 37 | 16 | 290 - 520 | 394 | 391 | 5 | 3 | 330 - 414 | 365 | 370 | - | - | - - | - | - |
| Summary | M | 166 | 75 | 275 - 576 | 433 | 427 | 13 | 9 | 300 - 485 | 390 | 379 | 9 | 6 | 368 - 540 | 480 | 4 0 |
| | | | | | | | MAINTENANCE MAN (MILLWRIGHT) - Hourly Rate (cents per hour) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 39 | 16 | 2.06 - 3.08 | 2.46 | 2.54 | 12 | 4 | 2.06 - 2.76 | 2.13 | 2.25 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 223 | 48 | 2.06 - 3.27 | 2.68 | 2.68 | 18 | 5 | 2.06 - 2.82 | 2.42 | 2.44 | - | - | - - | - | - |
| Summary | M | 233 | 55 | 2.06 - 3.27 | 2.68 | 2.68 | 19 | 6 | 2.06 - 2.82 | 2.46 | 2.44 | - | - | - - | - | - |
| | | | | | | | UTILITY WORKER - HANDYMAN - Monthly Rate (dollars per month) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 13 | 9 | 281 - 415 | 346 | 351 | 6 | 3 | 300 - 400 | 400 | 371 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | M | 47 | 20 | 275 - 390 | 323 | 325 | 3 | 3 | 285 - 320 | | 300 | - | - | - - | - | - |
| Summary | M | 214 | 57 | 275 - 416 | 360 | 354 | 12 | 9 | 285 - 400 | 322 | 343 | 5 | 3 | 281 - 365 | 325 | 318 |
| | | | | | | | UTILITY WORKER - HANDYMAN - Hourly Rate (cents per hour) | | | | | | | | | |
| Summary All Firms | M | 135 | 38 | 1.82 - 2.80 | 2.25 | 2.31 | - | - | - - | - | - | 15 | 3 | 1.86 - 2.08 | 1.95 | 1.98 |
| | | | | | | | JANITOR - Monthly Rate (dollars per month) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | F | 9 | 7 | 162 - 270 | 191 | 201 | 3 | 3 | 162 - 191 | | 175 | - | - | - - | - | - |
| 400 + | M | 996 | 27 | 270 - 348 | 315 | 312 | 15 | 3 | 274 - 330 | 315 | 307 | - | - | - - | - | - |
| Summary | M | 1114 | 71 | 270 - 348 | 315 | 312 | 17 | 4 | 274 - 330 | 315 | 304 | - | - | - - | - | - |
| Summary | F | 57 | 19 | 162 - 286 | 209 | 214 | 33 | 5 | 162 - 222 | 209 | 202 | - | - | - - | - | - |
| | | | | | | | JANITOR - Hourly Rate (cents per hour) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 28 | 18 | 1.42 - 2.14 | 1.87 | 1.82 | 8 | 4 | 1.56 - 2.02 | 1.83 | 1.80 | - | - | - - | - | - |
| Summary | M | 169 | 50 | 1.35 - 2.17 | 1.83 | 1.81 | 8 | 4 | 1.56 - 2.02 | 1.83 | 1.80 | - | - | - - | - | - |
| | | | | | | | WATCHMAN - Monthly Rate (dollars per month) | | | | | | | | | |
| Summary All Firms | M | 102 | 33 | 240 - 410 | 330 | 327 | 7 | 3 | 277 - 363 | 316 | 326 | - | - | - - | - | - |

See Section 1. for definition of duties.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | LETHBRIDGE No. Employed | LETHBRIDGE No. of Firms | LETHBRIDGE Range | LETHBRIDGE Median Rate | LETHBRIDGE Weighted Average | MEDICINE HAT No. Employed | MEDICINE HAT No. of Firms | MEDICINE HAT Range | MEDICINE HAT Median Rate | MEDICINE HAT Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | WATCHMAN - Hourly Rate (cents per hour) | | | | | | | | | |
| Summary All Firms | M | 25 | 6 | 1.00 - 1.50 | 1.25 - 1.29 | | 8 | 3 | 1.25 - 1.89 | 1.82 | 1.73 | 12 | 3 | 1.95 - 2.07 | 2.00 | 2.00 |
| | | | | | | | LABOURER - Monthly Rate (dollars per month) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 51 | 12 | 230 - 375 | 320 | 308 | - | - | - - | - | - | 11 | 3 | 230 - 320 | 242 | 251 |
| Summary | M | 108 | 28 | 187 - 398 | 250 | 267 | 5 | 3 | 240 - 375 | 250 | 281 | 74 | 4 | 187 - 320 | 187 | 197 |
| | | | | | | | LABOURER - Hourly Rate (cents per hour) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 277 | 33 | 1.64 - 2.15 | 1.75 | 1.82 | 24 | 3 | 1.75 - 2.00 | 1.98 | 1.95 | 42 | 5 | 1.65 - 2.15 | 1.88 | 1.92 |
| 40 - 99 | M | 358 | 28 | 1.64 - 2.21 | 1.93 | 1.93 | 48 | 3 | 1.65 - 1.93 | 1.76 | 1.79 | - | - | - - | - | - |
| | F | 118 | 6 | 1.00 - 1.22 | 1.22 | 1.15 | 39 | 3 | 1.00 - 1.22 | 1.22 | 1.19 | - | - | - - | - | - |
| 100 - 399 | M | 877 | 26 | 1.65 - 2.23 | 1.90 | 1.97 | - | - | - - | - | - | 99 | 3 | 1.81 - 2.08 | 1.83 | 1.86 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Construction | M | 433 | 21 | 1.65 - 2.15 | 2.15 - 1.97 | | 86 | 3 | 1.75 - 2.15 | 1.93 | 2.01 | 14 | 3 | 1.65 - 2.15 | 2.15 | 2.04 |
| Manufacturing | M | 1060 | 49 | 1.64 - 2.23 | 1.95 - 1.96 | | - | - | - - | - | - | 79 | 4 | 1.75 - 2.08 | 1.88 | 1.89 |
| Summary | M | 2419 | 96 | 1.64 - 2.23 | 2.03 | 1.99 | 159 | 8 | 1.65 - 2.15 | 1.93 | 1.94 | 141 | 8 | 1.65 - 2.15 | 1.83 | 1.88 |
| Summary | F | 126 | 7 | 1.00 - 1.22 | 1.22 | 1.15 | 39 | 3 | 1.00 - 1.22 | 1.22 | 1.19 | - | - | - - | - | - |
| | | | | | | | LABOUR FOREMAN - Monthly Rate (dollars per month) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 27 | 17 | 355 - 675 | 468 | 485 | - | - | - - | - | - | 4 | 3 | 423 - 550 | | 476 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 42 | 15 | 370 - 695 | 500 | 491 | - | - | - - | - | - | 4 | 3 | 423 - 605 | | 489 |
| Summary | M | 114 | 39 | 350 - 900 | 500 | 548 | 7 | 3 | 355 - 545 | 545 | 503 | 5 | 4 | 423 - 605 | 495 | 502 |
| | | | | | | | LABOUR FOREMAN - Hourly Rate (cents per hour) | | | | | | | | | |
| Summary All Firms | M | 103 | 23 | 2.00 - 2.74 | 2.58 | 2.47 | 6 | 3 | 2.23 - 2.56 | 2.42 | 2.41 | - | - | - - | - | - |
| | | | | | | | CARPENTER - Monthly Rate (dollars per month) | | | | | | | | | |
| Summary All Firms | M | 144 | 36 | 380 - 536 | 455 | 458 | 5 | 4 | 380 - 475 | 455 | 432 | - | - | - - | - | - |
| | | | | | | | CARPENTER - Hourly Rate (cents per hour) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 114 | 23 | 1.95 - 3.10 | 2.80 | 2.76 | - | - | - - | - | - | 18 | 4 | 2.03 - 3.10 | 2.65 | 2.63 |
| 40 - 99 | M | 87 | 13 | 1.95 - 3.10 | 2.80 | 2.72 | 24 | 3 | 2.06 - 2.80 | 2.30 | 2.71 | - | - | - - | - | - |

See Section 1. for definition of duties.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | LETHBRIDGE No. Employed | LETHBRIDGE No. of Firms | LETHBRIDGE Range | LETHBRIDGE Median Rate | LETHBRIDGE Weighted Average | MEDICINE HAT No. Employed | MEDICINE HAT No. of Firms | MEDICINE HAT Range | MEDICINE HAT Median Rate | MEDICINE HAT Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | CARPENTER - Hourly Rate (cents per hour) (Continued) | | | | | | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Construction | M | 438 | 26 | 1.95 - 3.10 | 3.10 | 2.84 | 109 | 3 | 2.30 - 3.10 | 2.80 | 2.93 | 17 | 3 | 2.35 - 3.10 | 2.65 | 2.66 |
| Summary | M | 585 | 65 | 1.95 - 3.10 | 2.85 | 2.76 | 114 | 6 | 2.06 - 3.10 | 2.80 | 2.90 | 22 | 6 | 2.03 - 3.10 | 2.65 | 2.58 |
| | SERVICE STATION ATTENDANT - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 36 | 18 | 200 - 390 | 277 | 277 | 8 | 4 | 200 - 325 | 255 | 261 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Automotive Firms | M | 62 | 30 | 200 - 390 | 255 | 269 | 7 | 5 | 200 - 335 | 250 | 251 | 8 | 4 | 200 - 350 | 245 | 251 |
| Summary | M | 97 | 39 | 200 - 394 | 275 | 287 | 12 | 6 | 200 - 335 | 255 | 258 | 8 | 4 | 200 - 350 | 245 | 251 |
| | LIGHT TRUCK DRIVER - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 70 | 46 | 217 - 370 | 265 | 276 | 10 | 5 | 220 - 300 | 260 | 270 | 3 | 3 | 217 - 284 | | 259 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Retail Firms | M | 38 | 20 | 217 - 375 | 281 | 281 | 16 | 4 | 220 - 300 | 281 | 277 | - | - | - - | - | - |
| Summary | M | 350 | 98 | 210 - 385 | 333 | 320 | 22 | 7 | 220 - 300 | 260 | 272 | 3 | 3 | 217 - 284 | | 259 |
| | LIGHT TRUCK DRIVER - Hourly Rate (cents per hour) | | | | | | | | | | | | | | | |
| Summary All Firms | M | 88 | 54 | 1.35 - 2.49 | 1.85 | 1.90 | 3 | 3 | 1.50 - 1.80 | | 1.60 | - | - | - - | - | - |
| | MEDIUM TRUCK DRIVER - Hourly Rate (cents per hour) | | | | | | | | | | | | | | | |
| Summary All Firms | M | 291 | 32 | 1.69 - 2.49 | 2.19 | 2.10 | 17 | 4 | 1.73 - 2.07 | 2.03 | 2.02 | - | - | - - | - | - |
| | HEAVY TRUCK DRIVER - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| Summary All Firms | M | 169 | 34 | 303 - 498 | 425 | 419 | 14 | 3 | 345 - 425 | 378 | 380 | - | - | - - | - | - |
| | HEAVY TRUCK DRIVER - Hourly Rate (cents per hour) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 61 | 22 | 1.70 - 2.28 | 1.95 | 1.94 | - | - | - - | - | - | 7 | 5 | 1.70 - 2.09 | 1.70 | 1.80 |
| 40 - 99 | M | 24 | 8 | 1.73 - 2.30 | 2.05 | 2.05 | 6 | 3 | 1.73 - 1.93 | 1.92 | 1.89 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 164 | 16 | 1.73 - 2.28 | 2.05 | 2.06 | 15 | 3 | 1.73 - 1.98 | 1.98 | 1.[illegible] | - | - | - - | - | - |
| Summary | M | 417 | 50 | 1.70 - 2.31 | 2.05 | 2.04 | 23 | 6 | 1.73 - 2.25 | 1.[illegible] | 2.02 | 23 | 7 | 1.70 - 2.13 | 1.94 | [illegible] |

See Section 1. for definition of duties.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | LETHBRIDGE No. Employed | LETHBRIDGE No. of Firms | LETHBRIDGE Range | LETHBRIDGE Median Rate | LETHBRIDGE Weighted Average | MEDICINE HAT No. Employed | MEDICINE HAT No. of Firms | MEDICINE HAT Range | MEDICINE HAT Median Rate | MEDICINE HAT Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | HEAVY EQUIPMENT OPERATOR - Hourly Rate (cents per hour) | | | | | | | | | | | | | | | |
| Summary All Firms | M | 444 | 26 | 2.10 - 3.40 | 2.43 | 2.64 | 25 | 4 | 2.13 - 3.00 | 2.25 | 2.34 | - | - | - - | - | - |
| | AUTOMOBILE MECHANIC (JOURNEYMAN) - Hourly Rate (cents per hour) | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 135 | 28 | 2.15 - 2.65 | 2.30 | 2.35 | 21 | 3 | 2.15 - 2.45 | 2.35 | 2.32 | 20 | 3 | 2.30 - 2.30 | 2.30 | 2.30 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Automotive Firms | M | 528 | 36 | 2.15 - 2.70 | 2.50 | 2.46 | 56 | 4 | 2.15 - 2.35 | 2.30 | 2.30 | 40 | 5 | 2.25 - 2.30 | 2.30 | [illegible] |
| Summary | M | 833 | 69 | 2.15 - 2.70 | 2.50 | 2.46 | 70 | 8 | 2.15 - 2.59 | 2.30 | 2.31 | 44 | 7 | 2.16 - 2.30 | 2.30 | 2.28 |
| | FOREMAN MECHANIC OR SERVICE MANAGER | | | | | | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Automotive Firms | M | 66 | 34 | 405 - 654 | 500 | 496 | 5 | 3 | 450 - 600 | 450 | 510 | 4 | 3 | 420 - 575 | | 505 |
| Summary | M | 143 | 78 | 405 - 654 | 520 | 514 | 6 | 4 | 450 - 600 | 473 | 507 | 6 | 5 | 420 - 575 | 522 | 51[illegible] |
| | SOLICITOR | | | | | | | | | | | | | | | |
| Summary All Firms | M | 72 | 32 | 500 -1115 | 829 | 823 | 7 | 3 | 500 -1040 | 700 | 663 | - | - | - - | - | - |
| | LEGAL STENOGRAPHER | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 96 | 17 | 240 - 375 | 303 | 307 | 7 | 3 | 265 - 300 | 275 | 279 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Financial Firms | F | 55 | 9 | 240 - 375 | 310 | 310 | 7 | 3 | 265 - 300 | 275 | 279 | - | - | - - | - | - |
| Summary | F | 152 | 33 | 240 - 375 | 312 | 313 | 11 | 4 | 265 - 375 | 300 | 306 | - | - | - - | - | - |
| | KITCHEN ORDERLY | | | | | | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 221 | 24 | 170 - 225 | 195 | 197 | 72 | 3 | 175 - 219 | 205 | 203 | - | - | - - | - | - |
| Summary | M | 69 | 18 | 217 - 322 | 286 | 281 | 3 | 3 | 217 - 315 | | 271 | - | - | - - | - | - |
| Summary | F | 246 | 32 | 170 - 238 | 197 | 198 | 72 | 3 | 175 - 219 | 205 | 203 | - | - | - - | - | - |
| | COOK | | | | | | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 75 | 30 | 195 - 300 | 237 | 236 | 12 | 3 | 220 - 266 | 265 | 253 | - | - | - - | - | - |
| Summary | F | 110 | 45 | 195 - 300 | 237 | 238 | 13 | 4 | 195 - 266 | 265 | 249 | - | - | - - | - | - |

See Section 1. for definition of duties.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | LETHBRIDGE No. Employed | LETHBRIDGE No. of Firms | LETHBRIDGE Range | LETHBRIDGE Median Rate | LETHBRIDGE Weighted Average | MEDICINE HAT No. Employed | MEDICINE HAT No. of Firms | MEDICINE HAT Range | MEDICINE HAT Median Rate | MEDICINE HAT Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | CHEF OR CHIEF COOK | | | | | | | | | |
| Summary All Firms | F | 29 | 28 | 220 - 355 | 281 | 281 | 3 | 3 | 238 - 307 | | 275 | - | - | - - | | - - |
| | | | | | | | HOSPITAL MAID (FEMALE) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 8 | 5 | 175 - 195 | 182 | 182 | 3 | 3 | 181 - 191 | | 185 | - | - | - - | | - - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Retail Firms | F | 3 | 3 | 181 - 191 | 182 | 185 | 3 | 3 | 181 - 191 | | 185 | - | - | - - | | - - |
| Summary | F | 953 | 37 | 175 - 252 | 205 | 208 | 11 | 4 | 175 - 205 | 181 | 183 | - | - | - - | | - - |
| | | | | | | | RESIDENCE HOUSEKEEPER (NIGHTS) | | | | | | | | | |
| Summary All Firms | F | 22 | 12 | 180 - 260 | 221 | 219 | 3 | 3 | 189 - 218 | | 202 | - | - | - - | | - - |
| | | | | | | | SEAMSTRESS | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 59 | 20 | 195 - 250 | 221 | 223 | 8 | 3 | 195 - 219 | 217 | 213 | - | - | - - | | - - |
| Summary | F | 83 | 28 | 191 - 250 | 221 | 221 | 8 | 3 | 195 - 219 | 217 | 213 | 4 | 3 | 191 - 238 | | 212 |
| | | | | | | | HOSPITAL ATTENDANT (ORDERLY) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | M | 356 | 23 | 273 - 375 | 330 | 328 | 19 | 3 | 282 - 320 | 312 | 305 | - | - | - - | | - - |
| Summary | M | 356 | 23 | 273 - 375 | 330 | 328 | 19 | 3 | 282 - 320 | 312 | 305 | - | - | - - | | - - |
| | | | | | | | CERTIFIED NURSING AIDE | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 1163 | 35 | 220 - 273 | 240 | 245 | 93 | 3 | 220 - 270 | 240 | 241 | - | - | - - | | - - |
| Summary | F | 1163 | 35 | 220 - 273 | 240 | 245 | 93 | 3 | 220 - 270 | 240 | 241 | - | - | - - | | - - |
| | | | | | | | LABORATORY TECHNICIAN (MEDICAL) | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 159 | 30 | 300 - 400 | 340 | 344 | 18 | 3 | 330 - 400 | 360 | 363 | - | - | - - | | - - |
| Summary | F | 159 | 30 | 300 - 400 | 340 | 344 | 18 | 3 | 330 - 400 | 360 | 363 | - | - | - - | | - - |
| | | | | | | | X-RAY TECHNICIAN - GENERAL GRADE | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 76 | 28 | 310 - 370 | 330 | 332 | 4 | 3 | 330 - 345 | | 340 | - | - | - - | | - - |
| Summary | F | 76 | 28 | 310 - 370 | 330 | 332 | 4 | 3 | 330 - 345 | | 340 | - | - | - - | | - - |

See Section 1. for definition of duties.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | LETHBRIDGE No. Employed | LETHBRIDGE No. of Firms | LETHBRIDGE Range | LETHBRIDGE Median Rate | LETHBRIDGE Weighted Average | MEDICINE HAT No. Employed | MEDICINE HAT No. of Firms | MEDICINE HAT Range | MEDICINE HAT Median Rate | MEDICINE HAT Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | NURSE | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 1712 | 45 | 330 - 395 | 360 | 357 | 112 | 5 | 330 - 390 | 330 | 347 | - | - | - - | - | - |
| Summary | F | 1712 | 45 | 330 - 395 | 360 | 357 | 112 | 5 | 330 - 390 | 330 | 347 | - | - | - - | - | - |
| | | | | | | | NURSING SHIFT SUPERVISOR | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Institution | F | 118 | 28 | 395 - 500 | 450 | 454 | 11 | 4 | 405 - 460 | 420 | 427 | - | - | - - | - | - |
| Summary | F | 118 | 28 | 395 - 500 | 450 | 454 | 11 | 4 | 405 - 460 | 420 | 427 | - | - | - - | - | - |
| | | | | | | | JUNIOR STOCKKEEPER | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 26 | 18 | 225 - 400 | 351 | 337 | 3 | 3 | 225 - 272 | | 24[illegible] | - | - | - - | - | - |
| Summary | M | 199 | 80 | 225 - 403 | 315 | 31[illegible] | [illegible] | 5 | 225 - 357 | 2[illegible] | 2[illegible] | 4 | 4 | 250 - 310 | | 274 |
| | | | | | | | STOCKKEEPER | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 51 | 39 | 2[illegible] - 439 | 350 | 355 | 7 | 7 | 313 - 427 | 350 | 359 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 38 | 28 | 300 - 439 | 367 | 368 | 3 | 3 | 305 - 425 | | 34[illegible] | - | - | - - | - | - |
| Summary | M | 260 | 129 | 2[illegible] - 450 | 383 | 371 | 12 | 12 | 295 - 427 | 350 | 353 | 8 | 7 | 299 - 425 | 328 | 336 |
| | | | | | | | CHIEF STOCKKEEPER | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 37 | 3[illegible] | 325 - 550 | 399 | [illegible] | 4 | 4 | 350 - 489 | | 412 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Automotive Firms | M | 19 | 1[illegible] | 350 - 566 | 400 | 415 | - | - | - - | - | - | 3 | 3 | 381 - 500 | | 424 |
| Summary | M | 129 | [illegible] | 320 - 580 | 425 | 429 | 5 | 5 | 350 - 489 | 400 | 404 | 4 | 4 | 381 - 570 | | 460 |
| | | | | | | | WAREHOUSE ORDER DESK CLERK | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 69 | 44 | 275 - 430 | 350 | 354 | 7 | 6 | 325 - 400 | 338 | 351 | 4 | 3 | 275 - 381 | | 330 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Wholesale Firms | M | 14[illegible] | 52 | 271 - 430 | 341 | 343 | 6 | 4 | 285 - 390 | 331 | 329 | - | - | - - | - | - |
| [illegible] | M | 225 | [illegible] | 271 - 430 | 350 | 348 | 11 | 8 | 285 - 411 | 338 | 349 | 4 | 3 | 275 - 381 | | 330 |

See Section 1. for definition of duties.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | LETHBRIDGE No. Employed | LETHBRIDGE No. of Firms | LETHBRIDGE Range | LETHBRIDGE Median Rate | LETHBRIDGE Weighted Average | MEDICINE HAT No. Employed | MEDICINE HAT No. of Firms | MEDICINE HAT Range | MEDICINE HAT Median Rate | MEDICINE HAT Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | WAREHOUSE COUNTERMAN | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 62 | 34 | 240 - 400 | 300 | 311 | 10 | 5 | 285 - 400 | 314 | 329 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Wholesale Firms | M | 84 | 33 | 240 - 400 | 310 | 324 | 11 | 4 | 240 - 400 | 300 | 299 | - | - | - - | - | - |
| Summary | M | 219 | 76 | 240 - 400 | 325 | 328 | 15 | [illegible] | 240 - 400 | 300 | 312 | 4 | 3 | 280 - 355 | | 315 |
| | | | | | | | WAREHOUSE ORDER FILLER | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 81 | 25 | 215 - 381 | 295 | 293 | [illegible] | 3 | 240 - 374 | 315 | 303 | - | - | - - | - | - |
| Summary | M | 252 | 76 | 215 - 405 | 305 | 300 | 9 | 4 | 220 - 374 | 288 | 292 | - | - | - - | - | - |
| | | | | | | | WAREHOUSE CHECKER | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 15 | 11 | 260 - 396 | 297 | 304 | 3 | 3 | 260 - 396 | | 310 | - | - | - - | - | - |
| Summary | M | 81 | 29 | 226 - 428 | 369 | 359 | 4 | 4 | 260 - 396 | | 327 | - | - | - - | - | - |
| | | | | | | | WAREHOUSE PACKER | | | | | | | | | |
| Summary All Firms | M | 133 | 43 | 200 - 391 | 304 | 294 | 15 | 4 | 220 - 388 | 325 | 300 | - | - | - - | - | - |
| Summary All Firms | F | 43 | 13 | 182 - 323 | [illegible] | [illegible] | 8 | 3 | 182 - 270 | 262 | 238 | - | - | - - | - | - |
| | | | | | | | WAREHOUSE SHIPPING CLERK | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 77 | 64 | 240 - 440 | 326 | 330 | 15 | 10 | 245 - 376 | 364 | 333 | 4 | 3 | 299 - 376 | | 349 |
| 40 - 99 | M | 78 | 54 | 238 - 416 | 338 | 333 | 5 | 5 | 240 - 390 | 312 | 311 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 118 | 54 | 238 - 440 | 370 | 36[illegible] | [illegible] | 6 | 240 - 390 | 372 | 340 | - | - | - - | - | - |
| Wholesale Firms | M | 111 | 70 | 250 - 440 | 338 | 333 | 11 | 7 | 263 - 376 | 364 | 338 | 5 | 4 | 299 - 376 | 346 | 346 |
| Summary | M | 266 | 152 | 238 - 440 | 345 | 347 | 21 | 16 | 240 - 390 | 359 | 329 | 5 | 4 | 299 - 376 | 346 | 346 |
| | | | | | | | WAREHOUSEMAN | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 117 | 55 | 250 - 411 | 322 | 314 | 20 | 7 | 250 - 341 | 329 | 314 | 1[illegible] | 4 | 290 - 341 | 335 | 326 |
| 40 - 99 | M | 153 | 36 | 250 - 445 | 315 | 336 | 32 | 4 | 250 - 411 | 315 | 307 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 109 | 30 | 250 - 434 | 334 | 339 | 34 | 3 | 260 - 411 | 314 | [illegible] | - | - | - - | - | - |
| Wholesale Firms | M | 293 | 58 | 250 - 437 | 329 | 323 | 16 | [illegible] | 250 - 341 | 337 | 32[illegible] | 10 | 4 | 290 - 341 | 335 | 326 |
| Summary | M | 643 | 132 | 250 - 445 | 338 | 337 | 55 | 12 | 250 - 411 | 315 | [illegible] | 12 | [illegible] | 290 - 341 | 333 | 327 |

See Section 1. for definition of duties.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | LETHBRIDGE No. Employed | LETHBRIDGE No. of Firms | LETHBRIDGE Range | LETHBRIDGE Median Rate | LETHBRIDGE Weighted Average | MEDICINE HAT No. Employed | MEDICINE HAT No. of Firms | MEDICINE HAT Range | MEDICINE HAT Median Rate | MEDICINE HAT Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | SALESCLERK SMALLWARES | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 90 | 21 | 179 - 280 | 201 | 207 | 40 | 6 | 179 - 260 | 197 | 197 | - | - | - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | F | 192 | 24 | 182 - 299 | 244 | 244 | 32 | 3 | 182 - 299 | 209 | 220 | - | - | - | - | - |
| Retail Firms | F | 49 | 15 | 179 - 280 | 200 | 206 | 21 | 5 | 179 - 260 | 184 | 184 | - | - | - | - | - |
| Summary | F | 241 | 39 | 179 - 299 | 294 | 236 | 53 | 8 | 179 - 299 | 199 | 210 | - | - | - | - | - |
| | | | | | | | HARDGOODS SALESPERSON | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 38 | 15 | 250 - 415 | 314 | 318 | [illegible] | 4 | 275 - 415 | 316 | 330 | - | - | - | - | - |
| | F | 21 | 12 | 191 - 250 | 21[illegible] | 217 | 5 | 3 | 206 - 230 | 212 | 213 | - | - | - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Retail Firms | M | 38 | 15 | 250 - 415 | 325 | 324 | 8 | 4 | 275 - 415 | 316 | 330 | - | - | - | - | - |
| | F | 15 | 7 | 195 - 250 | 225 | 222 | 5 | 3 | 209 - 230 | 212 | 213 | - | - | - | - | - |
| Summary | M | [illegible] | 29 | 250 - 415 | 325 | 328 | 11 | 5 | 275 - 415 | 307 | 326 | - | - | - | - | - |
| Summary | F | 116 | 28 | 191 - 309 | 264 | 257 | 17 | 5 | 191 - 299 | 264 | 245 | - | - | - | - | - |
| | | | | | | | GENERAL CASHIER | | | | | | | | | |
| Summary All Firms | F | 83 | 31 | 186 - 294 | 227 | 228 | 5 | 3 | 199 - 264 | 200 | 225 | - | - | - | - | - |
| | | | | | | | WOMEN'S WEAR SALESWOMAN | | | | | | | | | |
| Summary All Firms | F | 185 | 30 | 195 - 321 | 246 | 250 | 10 | 3 | 206 - 299 | 264 | 261 | - | - | - | - | - |
| | | | | | | | SHOE SALESMAN | | | | | | | | | |
| Summary All Firms | F | 50 | 19 | 195 - 325 | 258 | 258 | 5 | 4 | 199 - 303 | 257 | 248 | - | - | - | - | - |
| | | | | | | | MEN'S AND BOYS' WEAR SALESMAN | | | | | | | | | |
| Summary All Firms | M | 52 | 14 | 273 - 433 | 336 | 340 | - | - | - | - | - | 7 | 3 | 273 - 433 | 300 | 316 |
| | | | | | | | TAILORESS | | | | | | | | | |
| Summary All Firms | [illegible] | 53 | 18 | 173 - 296 | 217 | 234 | - | - | - | - | - | 3 | 3 | 195 - 264 | | 228 |

See Section 1. for definition of duties.

# S E C T I O N 3

Range of Salary and Wage Rates, Weighted Averages and Medians

By Size and Type of Firm

Alberta - Grande Prairie - Red Deer

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Comments made in Section 1 outlining methods also apply in this Section

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* Indicates Hourly Rates or Both Monthly and Hourly Rates Shown.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | GRANDE PRAIRIE No. Employed | GRANDE PRAIRIE No. of Firms | GRANDE PRAIRIE Range | GRANDE PRAIRIE Median Rate | GRANDE PRAIRIE Weighted Average | RED DEER No. Employed | RED DEER No. of Firms | RED DEER Range | RED DEER Median Rate | RED DEER Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | CLERK (BEGINNING LEVEL) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 47 | 34 | 200 - 335 | [illegible] | [illegible] | - | - | - | - | - | 4 | 3 | 227 - 300 | | [illegible] |
| | F | [illegible] | 60 | 200 - 277 | 225 | 225 | - | - | - | - | - | [illegible] | [illegible] | 200 - 265 | [illegible] | [illegible] |
| 40 - 99 | F | 117 | 47 | 200 - 273 | 225 | 227 | - | - | - | - | - | [illegible] | 3 | 200 - 255 | | 216 |
| 100 - 399 | F | [illegible] | 62 | 200 - 280 | 235 | 235 | - | - | - | - | - | 4 | 3 | [illegible] - [illegible] | | [illegible] |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Financial Firms | F | 101 | 26 | 200 - 273 | 217 | 223 | - | - | - | - | - | 14 | 5 | 205 - 265 | [illegible] | [illegible] |
| Summary | M | 487 | 156 | 200 - 359 | 256 | 266 | [illegible] | 3 | 235 - 305 | | [illegible] | 4 | 3 | 227 - 300 | | [illegible] |
| Summary | F | 1219 | 208 | 200 - 280 | 229 | 232 | 4 | 4 | 205 - 220 | | 212 | 25 | 13 | 200 - 265 | 217 | 222 |
| | | | | | | CLERK - GENERAL (INTERMEDIATE) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 94 | 63 | 275 - 490 | 338 | 350 | - | - | - | - | - | 6 | 4 | 280 - 450 | 325 | 343 |
| | F | 161 | 107 | 225 - 370 | 270 | 271 | [illegible] | [illegible] | 226 - 346 | 244 | 262 | | 5 | 234 - 300 | [illegible] | [illegible] |
| 40 - 99 | M | 205 | 69 | 275 - 488 | 380 | 382 | - | - | - | - | - | 4 | 4 | 300 - 435 | 416 | 392 |
| | F | 207 | 81 | 221 - 377 | [illegible] | [illegible] | - | - | - | - | - | 15 | 6 | 225 - 300 | [illegible] | [illegible] |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 232 | 66 | 275 - 489 | 375 | 373 | - | - | - | - | - | 3 | 3 | 400 - 435 | | 412 |
| Department Store | F | 116 | 18 | 225 - 368 | 281 | 283 | 3 | 3 | 226 - 346 | | 231 | 6 | 3 | 225 - 255 | [illegible] | [illegible] |
| Financial Firms | M | 46 | 24 | 275 - 450 | 325 | 339 | - | - | - | - | - | 5 | 3 | 280 - 450 | [illegible] | [illegible] |
| | F | 150 | 30 | 221 - 370 | 260 | 268 | - | - | - | - | - | 7 | 3 | 235 - 275 | [illegible] | [illegible] |
| Summary | M | 1215 | 238 | 275 - 491 | 375 | 372 | - | - | - | - | - | 18 | 11 | 280 - 450 | 375 | 366 |
| Summary | F | 1419 | 294 | 221 - 377 | [illegible] | [illegible] | 14 | 10 | 226 - 375 | 260 | 270 | [illegible] | [illegible] | 225 - 303 | [illegible] | [illegible] |
| | | | | | | PRINCIPAL (SENIOR) CLERK | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 74 | 54 | 360 - 606 | 446 | 456 | - | - | - | - | - | 4 | 4 | 390 - 433 | | 412 |
| | F | 68 | 51 | 265 - 425 | 315 | 319 | 4 | 4 | 275 - 286 | | [illegible] | - | - | - - | - | - |
| 40 - 99 | F | 50 | 27 | 265 - 450 | 325 | 332 | - | - | - | - | - | 6 | 3 | 270 - 351 | [illegible] | [illegible] |
| Summary | M | [illegible] | 202 | 360 - 617 | 460 | 469 | 6 | 3 | 381 - 476 | [illegible] | [illegible] | [illegible] | [illegible] | 390 - 475 | 425 | 425 |
| Summary | F | 300 | 126 | 265 - 475 | 346 | 357 | 5 | 5 | 275 - 400 | [illegible] | 3[illegible] | 11 | 6 | 270 - 415 | 300 | 314 |
| | | | | | | PAYROLL CLERK (FULL TIME) | | | | | | | | | | |
| Summary All Firms | F | 159 | 123 | 227 - 390 | 303 | 303 | 3 | 3 | 275 - 320 | | [illegible] | - | - | - - | - | - |
| | | | | | | ACCOUNTING CLERK (BOOKKEEPER, SENIOR) | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 38 | 36 | 334 - 575 | 415 | 426 | - | - | - | - | - | [illegible] | 3 | 350 - 520 | | [illegible] |
| 100 - 399 | F | 83 | 36 | 348 - 593 | 475 | 470 | - | - | - | - | - | 7 | 3 | 348 - 475 | [illegible] | [illegible] |

See Section 1. for definition of duties.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | GRANDE PRAIRIE No. Employed | GRANDE PRAIRIE No. of Firms | GRANDE PRAIRIE Range | GRANDE PRAIRIE Median Rate | GRANDE PRAIRIE Weighted Average | RED DEER No. Employed | RED DEER No. of Firms | RED DEER Range | RED DEER Median Rate | RED DEER Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | ACCOUNTING CLERK (BOOKKEEPER, SENIOR) (Continued) | | | | | | | | | |
| Summary | M | 320 | 127 | 330 - 593 | 459 | 463 | 4 | 4 | 375 - 525 | | 434 | 10 | 6 | 348 - 520 | 372 | 399 |
| Summary | F | 161 | 144 | 242 - 420 | 325 | 328 | - | - | - - | - | - | 4 | 4 | 300 - 380 | | 329 |
| | | | | | | | JUNIOR CLERK TYPIST (BEGINNING LEVEL) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | F | 142 | 46 | 200 - 265 | 229 | 231 | - | - | - - | - | - | 9 | 3 | 225 - 264 | 255 | 247 |
| Summary | F | 939 | 153 | 200 - 265 | 225 | 225 | - | - | - - | - | - | 27 | 7 | 200 - 264 | 220 | 222 |
| | | | | | | | CLERK TYPIST (INTERMEDIATE) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 101 | 47 | 225 - 303 | 250 | 252 | - | - | - - | - | - | 4 | 4 | 235 - 250 | | 243 |
| 40 - 99 | F | 127 | 55 | 225 - 312 | 250 | 257 | - | - | - - | - | - | 4 | 4 | 225 - 275 | | 253 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | F | 109 | 47 | 225 - 310 | 264 | 263 | - | - | - - | - | - | 3 | 3 | 225 - 275 | | 245 |
| Summary | F | 1065 | 216 | 225 - 315 | 260 | 266 | - | - | - - | - | - | 25 | 12 | 225 - 315 | 280 | 276 |
| | | | | | | | JUNIOR STENOGRAPHER (BEGINNING LEVEL) | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 45 | 41 | 220 - 300 | 240 | 246 | - | - | - - | - | - | 3 | 3 | 225 - 249 | | 239 |
| Summary | F | 579 | 156 | 220 - 300 | 250 | 252 | - | - | - - | - | - | | 5 | 220 - 260 | 222 | 232 |
| | | | | | | | SENIOR STENOGRAPHER | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 122 | 71 | 250 - 350 | 290 | 289 | - | - | - - | - | - | 5 | 4 | 260 - 340 | 265 | 283 |
| 100 - 399 | F | 201 | 64 | 250 - 350 | 305 | 304 | - | - | - - | - | - | 5 | 3 | 263 - 342 | 305 | 311 |
| Summary | F | 1173 | 240 | 250 - 350 | 292 | 294 | 13 | 3 | 250 - 300 | 249 | 270 | 39 | 11 | 250 - 349 | 290 | 293 |
| | | | | | | | SECRETARY - STENOGRAPHER | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | F | 89 | 53 | 281 - 410 | 339 | 341 | - | - | - - | - | - | 3 | 3 | 335 - 407 | | 361 |
| Summary | F | 729 | 217 | 281 - 410 | 340 | 341 | - | - | - - | - | - | 17 | 6 | 300 - 407 | 360 | 357 |
| | | | | | | | TELEPHONE OPERATOR | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 100 - 399 | F | 128 | 94 | 200 - 325 | 250 | 255 | - | - | - - | - | - | 5 | 5 | 230 - 200 | 263 | 258 |
| Summary | F | 455 | 305 | 200 - 325 | 260 | 260 | 5 | 4 | 200 - 270 | 208 | 216 | 6 | 6 | 225 - 286 | 254 | 252 |

See Section 1. for definition of duties.

# MONTHLY SALARY AND WAGE RATES

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | GRANDE PRAIRIE No. Employed | GRANDE PRAIRIE No. of Firms | GRANDE PRAIRIE Range | GRANDE PRAIRIE Median Rate | GRANDE PRAIRIE Weighted Average | RED DEER No. Employed | RED DEER No. of Firms | RED DEER Range | RED DEER Median Rate | RED DEER Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | | | BOOKKEEPING MACHINE OPERATOR | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | [illegible] | 59 | 217 - 330 | [illegible] | [illegible] | - | - | - | - | - | 13 | [illegible] | 217 - 281 | 235 | [illegible] |
| 40 - 99 | F | [illegible] | 55 | 217 - 325 | [illegible] | [illegible] | - | - | - | - | - | 3 | [illegible] | 245 - 250 | | [illegible] |
| 100 - 399 | F | [illegible] | 62 | 217 - 330 | [illegible] | [illegible] | - | - | - | - | - | 3 | 3 | 230 - 320 | | [illegible] |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Automotive Firms | F | [illegible] | [illegible] | 230 - 325 | 250 | [illegible] | - | - | - | - | - | [illegible] | [illegible] | 230 - 250 | | 243 |
| Financial Firms | F | 100 | 22 | 217 - 325 | 227 | [illegible] | - | - | - | - | - | [illegible] | [illegible] | 217 - 275 | [illegible] | [illegible] |
| Summary | F | [illegible] | 196 | 217 - 300 | [illegible] | [illegible] | - | - | - | - | - | [illegible] | [illegible] | 217 - 320 | [illegible] | [illegible] |
| | | | | | | | | | ACCOUNTANT | | | | | | | |
| Summary All Firms | M | 222 | 119 | 425 - 745 | [illegible] | 574 | - | - | - | - | - | | 5 | [illegible] | [illegible] | 591 |
| | | | | | | | | | CHIEF ACCOUNTANT | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | [illegible] | 25 | 500 -1000 | 650 | [illegible] | - | - | - | - | - | 3 | 3 | 500 - 800 | | [illegible] |
| Summary | M | [illegible] | [illegible] | 500 -1000 | [illegible] | 714 | - | - | - | - | - | 4 | 4 | [illegible] | | [illegible] |
| | | | | | | | | | NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 66 | [illegible] | 400 - 775 | [illegible] | 523 | - | - | - | - | - | [illegible] | 4 | 420 - 693 | | [illegible] |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Retail Firms | M | 24 | [illegible] | 400 - 775 | 545 | [illegible] | - | - | - | - | - | [illegible] | 3 | 500 - 693 | | [illegible] |
| Summary | M | 197 | [illegible] | 400 - 780 | [illegible] | 564 | - | - | - | - | - | | | 420 - 693 | 500 | [illegible] |
| | | | | | | | | | OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 72 | [illegible] | 500 - 875 | [illegible] | 651 | - | - | - | - | - | 3 | 3 | 500 - 550 | | 530 |
| Summary | M | 252 | 140 | 455 - 875 | [illegible] | [illegible] | - | - | - | - | - | [illegible] | [illegible] | 500 - [illegible] | | [illegible] |
| | | | | | | | | | [illegible] | | | | | | | |
| Summary All Firms | M | 170 | 113 | 325 - 600 | [illegible] | [illegible] | - | - | - | - | - | 3 | [illegible] | 370 - 563 | | [illegible] |
| | | | | | | | | | SENIOR BUYER OR PURCHASING AGENT | | | | | | | |
| Summary All Firms | M | [illegible] | [illegible] | 400 - 800 | [illegible] | [illegible] | - | - | - | - | - | [illegible] | [illegible] | [illegible] | | [illegible] |
| | | | | | | | | | UTILITY WORKER - HANDYMAN | | | | | | | |
| Summary All Firms | M | [illegible] | 57 | 275 - 416 | [illegible] | [illegible] | - | - | - | - | - | [illegible] | [illegible] | 300 - 325 | [illegible] | 345 |

See Section 1. for definition of duties.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | GRANDE PRAIRIE No. Employed | GRANDE PRAIRIE No. of Firms | GRANDE PRAIRIE Range | GRANDE PRAIRIE Median Rate | GRANDE PRAIRIE Weighted Average | RED DEER No. Employed | RED DEER No. of Firms | RED DEER Range | RED DEER Median Rate | RED DEER Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | JANITOR - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| Summary All Firms | M | 1114 | 71 | 270 - 348 | 315 | 312 | - | - | - - | - | - | 15 | 4 | [illegible] - 330 | 315 | [illegible] |
| | JANITOR - Hourly Rate (cents per hour) | | | | | | | | | | | | | | | |
| Summary All Firms | M | [illegible] | [illegible] | 1.35 - 2.17 | 1.83 | 1.81 | - | - | - - | - | - | 6 | 3 | 1.42 - 2.06 | 1.90 | 1.81 |
| | LABOURER - Hourly Rate (cents per hour) | | | | | | | | | | | | | | | |
| Summary All Firms | M | [illegible] | 96 | 1.64 - 2.23 | [illegible] | [illegible] | 17 | 3 | 1.65 - 2.10 | [illegible] | [illegible] | [illegible] | 3 | 1.65 - 1.91 | 1.82 | 1.81 |
| | CARPENTER - Hourly Rate (cents per hour) | | | | | | | | | | | | | | | |
| Summary All Firms | M | [illegible] | [illegible] | - | [illegible] | 2.76 | 5 | 3 | 1.95 - 2.50 | [illegible] | [illegible] | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | SERVICE STATION ATTENDANT - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| Automotive Firms | M | [illegible] | 30 | 200 - 390 | 255 | [illegible] | - | - | - - | - | - | 9 | 4 | 220 - 350 | [illegible] | 278 |
| Summary | M | 97 | [illegible] | 200 - 394 | 275 | [illegible] | - | - | - - | - | - | [illegible] | 4 | 220 - 350 | [illegible] | 278 |
| | LIGHT TRUCK DRIVER - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| Summary All Firms | M | 350 | 98 | 210 - 385 | 333 | 320 | - | - | - - | - | - | 6 | 3 | [illegible] - 360 | 345 | [illegible] |
| | MEDIUM TRUCK DRIVER - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| Summary All Firms | M | 190 | 22 | 300 - 413 | 365 | [illegible] | - | - | - - | - | - | 5 | 4 | 346 - 402 | [illegible] | 372 |
| SIZE OF FIRM | HEAVY TRUCK DRIVER - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| 1 - 39 | M | 20 | 10 | 322 - 450 | 365 | 372 | 4 | 3 | 322 - 435 | | 355 | - | - | - - | - | - |
| Summary | M | 169 | 34 | 303 - 498 | 425 | 419 | 4 | 3 | 322 - 435 | | 355 | - | - | - - | - | - |
| | HEAVY TRUCK DRIVER - Hourly Rate (cents per hour) | | | | | | | | | | | | | | | |
| Summary All Firms | M | 417 | [illegible] | 1.70 - 2.31 | [illegible] | 2.04 | - | - | - - | - | - | 22 | [illegible] | [illegible] - 2.20 | 2.11 | 2.08 |
| | AUTOMOBILE MECHANIC (JOURNEYMAN) - Monthly Rate (dollars per month) | | | | | | | | | | | | | | | |
| Summary All Firms | M | 220 | 46 | 300 - 476 | 435 | 422 | 12 | 3 | 300 - 475 | 455 | 411 | - | - | - - | - | - |
| SIZE OF FIRM | AUTOMOBILE MECHANIC (JOURNEYMAN) - Hourly Rate (cents per hour) | | | | | | | | | | | | | | | |
| 1 - 39 | M | 135 | 28 | 2.15 - 2.65 | 2.30 | 2.35 | 29 | 7 | 2.20 - 2.47 | 2.25 | 2.29 | - | - | - - | - | - |

See Section 1. for definition of duties.

| Type of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | GRANDE PRAIRIE No. Employed | GRANDE PRAIRIE No. of Firms | GRANDE PRAIRIE Range | GRANDE PRAIRIE Median Rate | GRANDE PRAIRIE Weighted Average | RED DEER No. Employed | RED DEER No. of Firms | RED DEER Range | RED DEER Median Rate | RED DEER Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | AUTOMOBILE [illegible] (JOURNEYMAN) - Hourly Rate (cents per hour) (Continued) | | | | | | | | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Automotive Firms | M | [illegible] | [illegible] | 2.15 - 2.70 | 2.50 | [illegible] | 22 | 5 | 2.20 - 2.45 | [illegible] | 2.2[illegible] | 45 | 5 | 2.40 - 2.50 | 2.40 | [illegible] |
| Summary | M | 33 | [illegible] | 2.15 - 2.70 | 2.50 | [illegible] | [illegible] | | 2.20 - 2.4[illegible] | 2.25 | 2.2[illegible] | 45 | [illegible] | 2.40 - 2.50 | [illegible] | 2.42 |
| | FOREMAN MECHANIC OR SERVICE MANAGER | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 38 | 31 | [illegible] - [illegible]54 | [illegible] | [illegible]517 | | | 420 - 600 | [illegible] | [illegible] | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Automotive Firms | M | [illegible] | 34 | 405 - 654 | [illegible] | [illegible] | - | - | [illegible] - [illegible] | 510 | [illegible] | | [illegible] | [illegible] - [illegible] | [illegible] | [illegible] |
| Summary | M | 143 | [illegible] | 405 - 654 | 520 | [illegible] | [illegible] | 7 | 420 - 600 | [illegible] | [illegible] | [illegible] | [illegible] | 425 - 600 | 500 | [illegible] |
| | KITCHEN HELPER | | | | | | | | | | | | | | | |
| Summary All Firms | F | [illegible] | 30 | 170 - 238 | [illegible] | 198 | - | - | - - | - | - | 20 | [illegible] | 191 - 220 | [illegible] | [illegible] |
| | [illegible] | | | | | | | | | | | | | | | |
| Summary All Firms | F | [illegible] | 45 | 195 - 300 | [illegible] | 23 | | [illegible] | 200 - 225 | [illegible] | [illegible] | [illegible] | - | 210 - 300 | [illegible] | [illegible] |
| | CHEF [illegible] | | | | | | | | | | | | | | | |
| Summary All Firms | F | [illegible] | 2 | 220 - 355 | 281 | [illegible] | 3 | 3 | [illegible] - [illegible] | | [illegible] | - | - | - - | - | - |
| | LAUNDRY OPERATOR, HEAVY DUTIES | | | | | | | | | | | | | | | |
| Summary All Firms | M | 60 | 21 | 255 - 345 | 293 | [illegible] | - | - | - - | - | - | | 3 | [illegible] - [illegible] | [illegible] | [illegible] |
| | JUNIOR STOCKKEEPER | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 40 - 99 | M | 16 | 13 | 225 - 377 | [illegible] | [illegible] | - | - | - - | - | - | 3 | 3 | 225 - 352 | | [illegible] |
| Summary | M | [illegible] | [illegible] | 225 - 403 | [illegible] | 317 | 4 | 3 | 225 - 266 | | [illegible] | | [illegible] | 225 - 365 | 245 | 285 |
| | STOCKKEEPER | | | | | | | | | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | [illegible] | [illegible] | 294 - 439 | 35[illegible] | 355 | - | | 300 - 400 | [illegible] | 357 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Automotive Firms | M | 17 | 15 | 300 - 450 | [illegible] | 35 | | 3 | 375 - 400 | [illegible] | [illegible] | - | - | - - | - | - |
| Summary | M | [illegible] | 128 | 294 - 450 | 383 | [illegible] | [illegible] | | 300 - 400 | [illegible] | 355 | | | 300 - 365 | 315 | [illegible] |

[illegible] 1. for definition of duties.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | GRANDE PRAIRIE No. Employed | GRANDE PRAIRIE No. of Firms | GRANDE PRAIRIE Range | GRANDE PRAIRIE Median Rate | GRANDE PRAIRIE Weighted Average | RED DEER No. Employed | RED DEER No. of Firms | RED DEER Range | RED DEER Median Rate | RED DEER Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | | | CHIEF STOCKKEEPER | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 3[illegible] | 36 | 325 - 550 | 399 | 40[illegible] | 4 | 4 | 340 - 500 | | 410 | - | - | - - | - | - |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Automotive Firms | M | 1[illegible] | 19 | 350 - 566 | 400 | 415 | - | - | - - | - | - | 3 | 3 | 350 - 450 | | 3[illegible]2 |
| Summary | M | 129 | 98 | 320 - 580 | 425 | 429 | 4 | 4 | 340 - 500 | | 410 | [illegible] | 5 | 350 - 455 | 452 | 423 |
| | | | | | | | | | WAREHOUSE COUNTERMAN | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 62 | 34 | 240 - 400 | 300 | 311 | 5 | 3 | 240 - 400 | 310 | 314 | [illegible] | 3 | 275 - 400 | 312 | 322 |
| Summary | M | 219 | 76 | 240 - 400 | 325 | 328 | 5 | 3 | 240 - 400 | 310 | 314 | 12 | 4 | 275 - 400 | 31[illegible] | 320 |
| | | | | | | | | | WAREHOUSE SHIPPING CLERK | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 7[illegible] | 64 | 240 - 440 | 326 | 330 | - | - | - - | - | - | 7 | [illegible] | 276 - 368 | 310 | 314 |
| 40 - 99 | M | 78 | 54 | 238 - 416 | 338 | 333 | - | - | - - | - | - | 3 | 3 | 273 - 414 | | 3[illegible]1 |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Manufacturing | M | 118 | 54 | 238 - 440 | 370 | 369 | - | - | - - | - | - | [illegible] | 6 | 276 - 414 | | 324 |
| Wholesale Firms | M | 111 | 70 | 250 - 440 | 338 | 333 | - | - | - - | - | - | 12 | 3 | 310 - 407 | 39[illegible] | 383 |
| Summary | M | 266 | 152 | 238 - 440 | 345 | 347 | - | - | - - | - | - | 20 | 10 | 273 - 414 | 390 | 357 |
| | | | | | | | | | WAREHOUSEMAN | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | M | 117 | 55 | 250 - 411 | 322 | 3[illegible]4 | 5 | 4 | 250 - 300 | 285 | 280 | - | - | - - | - | - |
| 40 - 99 | M | 153 | 36 | 250 - 445 | 315 | 336 | - | - | - - | - | - | 24 | 4 | 310 - 445 | 4[illegible]5 | 4[illegible]4 |
| Summary | M | 643 | 132 | 250 - 445 | 338 | 337 | 5 | 4 | 250 - 300 | 285 | 2[illegible]0 | [illegible] | [illegible] | 250 - 445 | [illegible] | 355 |
| | | | | | | | | | SALESCLERK SMALLWARES | | | | | | | |
| SIZE OF FIRM | | | | | | | | | | | | | | | | |
| 1 - 39 | F | 90 | 21 | 179 - 280 | 201 | 207 | - | - | - - | - | - | 13 | 3 | 191 - 280 | [illegible] | [illegible] |
| 40 - 99 | F | 26 | 7 | 182 - 286 | 227 | 233 | - | - | - - | - | - | 12 | 3 | 217 - 286 | [illegible] | [illegible] |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | F | 192 | 24 | 182 - 299 | 244 | [illegible]44 | 12 | 3 | 200 - 244 | 217 | 220 | [illegible] | 4 | 191 - 286 | 23[illegible] | [illegible] |
| Summary | F | 241 | 39 | 179 - 299 | 2[illegible]4 | 236 | 12 | 3 | 200 - 244 | 217 | [illegible] | 25 | 6 | 191 - 286 | [illegible]30 | [illegible] |

See Section 1. for definition of duties.

| Size of Firm (based on Total Employees) and Type of Firm Reporting | M - Male F - Female | ALBERTA No. Employed | ALBERTA No. of Firms | ALBERTA Range | ALBERTA Median Rate | ALBERTA Weighted Average | GRANDE PRAIRIE No. Employed | GRANDE PRAIRIE No. of Firms | GRANDE PRAIRIE Range | GRANDE PRAIRIE Median Rate | GRANDE PRAIRIE Weighted Average | RED DEER No. Employed | RED DEER No. of Firms | RED DEER Range | RED DEER Median Rate | RED DEER Weighted Average |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | $ | $ | $ | | | $ | $ | $ | | | $ | $ | $ |
| | | | | | | | | HARDGOODS SALESPERSON | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | F | 101 | 21 | 191 - 309 | [illegible] | 263 | 4 | 3 | 200 - 217 | | [illegible] | 4 | 3 | 191 - 268 | | 21[illegible] |
| Summary | M | 89 | 20[illegible] | 250 - 415 | 325 | 32[illegible] | - | - | - - | - | - | 3 | 3 | 260 - 405 | | 353 |
| Summary | F | 1[illegible]6 | 2[illegible] | 191 - 309 | 204 | 25[illegible] | 4 | 3 | [illegible] - [illegible] | | 20[illegible] | 4 | 3 | 191 - 26[illegible] | | 219 |
| | | | | | | | | GROCERY CASHIER | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Retail Firms | F | [illegible] | [illegible] | 279 - 336 | 327 | 322 | - | - | - - | - | - | [illegible] | 3 | 317 - 32[illegible] | 3[illegible]7 | 319 |
| Summary | F | 312 | 14 | 279 - 336 | 327 | 322 | - | - | - - | - | - | [illegible] | 3 | 317 - 32[illegible] | [illegible] | 3[illegible] |
| | | | | | | | | SALESPERSON: FASHION ACCESSORIES | | | | | | | | |
| TYPE OF FIRM REPORTING | | | | | | | | | | | | | | | | |
| Department Store | F | 121 | 23 | 191 - 296 | 2[illegible]0 | 2[illegible] | - | - | - - | - | - | [illegible] | 3 | 191 - 290 | 200 | 2[illegible]5 |
| Summary | F | 1[illegible]8 | 29 | 191 - 296 | 22[illegible] | 2[illegible] | - | - | - - | - | - | [illegible] | 3 | 191 - 290 | 2[illegible] | 225 |

See section 1. of our [illegible].

# LIST OF FIRMS PARTICIPATING IN SALARY AND WAGE RATE SURVEY -- 1966

## MANUFACTURING FIRMS

### CALGARY

Alberta Distillers Ltd.
Alberta Trailer Company 1961 Ltd.
Albertan Job Press Ltd.
Alcraft Printing Ltd.
Allied Chemical Services Ltd.
Alpha Jersey Dairy
Alsco Carlton
Apache Superior Printing Ltd.
Atco Industries Ltd.
Barber Machinery Ltd.
Blue Label Bottling Co. Ltd.
Burns and Co. Ltd.
Calgary Artificial Limb Factory
Calgary Bindery
Calgary Brewing and Malting Co. Ltd.
The Calgary Herald
Calgary Packers Ltd.
Calgary Power Ltd.
Calgary Sash and Door Ltd.
Canada Malting Co. Ltd.
Canadian Industries Ltd.
Canadian Liquid Air Co. Ltd.
Canadian Pacific Railway
Commercial Printers (Calgary) Ltd.
Consolidated Concrete Ltd.
Consolidated Mining and Smelting Co. of Canada Ltd.
Continental Can Co. of Canada Ltd.
A. B. Cushing Mills Ltd.
Dominion Bridge Co. Ltd.
Domtar Chemicals Ltd.
Domtar Packaging Ltd. (Hinde & Dauch Division)
Electric Storage Battery Co. Canada Ltd.
Engineered Buildings (Calgary) Ltd.
General Bakeries Ltd.
Golden Arrow Manufacturing Limited
Hook Signs Calgary Ltd.
Irving Industries (Foothills Steel Foundry Div.) Ltd.
Kalpress Limited
Kleen Limited
J. D. McAra Ltd.
McCoy Renn Manufacturing Ltd.
McGavin Toastmaster Ltd.
Maple Leaf Purity Mills Ltd.
Miller Printing Ltd.
Molson's Western Breweries Ltd.
C O Nickle Publications Ltd.
Northwestern Brass Ltd.
Peerless Motor Products Ltd.
Pillsbury Canada Ltd.
Polar Aerated Water Works Ltd.
The Prestolite Co.
Rice Machine Service Ltd.
Rileys Reproductions Ltd.
Robin Hood Flour Mills Ltd.
Standard Brands Ltd.
John Tynan and Co. Ltd.
Union Packing Co. Ltd.
Union Milk Co. Ltd.
Western Bridge Ltd. (Division of Canada Iron Foundries Ltd.)
Western Gypsum Ltd.
Western Printing and Lithographing Co. Ltd.

### EDMONTON

A B C Press
A I M Steel Ltd.
Alberta Bedding Ltd.
Alberta Concrete Products Co. Ltd.
Alberta Glove Co.
Alberta Oil Tool Co. Ltd.
Alberta Phoenix Tube and Pipe Ltd.
Alberta Poly Tubes Ltd.
Alco Machine Works Ltd.
Armco Drainage & Metal Products of Canada Ltd.
Atlas Bookbindery
Barber Machinery Ltd.
Bennett & Emmott Ltd.
Black Sivalls and Bryson Ltd.
Bohemian Maid Brewing Co. Ltd.
Bradburn Printers Ltd.
Building Products Ltd.
Bulletin Printers Ltd.
Burns & Co. Ltd.
Canada Cement Co. Ltd.
Canada Dry Ltd.
Canada Iron Foundries Ltd.
Canada Limb & Brace Ltd.
Canada Packers Ltd.
Canadian Bedding Co. Ltd.
Capital City Box Co. Ltd.
W. H. Clark Lumber Co. Ltd.
Coca Cola Ltd.
Coles Printing Co. Ltd.
Commercial Printers Ltd.
Continental Can Co. of Canada Ltd.
Co-op Press Ltd.
Coutts Machinery Co. Ltd.
Dominion Bridge
Dominion Tanners Ltd.
Domtar Chemicals Ltd. (Canada Creosoting Div.)
Douglas Printing Co. Ltd.
Edmonton Artificial Limb Co.
Edmonton Iron and Wire Works
Edmonton Produce Ltd.

### Manufacturing Firms Edmonton (Cont'd)

Edmonton Rendering Co. Ltd.
Edmonton Tannery Ltd.
Edmonton Truck Body Ltd.
The Emery Co. Ltd.
Fairfax Baking Co.
Fiberglas Canada Ltd.
Flame Master Ltd.
Gainers Ltd.
Great West Garment Co. Ltd.
Harrisons & Crosfield (Canada) Ltd.
Hayward's Lumber Co. Ltd.
Honeyboy Baking Co.
Hook Signs Ltd.
Inland Cement Co.
Inland Chemicals Canada Ltd.
Jasper Printing Ltd.
Labatt's Brewery
La Survivance Weekly
McDermids Studio Ltd.
McGavin Toastmaster Ltd.
Martin Paper Products Ltd.
Metropolitan Printing Co. Ltd.
Molson's Edmonton Brewery
Neon Products of Canada Ltd.
Northwest Industries Ltd.
Northwest Tent and Awning Co. Ltd.
Norwood Foundry
Pacific Resins Ltd.
Palm Dairies Ltd.
Parker Sportswear Co. Ltd.
Paveys Candies Ltd.
Pepsi Cola of Canada Ltd.
Poly Chemical Industries Ltd.
Prairie Maid Cereals Ltd.
Prairie Rose Manufacturing Co.
Premier Steel Mills Ltd.
Preston Press Ltd.
Reliable Printing Co. Ltd.
Reynolds Manufacturing Co. Ltd.
Rileys Reproductions Ltd.
Sherritt Gordon Mines Ltd.
Sterling Printers and Stationers Ltd.
Stramit Corporation
Swift Canadian Co. Ltd.
T I W Western Ltd.
Wm. Troock Furniture Ltd.
Union Carbide Canada Ltd.
United Grain Growers Ltd.
Universal Bindery
Westeel Products Ltd.
Weston Bakeries Ltd.
White Stag of Canada Ltd.
W. R. Zeidlers (1962) Ltd.

### LETHBRIDGE

Automatic Electric
Broder Canning Co. Ltd.
Canada Packers Ltd.
Canadian Sugar Factories Ltd.
Catelli Food Products Ltd.
City Packers Ltd.
Ellison Milling and Elevator Co. Ltd.
Horton Steel Works Ltd.
Kimmitt Concrete Ltd.
Kirchener Machine Co.
Lethbridge Collieries Ltd.
Lethbridge Herald Co. Ltd.
Lethbridge Industries Ltd.
Lethbridge Iron Works Co. Ltd.
Lethbridge Sash and Door Factory
Liberty Boilers (Lethbridge) Ltd.
McGavin Toastmaster Ltd.
National Neon Displays Ltd.
Niven Bros.
Noble Cultivators Ltd.
Purity Bottling Ltd.
Prebuilt Manufacturing Ltd.
Seven Up Lethbridge Bottling Co.
Sicks Lethbridge Brewery Ltd.
Summit Lime Works Ltd.
Superior Masonry Products Ltd.
Victory Equipment Ltd.
Western Canadian Seed Processors
Western Metal Fabric Ltd.

### MEDICINE HAT

The Alberta Linseed Oil Co. Ltd.
Dominion Glass Co. Ltd.
Gas City Planing Mill Ltd.
T. McAvity & Sons Western Ltd.
Medicine Hat Brick and Tile Co. Ltd.
The Medicine Hat News Ltd.
National Porcelain Ltd. (Div. of Medicine Hat Brick and Tile)
Northwest Nitro Chemical Ltd.
Ogilvie Flour Mills Co. Ltd.
Redcliff Pressed Brick Co. Ltd.
S. F. Scott Manufacturing Co. Ltd.
Scott National Co. Ltd. (Bottling Plant)
Superior Beverages Ltd.
Union Milk Co. Ltd.
Val Marshall Printing Ltd.

### OTHER LOCATIONS

Byers Flour Mills Ltd., CAMROSE
Camrose Tubes Ltd., CAMROSE
Canada Cement Co. Ltd., EXSHAW
Carling Breweries Alta Ltd., RED DEER
Central Alberta Dairy Pool Ltd., RED DEER
Consolidated Concrete Ltd., RED DEER
Cornwall Canning Co., TABER
Drumheller Iron Works, DRUMHELLER
Frontier Steel Industries Ltd., GRANDE PRAIRIE
Fry Cadbury Ltd., RED DEER
Grande Prairie Iron Works Ltd., GRANDE PRAIRIE
Harpers Metals Ltd., RED DEER
North Canadian Forest Industries Ltd., GR. PRAIRIE
Northern Alberta Dairy Pool, GRANDE PRAIRIE
Northern Bottling Ltd., GRANDE PRAIRIE
Northwestern Pulp and Power, HINTON
Parkhill Bedding and Furniture Ltd., ALBERTA
Pioneer Electric Ltd., RED DEER
Red Deer Bottling Co., RED DEER
J. K. Smit Connors, RED DEER
Steel Industries of Grande Prairie Ltd., GRANDE
Stramit Corporation Ltd., INNISFAIL PRAIRIE
Thompson Pallister Bait Co. Ltd., LACOMBE
Vermilion Beverages Ltd., VERMILION

## OIL FIRMS

### CALGARY

Accurate Exploration Ltd.
Alberta Gas Trunk Line Co. Ltd.
Amerada Petroleum Corporation & Subsidiaries
Asamera Oil Corporation Ltd.
Atlantic Refining Co.
Banff Oil Ltd.
Beaver Geophysical Services Ltd.
Brinkerhoff Drilling Co. Ltd.
The British American Oil Co. Ltd. (Refinery)
Cactus Drilling Corporation Ltd.
Can Tex Drilling Co. Ltd.
Canada Cities Service Petroleum Corporation
Canadian Delhi Oil Ltd.
Canadian Export Gas & Oil Ltd.
Canadian Fina Oil Ltd.
Canadian Industrial Gas & Oil Ltd.
Canadian Kewanee Ltd.
Canadian Pacific Oil and Gas
Canadian Superior Oil Ltd.
Canadian Western Natural Gas Co. Ltd.
Cascade Drilling Co. Ltd.
Central Del Rio Oils Ltd.
Canadian Propane Consolidated Ltd.
Canbridge Oil Exploration Ltd.
The Chevron Standard Co.
Commonwealth Petroleum Ltd.
Dome Petroleums Ltd.
Dowell Incorporated
Duke Drilling Co. Ltd.
Elgin Exploration Canada Ltd.
Fargo Oils Ltd.
Flint Engineering & Construction Ltd.
Fosca Oil Co. Ltd.
General Petroleums Drilling Co.
Great Plains Development Co. of Canada Ltd.
Gustavson Drilling 1964 Ltd.
Heiland Exploration Canada Ltd.
Home Oil Co. Ltd.
Hudsons Bay Oil and Gas Co. Ltd.
Husky Oil and Refining Ltd.
Imperial Oil Ltd. (Producing Department)
Jennings Drilling Co. Ltd.
Johnston Testers Ltd.
Lane Wells (Canada) Ltd.
Magnet Cove Barium Corporation Ltd.
Murphy Oil Co. Ltd.
The National Supply Co. Ltd.
New Continental Oil Co. of Canada Ltd.
North Canadian Oils Ltd.
Pacific Petroleums Ltd.
Pan American Petroleum Corporation
Perforating Guns of Canada Ltd.
Peter Bawden Drilling Ltd.
Petrolin Oilwell Drilling Ltd.
Precision Drilling Co. Ltd.
Ray Geophysical Ltd.
Royalite Oil Company Ltd.
Schlumberger of Canada
Security Engineering Canada Ltd.
Shell Canada Ltd.
Shell Oil Co. of Canada Ltd.
Sinclair Canada Oil Co.
Socony Mobil Oil of Canada Ltd.
Sun Oil Company
Texaco Canada Limited
Texaco Exploration Co.
Triad Oil Co. Ltd.
Union Oil Co. of California
Welex Division Halliburton Oil Well Cementing Co. Ltd.
Western Decalta Petroleums Limited
Western Geophysical Co. of Canada Ltd.

### EDMONTON

Berwyn Drilling Ltd.

LIST OF FIRMS PARTICIPATING IN SALARY AND WAGE RATE SURVEY -- 1966 (Cont'd)

Oil Firms Edmonton (Cont'd)

Big Horn Drilling Ltd.
Boyles Brothers Drilling Alberta Ltd.
Canadian Utilities Ltd.
Chemical and Geological Laboratories Ltd.
The Chevron Standard Co.
Dominion Oilfields Supply Co. Ltd.
T. G. Eastland Testers Ltd.
Eskimo Fracturing and Well Service Ltd.
Hudson's Bay Oil and Gas Co. Ltd.
Imperial Oil Ltd.
The Imperial Pipe Line Co. Ltd.
Interprovincial Pipe Line Co.
Mid Continent Supply Co.
Mitchell and Associates Ltd.
Northwestern Utilities Ltd.
Oil Well Supply (U.S. Steel Corporation)
Pan American Petroleum Corporation
S and T Drilling Co. Ltd.
Sage Oil Co. Ltd.
Shell Oil of Canada Ltd.
Skelly Oil Co.
Socony Mobil Oil of Canada Ltd.
Texaco Canada Limited
Texaco Exploration Company
Wilson Oilfield Supply Ltd.

OTHER LOCATIONS

The British American Oil Co. Ltd., ALBERTA
Hudson's Bay Oil and Gas, CESSFORD
Mid Continent Supply Co., RED DEER
Pan American Petroleum Corporation, WHITECOURT

PUBLIC SERVICE

CALGARY

Board of Grain Commissioners
City of Calgary
Customs and Excise Office
Department of Agriculture (Health of Animals)
Department of Citizenship and Immigration
Department of National Revenue (Taxation)
Department of Northern Affairs and National Resources
Fenerty Fenerty McGillivray Robertson Prowse Brennan and Fraser
Fisher Fisher and Lockwood
Government of Province of Alberta
Milner Steer Layton and Cameron
Oil and Gas Conservation Board
Patterson MacPherson and Kelly
Trans Canada Air Lines
Unemployment Insurance Commission

EDMONTON

Alberta Government Telephones
Board of Grain Commissioners
City of Edmonton
Clement Parlee Whittaker Irving Mustard and Rodney
Cormie Kennedy Crawford Harvie and Fitch
Department of National Defence (R.C.A.F.)
Department of National Health and Welfare
Department of National Revenue (Taxation)
Department of Public Works Canada
Department of Transport
Department of Veterans Affairs
Government of the Province of Alberta
Main Dunne Nugent and Forbes Babie
Milner Steer Dyde Massie Layton Cregan and MacDonnell
Trans Canada Air Lines
Unemployment Insurance Commission

LETHBRIDGE

City of Lethbridge
Board of Grain Commissioners for Canada
Government of the Province of Alberta

MEDICINE HAT

Board of Grain Commissioners
City of Medicine Hat
Government of the Province of Alberta

OTHER LOCATIONS

City of Camrose, CAMROSE
City of Drumheller, DRUMHELLER
City of Grande Prairie, GRANDE PRAIRIE
City of Lloydminster, LLOYDMINSTER
City of Red Deer, RED DEER
City of Wetaskiwin, WETASKIWIN
Government of the Province of Alberta, GRANDE PRAIRIE
Government of the Province of Alberta, RED DEER

DEPARTMENT STORES

CALGARY

The T. Eaton Co. of Canada Ltd.
Hudson's Bay Co.
S. S. Kresge Co. Ltd.
Naglers Limited
Simpson Sears Ltd.
Woodwards Department Store
Zellers Western Ltd.

Department Stores (Cont'd)

EDMONTON

Army and Navy Department Store Ltd.
The T. Eaton Co. of Canada Ltd.
Hudson's Bay Co. Retail Store
Johnstone Walker Ltd.
S. S. Kresge Co. Ltd.
Reitman's (Alta) Ltd.
Simpson Sears Ltd.
Woodward Stores (Edmonton) Ltd.
F. W. Woolworth Co. Ltd.
Zellers Western Limited

LETHBRIDGE

The T. Eaton Co. of Canada Ltd.
S. S. Kresge Co. Ltd.
Simpson Sears Ltd.
F. W. Woolworth Ltd.

MEDICINE HAT

The T. Eaton Co. of Canada Ltd.
Raber Department Store
F. W. Woolworth Co. Ltd.

OTHER LOCATIONS

The T. Eaton Co. of Canada Ltd., RED DEER
Grande Prairie & District Co-operative Association Ltd., GRANDE PRAIRIE
Hudson's Bay Co., GRANDE PRAIRIE
Hudson's Bay Co., RED DEER
Kresge Co. Ltd., RED DEER
J. Lawrence and Co. Ltd., CAMROSE
Montgomery's Ltd., DRUMHELLER
Montgomery Ltd., WETASKIWIN
F. W. Woolworth Ltd., GRANDE PRAIRIE
Woolworth, F. W. Ltd., RED DEER

WHOLESALE FIRMS

CALGARY

Acklands Ltd.
Alberta National Drug Co. Ltd.
Alberta Paint and Glass Co. Ltd.
Alberta Poultry Marketers Co-op Ltd.
J. H. Ashdown Hardware Company Ltd.
Butchers Packers Supplies Ltd.
B. W. Steel Products Supply Co. Ltd.
Canadian General Electric Co.
Cardwell Manufacturing Co. Ltd.
J. I. Case Company Ltd.
Charles E. Frosst and Co.
Conways Ltd.
Crane Supply
Cumming Galbraith Limited
Davies Electric Co. Ltd.
Dominion Bruit
Dominion Rubber Co. Ltd.
Electric Equipment Alberta Ltd.
Electrical Contractors & Machine Co. Ltd.
Ferguson Supply Alberta Ltd.
General Motor Products of Canada Ltd.
Grosser Automotive Supplies Ltd.
Honeywell Controls Ltd.
Horne and Pitfield Ltd.
Huttons Limited
I. H. Co. of Canada Ltd.
John Deere Plow Co. Ltd.
Macdonalds Consolidated Ltd.
Marshall Knop Western Ltd.
Marshall Wells Limited
Massey Ferguson Ltd.
S. A. Mathison Agencies Ltd.
Midwest Ladies and Childrens Wear
Mid West Paper Ltd.
Northern Electric Co. Ltd.
Motor Car Supply Co. Canada Ltd.
Pedlar People Ltd.
Picker X Ray of Canada Ltd.
R C A Victor Co. Ltd.
Sharps Theatre Supplies Ltd.
Taylor Pearson and Carson Ltd.
United Farmers of Alta Co-op (Data Section)
War Surplus Stores Ltd.
Wells H. Morton and Co.
Western Grocers Ltd.

EDMONTON

Alberta National Drug Ltd.
Alberta Poultry Marketers Co-op Ltd.
Alberta Steel Products Ltd.
The J. H. Ashdown Hdwe. Co. Ltd.
Barber Ellis of Alberta Ltd.
C. W. Boon and Co. Ltd.
Canadian General Electric Co.
Canadian Pitsburgh Industries Ltd.
Canadian Westinghouse Co. Ltd.
Cockshutt Farm Equipment Ltd.
Dominion Fruit Ltd.
Dominion Rubber Co. Ltd.
Dower Brothers Ltd.
Edmonton Paint and Glass Co. Ltd.
Electrical Equipment Alberta Ltd.

Wholesale Firms Edmonton (Cont'd)

Federated Co-op Ltd.
Ford Motor Co. of Canada Ltd.
Gateway Building Supplies Ltd.
Gaults Alberta Ltd.
General Motors Products of Canada Ltd.
B. F. Goodrich Canada Ltd.
Goodyear Tire and Rubber Co. of Canada Ltd.
Gormans Limited
Hughes Owens Co. Ltd.
International Harvester Co. of Canada Ltd.
D. L. Jones Wholesale Florist Ltd.
Macdonalds Consolidated Ltd.
McCormick's Ltd.
MacMillan Bloedel and Powell River Ltd.
Maple Leaf Milling Co.
Marshall Wells of Canada Ltd.
Massey Ferguson Ltd.
Millar Lumber and Coal Co. Ltd.
Minneapolis Honeywell Regulator Co. Ltd.
National Blend Tea and Coffee Ltd.
Newhouse Wholesale Ltd.
Northern Asbestos and Building Supplies Ltd.
Northern Electric Co. Ltd.
Pardee Equipment Co. Ltd.
Paulin Chambers Co. Ltd.
The Pedlar People Limited
Picker X Ray of Canada Ltd.
Pilkington Glass Ltd.
Primco Western Ltd.
Provincial News Co. Ltd.
The Quaker Oats Company of Canada Ltd.
Reed Roller Bit Co. of Canada Ltd.
Robert Morse Corporation Ltd.
J. H. Ross and Company
Russell Food Equipment Ltd.
Scott Bathgate Limited
Sherwin Williams Paint and Wallpaper Store
Stafford Foods Limited
Stanley Brock Ltd.
The Sun Fruit Company
Taylor Pearson and Carson Edmonton Ltd.
Tees and Persse Ltd.
Walter Woods Ltd.
Weatherford Oil Tool Co. Ltd.
Weisler's Wholesale Ltd.
Western Grocers Ltd.
Western Floor Covering Ltd.
Western Rock Bit Co. Ltd.
Wilkinson and McClean Ltd.
Wilkinson Company Limited

LETHBRIDGE

Alberta Poultry Marketers Ltd.
Baalim Wholesale Ltd.
Canadian Dressed Meats (Lethbridge) Ltd.
Canadian Pittsburgh Industries
Crane Ltd.
General News Co.
Grant Industries Alberta Ltd.
Horne and Pitfield Ltd.
International Harvester Co. of Canada Ltd.
Klingers Wholesale
Lethbridge Farm Equipment Ltd.
Macdonalds Consolidated Ltd.
Southern Stationers
Tanner Building Supplies
Taylor Pearson and Carson Lethbridge Ltd.
Western Canada Hardware Ltd.

MEDICINE HAT

Boyd Wholesale Ltd.
Horne and Pitfield Foods Limited
Macdonalds Consolidated Ltd.
Maple Leaf Purity Mills Ltd.
Medicine Hat Greenhouses
Plunkett and Savage

OTHER LOCATIONS

Alberta Machinery Co. Ltd., CAMROSE
R. Angus Alberta Ltd., GRANDE PRAIRIE
Corbett's Wholesale (Red Deer) Ltd., RED DEER
Excelsior Motors Ltd., DRUMHELLER
Horne and Pitfield Foods Ltd., GRANDE PRAIRIE
Horne and Pitfield Ltd., RED DEER
Jack Deltombe Ltd., GRANDE PRAIRIE
Ken's Farm Service Ltd., GRANDE PRAIRIE
Macdonalds Consolidated Ltd., RED DEER
Marshall Wells of Canada Ltd., GRANDE PRAIRIE
Mid West Electric Co. Ltd., GRANDE PRAIRIE
P and B Equipment Ltd., WETASKIWIN
Schnell and Barrie Ltd., CAMROSE
Street Robbins Morrow Ltd., WETASKIWIN
Taylor Pearson and Carson, GRANDE PRAIRIE
Taylor Pearson and Carson Ltd., RED DEER

AUTOMOTIVE FIRMS

CALGARY

Alberta White Trucks (Calgary) Ltd.
Calgary Motor Products Ltd.
Canadian Kenworth Ltd.
Canadian Survey Supplies Ltd.
Cooke Motors Ltd.

LIST OF FIRMS PARTICIPATING IN SALARY AND WAGE RATE SURVEY -- 1966

Automotive Firms Calgary (Cont'd)

'd and Teds Service Station
Freeman Wilson Ltd.
Halford and Valentine Ltd.
Hammill Motors Ltd.
Harry Forester Ltd.
Kendall Motors Ltd.
Renfrew Motors Ltd.
Stampede Motors Ltd.
Tuxedo Auto Service

EDMONTON

Dominion Motors Co. Ltd.
Edmonton Motors Ltd.
Healy Motors Ltd.
Jenner Motors Ltd.
Loveseth Ltd.
Market Tire
Miller Motor Co. Ltd.
Turnbull Motors Ltd.
Waterloo Motors Ltd.

LETHBRIDGE

Beny Chevrolet Oldsmobile Ltd.
Enerson Motors 1954 Ltd.
Fred King Motors Ltd.
Imperial Motors Ltd.
Kirks Tire Sales and Service
Mechanics Sales Ltd.
North Lethbridge Motors
Smith Motors Ltd.

MEDICINE HAT

Beny Motor Canada Limited
Big - M - Motors Ltd.
E. R. Ganden Auto Supply Ltd.
Gardner Motors Ltd.
Jack Stephanson, Pontiac Buick Ltd.
Reidy Ford Sales Ltd.

OTHER LOCATIONS

Thomson Motors Co. Ltd., GRANDE PRAIRIE
Camrose Auto Service Ltd., CAMROSE
Central Garage - Camrose Ltd., CAMROSE
Chrysler Corporation of Canada Ltd., RED DEER
Corbetts Ltd., Automotive Electric, RED DEER
J. M. Crummy Garage Co. Ltd., GRANDE PRAIRIE
Galon Motors Ltd., RED DEER
Loveseth Northern Ltd., GRANDE PRAIRIE
McFarlane Goodacre Motors Ltd., RED DEER
McTaggart, Weidner Motors Ltd., LACOMBE
Millar Motor Red Deer Ltd., RED DEER
Northwest Motors (Red Deer) Ltd., RED DEER
Park Brothers Ltd., GRANDE PRAIRIE
Red Deer Motors Ltd., RED DEER
Rodacker Sales and Service Ltd., GRANDE PRAIRIE
Sargent Motors Ltd., GRANDE PRAIRIE
Stan Reynolds Sales Ltd., WETASKIWIN
Westergard Motors Ltd., DRUMHELLER
Wainalta Auto Ltd., WAINWRIGHT
Windsor Motors, GRANDE PRAIRIE

FINANCIAL FIRMS

CALGARY

Alberta General Insurance Co.
Bell and Company
Canada Permanent Trust Co.
Canadian Acceptance Corporation
Chambers Might Saucier Peacock and Jones
Crown Trust Co.
Dominion of Canada General Insurance Co.
Farmers' and Merchants Trust Co.
Household Finance Corporation of Canada
Huron and Erie Mortgage Corporation
MacDonald Cheeseman Moore and Atkinson
Macleod Dixon Burns Love Leilich and Lomas
Manufacturers Life Insurance Co.
Montreal Trust Co.
National Trust Co. Ltd.
W. C. Pitfield and Co. Ltd.
Royal Insurance Company Ltd.
Royal Trust Co.
Security Trust Co. Ltd.
Sun Life Assurance Co. of Canada

EDMONTON

The Alberta General Insurance Co.
Allstate Insurance Co.
Archibald Edwards Wheatley and Sadownik
Becker Weeks and Co.
Canada Pernament Trust Co.
Canada Trust Co.
Canada West Insurance Co.
Canadian Imperial Bank of Canada
Duncan Bowen Craig Smith Brosseau and Horne
Emery Jamieson Chipman Sinclair Lambert and Agrias
Farmers' and Merchants Trust Co. Ltd.
First Investors Corporation Limited
General Insurance Co. of America (Safeco Insurance)
General Motors Acceptance Corporation of Canada
Household Finance Corporation

Financial Firms Edmonton (Cont'd)

Industrial Acceptance Corporation Ltd.
James Richardson and Sons
London Life Insurance Co.
McCuaig McCuaig Desrochers Beckingham & McDonald
Manufacturers Life Insurance Co.
Medical Services (Alberta) Incorporated
National Trust Co. Ltd.
New York Life Insurance Co.
North West Trust Co. Ltd.
Prudential Insurance Co. of America
The Royal Trust Co.
Sun Life Assurance Co. of Canada
Traders Finance Corporation Ltd.
Union Acceptance Corporation Ltd.
Wawanesa Mutual Insurance Co.
Weber Brothers Agencies Ltd.

LETHBRIDGE

Bank of Montreal
The Canadian Imperial Bank of Commerce
Davidson Davidson and Williams
Household Finance Corporation of Canada
Hunt Insurance Agencies
Moscovich Moscovich Spanos and Matisz and Yanosek
Toronto Dominion Bank
Virtue Russell Morgan Virtue Morrison and Hembroff
Western Savings and Loan Association

MEDICINE HAT

Beneficial Finance Co. of Canada
Farmers' and Merchants Trust Co. Ltd.
James Richardson and Sons
Household Finance Corporation of Canada
Niblock Macdonald
Toronto Dominion Bank
Traders Finance Corporation Ltd.

OTHER LOCATIONS

Bank of Nova Scotia, RED DEER
Canadian Imperial Bank of Commerce, RED DEER
Crosland Peacock Drumheller Ltd., DRUMHELLER
Industrial Acceptance Corporation Ltd., GRANDE PRAIRIE
Prudential Assurance Co. Ltd., ALBERTA
Royal Bank of Canada, RED DEER
Toronto Dominion Bank, RED DEER
Traders Finance Corporation Ltd., RED DEER

RETAIL FIRMS

CALGARY

Alberta Wheat Pool
Burroughs Business Machines Ltd.
Calgary Drafting and Blue Print Co. Ltd.
Calgary Exhibition and Stampede Ltd.
Calgary Type and Office Supply Co. Ltd.
Canada Safeway Ltd.
Canadian Pacific Railway Co.
G. L. Chesney Hardware Ltd.
D. W. Clark Business Machines Ltd.
Cliff Irwin Drugs
Dollar Cleaners Calgary Ltd.
Henry Birks and Sons Western Ltd.
Highlander Motor Hotel Co. Ltd.
Holt Renfrew and Co. Ltd.
Hotel York Ltd.
Hotel Wales
Imperial Hotel
Industrial and Road Equipment Ltd.
International Business Machines Co. Ltd.
Lewis Stationery (1961) Ltd.
MacLeod Brothers Ltd.
McArthur Furniture Co. Ltd.
Medical Arts Prescription Pharmacy
Metropolitan Stores Ltd.
New Noble Motor Hotel Ltd.

Palliser Hotel
The Parisian
Peoples Credit Jewellers Ltd.
Premier Ontario Launderers and Dry Cleaners
Radio Centre Co.
Reliable Cleaning Service Ltd.
Remington Rand Ltd.
Revelstoke Building Materials Ltd.
Royal Hotel
Sally Shops Alberta Ltd.
Silvester Building Supplies Ltd.
Spence Ltd.
Steinbergs Furniture Limited
Street Robbins Morrow Ltd.
Sykes Imperial Furniture Store Ltd.
Tamblyn Western Limited
Tea Kettle Inn Ltd.
Terrill Flowers Ltd.
Tom Moody Co. Calgary Ltd.
Underwood Ltd.
United Grain Growers
Waterous Ltd.
Webber Hardware Ltd.
Westfair Foods Ltd. (Tom-Boy Division)
Western Canadian Greyhound Lines
Wilsons Stationery Co. Ltd.

Retail Firms (Cont'd)

EDMONTON

Addressograph Multigraph Canada Ltd.
R. Angus (Alberta) Ltd.
Arcade Limited
Bapco Paint Supply Ltd.
Bulldog Building Supplies Co. Ltd.
Campbells Furniture Ltd.
Canada Safeway Ltd.
Canadian Motor Transfer Ltd.
Canadian National (Express) Railways, Hwy. Service
Canadian National Telegraphs
CHED Ltd.
Chic Shoe Stores
Corona Hotel Co. Ltd.
Edmonton Cold Storage Ltd.
Fabric Care Association Ltd.
Gateway Hotel
George E. Failing Supplies Co. Ltd.
Henry Birks and Sons (Western) Ltd.
Hotel Jasper
I B M Co. Ltd.
Imperial Lumber
Industrial and Road Equipment Ltd.
King Edward Hotel Co. Ltd.
McArthurs Ladies Wear
The Macdonald Hotel
MacKillop Electric Ltd.
Mayfair Hotel Ltd.
Muttart Builders Supplies (Edmonton) Ltd.
National Cash Register Co. of Canada Ltd.
Nordraft Reprographics Ltd.
Northern Transportation Company Ltd.
Page the Cleaner and Furrier
Park Hotel Ltd.
Pitney Bowes of Canada Ltd.
Prudham Building Supplies Ltd.
Remington Rand Ltd.
Riviera Hotel Co. Ltd.
Robinson and Sons
Ross M. Rodger Ltd.
Sample Shoe Store Ltd.
Security Storage
Shannon Glass Ltd.
Sharp MacNeill Limited
Shores Ltd.
Sunley Electric Co.
Union Tractor and Equipment Co. Ltd.
Universal Concrete Accessories Ltd.
Walk Rite Ltd.
Walter Ramsey Ltd.
Waterous Equipment Ltd.
J. A. Werner Hardware Co. Ltd.
Western Canada News Ltd.
Western Canadian Greyhound Lines

LETHBRIDGE

Advance Lumber Co. Ltd.
Alexandra Hotel
Allan Lumber and Supplies Co.
Ashdown's
Avenue Shoes
G. H. Baxter and Son Ltd.
Camms Shoes Ltd.
Canada Safeway Limited
Capital Furniture Store Lethbridge Ltd.
Draffins Drug Store
El Rancho Hotel Ltd.
Frache Brothers Ltd.
Hoyt Hardware Ltd.
John Black's Men's Shop
Lethbridge Hotel Co. Ltd.
Lethbridge Laundry and Dry Cleaners
McArthurs Ladies Wear Ltd.
D. Macleod and Son
Majestic Theatres Ltd.
Marquis Flower Shop
Marquis Hotel
Metropolitan Stores Ltd.
Munroes Pharmacy Ltd.
Seventy Seven Oil Co. Ltd.
Southern Alberta Co-operative Association Ltd.
Stokes Drug Co. Ltd.
Stubbs Pharmacy Ltd.
Trimble Tire Supply Ltd.

MEDICINE HAT

Black Hardware Ltd.
Bond Clothes and Hat Shop
Canada Safeway Store #211
Dunn Electric
Hat Hardware
Hutchings and Sharp Clothing Ltd.
Macleods Limited
Medicine Hat Steam Laundry
J. J. Moore and Son Ltd.
Nu Tone Cleaners and Shirt Laundry
Park Lane Motor Hotel
Red Owl Foods
Revelstoke Sawmill Co. Ltd.
Royal Hotel
Taylor's I G A

Retail Firms (Cont'd)

OTHER LOCATIONS

Alexandra Hotel, DRUMHELLER
Beaver Lumber Co. Ltd., GRANDE PRAIRIE
Canada Safeway Ltd., RED DEER
Capri Motor Hotel, RED DEER
Donald Hotel, GRANDE PRAIRIE
Drumheller Motor Hotel, DRUMHELLER
Gaetz Cornett Drugs and Book Co., RED DEER
Hanson Hardware Grande Prairie Ltd., GRANDE PRAIRIE
F. M. Hayhoe Plumbing and Heating, RED DEER
Imperial Lumber Co. Ltd., RED DEER
J. and P. Food Stores Ltd., STETTLER
Loblaws Groceteria Co. Ltd., RED DEER
Macleods Ltd., LLOYDMINSTER
Pahal Motors Ltd., WETASKIWIN
Red Deer Co-op Ltd., RED DEER
Red Deer Steam Laundry, RED DEER
South Peace Grocers Ltd., GRANDE PRAIRIE
Valley Hotel, RED DEER
Waldorf Hotel Drumheller Ltd.
Waterous Equipment Ltd., GRANDE PRAIRIE
York Hotel, GRANDE PRAIRIE

INSTITUTIONS

CALGARY

Alberta Childrens Hospital
Dr. D. F. Allison
Baker Memorial Sanitorium
Calgary Associate Clinic
Calgary General Hospital
Calgary Public Library
Colonel Belcher Hospital
Grace Hospital
Hot Cross Hospital
Mount Royal College
North Hill Medico Dental Clinic
Dr. Ralph R. Rowe
University of Alberta

EDMONTON

Aberhart Memorial Sanitorium
Allin Clinic
Baker Clinic
Belmont Rehabilitation Centre
Charles Camsell Indian Hospital
College of Physicians and Surgeons
University of Alberta (Dept.of Computing Science)
Edmonton General Hospital
Edmonton Public Library
Links Associate Clinic
Drs. R.S. Margolis and B.G. Kindrachuk
Miscericordia Hospital
Research Council of Alberta
Royal Alexandra Hospital
University of Alberta
University of Alberta Hospital
Weinlos Clinic
Dr. W.R.B. Wilson
Workmen's Compensation Rehabilitation Clinic

LETHBRIDGE

Bigelow Fowler Clinic
Campbell Clinic
Haig Clinic
Dr. R. D. Lamb

Institutions Lethbridge (Cont'd)

Lethbridge Auxiliary Hospital
Lethbridge Municipal Hospital
Lethbridge Public Library
St. Michael's General Hospital
Dr. F.T. Wood

MEDICINE HAT

Medicine Hat General Hospital
Medicine Hat Public Library

OTHER LOCATIONS

Archer Memorial Hospital, LAMONT
Bethany Hospital, CAMROSE
Claresholm Municipal Hospital, CLARESHOLM
Dobson Associate Medical Clinic, GRANDE PRAIRIE
Drumheller Associate Physicians, DRUMHELLER
Drumheller Municipal Hospital, DRUMHELLER
Grande Prairie Municipal Hospital, GRANDE PRAIRIE
Hanna Municipal Hospital, HANNA
Lacombe General Hospital, LACOMBE
Lloydminster Hospital, LLOYDMINSTER
Manning Municipal Hospital, MANNING
Mineral Springs Hospital, BANFF
Olds Municipal Hospital, OLDS
Parsons Clinic, RED DEER
Ponoka Municipal Hospital, PONOKA
Providence Hospital, HIGH PRAIRIE
Provincial Training School, RED DEER
Red Deer General Hospital, RED DEER
St. Catherine's Hospital, LAC LA BICHE
St. Johns' Hospital, EDSON
St. Mary's Hospital, CAMROSE
St. Therese Hospital, ST. PAUL
Drs. Siemens and Shipowick, RED DEER
Smith Clinic, CAMROSE
Two Hills Municipal Hospital, TWO HILLS
Wainwright Municipal Hospital # 17, WAINWRIGHT
Wetaskiwin Municipal Hospital, WETASKIWIN

CONSTRUCTION FIRMS

CALGARY

Assiniboia Construction Co. Ltd.
Bamlett Construction Ltd.
Bird Construction Co. Ltd.
Britainnia Homes Ltd.
Burns and Dutton Concrete & Construction Co. Ltd.
J. A. Cawston and Associates
Clayton Bond and Mogridge
Con Force Products Ltd.
J. H. Cook and Associates
Endra Services Ltd.
Glen W. Parson, Architect
Lamb T. McManus and Associates Ltd.
Larwill Construction Co.
McTavish McKay and Co. Ltd.
Mannix Ltd.
Mountview Construction Ltd.
Nodwell Brothers Ltd.
Poole Construction Co. Ltd.
Poole - Prichard Canadian Ltd.
Quality Construction Ltd.
Rule Wynn and Rule
Standard General Construction (International) Ltd.
Stearns Roger of Canada Ltd.
J. Stevenson and Associates
Strong, Lamb and Nelson Ltd.

Construction Calgary (Cont'd)

Watson Construction Co. Ltd.
Williams Brothers Canada Ltd.

EDMONTON

Aberdeen Groves and Hodgson
Adby Construction and Transport Co. Ltd.
Alldritt Construction Co.
Associated Engineering Services Ltd.
Atlas Construction Co. Ltd.
Banister Construction Ltd.
Bird Construction
Brown and Root Ltd.
Campbell and Jenkins
J. K. Campbell and Associates Ltd.
Canadian Comstock Co. Ltd.
A. V. Carlson Construction Ltd.
Christensen and MacDonald Ltd.
Diamond Clarke and Associates
Dominion Construction Co. Ltd.
Dupuis and Dunn
Fekete Construction Co. Ltd.
Geo Koenig Architects
G. W. Golden Construction Ltd.
R. M. Hardy and Associates Ltd.
Hume and Rumble Limited
Len Perry Construction Ltd.
Lockerbie and Hole West Ltd.
John A. MacDonald
Maclab Construction Co. Ltd.
Materials Testing Lab. Ltd.
Matheson Engineering and Construction Ltd.
Mix Brothers Construction (Western) Ltd.
New West Construction Co. Ltd.
O'Hanolan Paving Ltd.
C. C. Parker Whittaker and Co. Ltd.
Rensaa Minsos and Associates Ltd.
Rule Wynn and Rule
Stanley Grimble Roblin Ltd.

Warnock Hersey Co. Ltd.
W. C. Wells Construction Co. Ltd.

LETHBRIDGE

A. Beckman Excavating Co.
Bird Construction Co. Ltd.
Charlton and Hill Ltd.
Crestline Builders Ltd.
N. H. Fooks and Associates
Kenwood Engineering Construction Ltd.
Lethbridge Excavating Pipe Line Limited
Meech Mitchell Robins and Associates
Oland Construction Ltd.
Pyke and Holberton Ltd.

MEDICINE HAT

Foundation Co. of Canada Ltd.
Johnson Construction Company Ltd.
Paul Stober Construction Ltd.
F. Wahl Construction Ltd.

OTHER LOCATIONS

Alton Brothers Ltd., RED DEER
C. Burrows Construction Ltd., CAMROSE
E. C. Furlong Construction Ltd., RED DEER
McLean Service and Construction Ltd., DRUMHELLER
W. R. Sandquist Construction, RED DEER